

**BUFFALO COUNTY BOARD OF COMMISSIONERS
MAY 19, 2020**

A meeting of the Buffalo County Board of Commissioners was held on Tuesday, May 19, 2020 at 9:00 a.m. via Zoom to protect the public and staff. Chairman McMullen called the meeting and the following Board members responded to roll call: Timothy Higgins, Ivan Klein, Myron Kouba, Ronald Loeffelholz, Sherry Morrow, Dennis Reiter and William McMullen. A copy of the acknowledgment and receipt of notice and agenda by the Board of Commissioners is attached to these minutes. Chairman McMullen announced that pursuant to "Executive Order No. 20-03 Public Meeting Requirement Limited Waiver", the County Board will be conducting their meetings via Zoom and the link to this meeting is posted on the Buffalo County Website. County Clerk Janice Giffin took all proceedings hereinafter shown. County Attorney Shawn Eatherton was present.

Chairman McMullen stated that the meeting was called to discuss Buffalo County policies regarding COVID-19 and plan for reopening the Courthouse offices.

Moved by Higgins and seconded by Reiter to approve the May 12, 2020 Board meeting minutes. Upon roll call vote, the following Board members voted "Aye": Higgins, Reiter, Klein, Kouba, Loeffelholz, Morrow and McMullen. Motion declared carried.

At the Board meeting on May 12, 2020 Joe Wilson with Tax Valuation Inc. joined the meeting to discuss the Property Valuation Protest Hearings and the current COVID-19 situation. The Board appointed a Reopening Committee to work on the specifics to reopen the Courthouse offices including the space to conduct the Referee hearing for the Property Valuation Protests. Commissioner Higgins reported that the Committee met on May 18, 2020 and outlined their recommendations for those present including several Officials. Joe Wilson also addressed the Board. County Attorney Eatherton recommended that a formal change to the CO-VID10 policy be approved at the next Board meeting

Chairman McMullen called for Citizen's forum and no one addressed the Board.

Chairman McMullen declared the meeting adjourned at 9:18 a.m. until the regular meeting at 9:00 a.m. on Tuesday, May 26, 2020.

ATTEST:

William McMullen, Chairman
Buffalo County Board of Commissioners

Janice I. Giffin
Buffalo County Clerk

(SEAL)

PAYROLL RATIFICATION MAY 22, 2020

<u>GENERAL FUND</u>			
NET PAYROLL			264,696.25
AMERICAN FAMILY LIFE	I	PREMIUMS	1,028.41
RETIREMENT PLANS AMERITAS	R	EMPE RET	44,035.62
AR SOLUTIONS INC	E	GARNISH	163.65
BUFFALO CO TREAS/WELLNESS	I	PREMIUMS	40.00
BUFFALO CO TREASURER	I	PREMIUMS	104,194.50
CREDIT MANAGEMENT	E	GARNISH	110.61
FIRST CONCORD	E	FLEX FUND	3,948.65
FIRST NATIONAL BANK	T	FEDERAL TAX	88,309.66
KEARNEY UNITED WAY	E	DONATIONS	102.67
KATHLEEN A LAUGHLIN	E	GARNISH	356.00
MADISON NATIONAL	I	PREMIUMS	604.96
MADISON NATIONAL	I	LT DISABILITY	315.95
MASSMUTUAL	I	DEFERRED COMP	1,175.00
NATIONWIDE RETIREMENT	R	DEFERRED COMP	305.00
NE CHILD SUPPORT	E	CHILD SUPPORT	450.00
PRINCIPAL	E	DENTAL	3,046.65
STATE OF NE	T	STATE TAX	14,481.47
VISION SERVICE PLAN	E	EMPE VSP EYE	747.09
<u>ROAD FUND</u>			
NET PAYROLL			52,546.56
AMERICAN FAMILY LIFE	I	PREMIUMS	923.14
RETIREMENT PLANS AMERITAS	R	EMPE RET	8,283.36
BUFFALO CO TREASURER	I	PREMIUMS	2,769.50
FIRST CONCORD	E	FLEX FUND	784.71
FIRST NATIONAL BANK	T	FEDERAL TAX	15,622.14
MADISON NATIONAL	I	PREMIUMS	154.21
MADISON NATIONAL	I	LT DISABILITY	119.93
NATIONWIDE RETIREMENT	R	DEFERRED COMP	272.50
NE CHILD SUPPORT	E	CHILD SUPPORT	342.00
PRINCIPAL	E	DENTAL	978.29
STATE OF NE	T	STATE TAX	2,265.98
VISION SERVICE PLAN	E	EMPE VSP EYE	202.90
<u>WEED DEPARTMENT</u>			
NET PAYROLL			4,719.04
RETIREMENT PLANS AMERITAS	R	EMPE RET	744.03
BUFFALO CO TREASURER	I	PREMIUMS	248.00
FIRST CONCORD	E	FLEX FUNDS	30.00
FIRST NATIONAL BANK	T	FEDERAL TAXES	1,516.06
MADISON NATIONAL	I	LT DISABILITY	3.73
PRINCIPAL	E	DENTAL	45.75
STATE OF NE	T	STATE TAXES	234.57



