

NIMS Training Recommendations Matrix

- Below is an outline of available on-line training through FEMA in accordance with the FY06 NIMS compliance document. The director of Nebraska's Homeland Security along with the policy group suggests the following courses for NIMS training. These recommendations are based on your level of authority and responsibility when responding to an emergency situation or incident response. The higher level of authority or function a 1st responder holds determines the level of NIMS training. See NEMA example:

NEMA Example

Position/Title	IS100	200	300	400	700	800
Assistant Director	X	X	X	X	X	X
Direct Supervisors	X	X			X	X
FTE Staffs	X				X	

- Consider using this matrix as a guide as you organize your counties NIMS training. This matrix is not intended to be a final document but a guide that can be molded to fit your jurisdiction or agency. If you have questions concerning this please contact Tonya Smith @ (402) 471-7176.

Law Enforcement

Position/Title	IS100	200	300	400	700	800
Chief of Police, Captain & Sherriff	X	X	X	X	X	X
Sergeant, Lieutenant	X	X	X	X	X	
Officer, Deputy	X	X				
Specialized Team – SWAT	X	X	X	X	X	X

Fire

Position/Title	IS100	200	300	400	700	800
Fire Chief & Captain	X	X	X	X	X	X
Lieutenant	X	X	X	X		
Firefighter, Driver	X	X				
Specialized Team – HAZMAT	X	X	X	X	X	X

Emergency Medical Services (EMS)

Position/Title	IS100	200	300	400	700	800
Rescue Captain, Chief & Assistant	X	X	X	X	X	X
EMT Paramedic	X	X			X	
Intermediate & Basic Paramedic	X	X				
EMS Provider & First Responder	X					

Emergency Management Agency

Position/Title	IS100	200	300	400	700	800
EM Director & Coordinator	X	X	X	X	X	X
Deputy Director	X	X			X	
Volunteer Assigned to the EOC (HAM Radio)	X					
Public Info Officer	X					

Public Health

Position/Title	IS100	200	300	400	700	800
Public Health Manager/Administrator, Dispensing Site Managers, Directors	X	X			X	
Public Health Command Staff	X					

Emergency / Disaster Communications Operations

911 Operator

Position/Title	IS100	200	300	400	700	800
Communications Director, Supervisor	X	X			X	
Telecommunicator, Operator	X				X	

Public Works

Position/Title	IS100	200	300	400	700	800
Department Director or Division Manager	X	X	X	X	X	X
Supervisory Personnel	X				X	
Operations Personnel	X					

Appendix 1

Reference Material

Definitions - Under the NIMS Training Guidance the following definitions need to be considered:

Director/Captain/Chief/Coordinator - a director/captain/chief or coordinator shall be considered a person who has direct control over a major response function or response personnel.

Sergeant/Lieutenant/Command Staff - a sergeant/lieutenant or command staff shall be considered a person who has supervisory duties over first responders or has a substantial role in the response of an incident.

First Responder – a first responder shall be considered a person who is first to arrive at an accident or disaster scene (personnel from police, fire and EMS are considered first responders).

Web Links: The following are sites on NIMS information.

FEMA NIMS Homepage - <http://www.fema.gov/nims/index.shtm>

FEMA FAQ NIMS - http://www.fema.gov/nims/nims_about.shtm

FEMA NIMCAST – <http://www.fema.gov/nimcast/index.jsp>

NEMA NIMS Homepage – http://www.nebema.org/index_html?page=content/nims/nims_home.html