Community Action Partnership of Mid-Nebraska
16 W 11th Street – P.O. Box 2288 – Kearney, NE 68848-2288

Administrative Office

PHONE: 308.865.5675
FAX: 308.865.1357
Website: www.communityactionmidne.com

May 12, 2020

Buffalo County Clerk
P.O. Box 1270
Kearney, NE 68848-1270

Dear Jan Giffin,

I have enclosed the R.Y.D.E. Report for Buffalo County for the month of April 2020.

If you have any questions, please feel free to contact me at this office. Thank you.

Sincerely,

A handwritten signature in black ink that reads "LaDonna Jackman". The signature is written in a cursive style with a large, looped initial "L".

LaDonna Jackman
Assistant Fiscal Director

Enclosure (1)

R.Y.D.E. Billing

Buffalo County

April 2020

Expenses:

Personnel	24615.63
Office Space and Utilities	2179.13
Postage	0.00
Telephone	1247.41
Advertising	0.00
Copies and Printing	-3.47
Office Supplies	812.58
Insurance	3964.57
Maintenance, repairs, tires, etc.	4278.75
Gasoline	1970.27
Misc.-	9933.53
Indirect	2894.52
Vehicle Cost Pool - Admin Travel	0.00
Total Expenses	51892.92
	=====
Less Program Income:	3227.70
Net Expenses:	48665.22
Federal Share (Section 18)	50275.92
State Share	0.00
Title XX	-243.00
County Share	0.00
Local Match	-1367.70
	=====
TOTAL	51892.92
	=====

Boardings 1113.00

Miles Traveled 6464.0



**BUFFALO COUNTY / CITY OF KEARNEY
EMERGENCY MANAGEMENT OFFICE
2019 SUMMARY**



**“2019”
THE YEAR
OF THE FLOOD**

BUFFALO COUNTY / CITY OF KEARNEY EMERGENCY MANAGEMENT

Mission Statement

To provide Buffalo County residents, businesses and industries, non-profit organizations, emergency responders, volunteers, and local governments the education and support necessary to reduce the loss of life and human suffering; to minimize property damage and to protect the community from all types of disasters through a comprehensive, risk-based, all-hazard emergency management program.

Values Statement

Emergency Management is by function and by law a cooperative effort on all levels of government and the private sector. At the local level, Emergency Management is concerned with the protection and education of the public from the hazards and risks that affect them. The credibility of the program resides in the credibility of the program advocate. The Emergency Manager should exemplify the utility of the emergency management program.

The job of the Emergency Manager is defined by law. It does, however, have a moral basis. The emergency manager must balance the duties authorized and required by law with the moral obligation of the public employee to do everything possible to protect and preserve the safety of citizens in the city and county.

Emergency Management expresses a strong commitment to provide interagency cooperation and coordination of activities relating to mitigation of, prevention of, preparedness for, response to, and recovery from disasters and emergencies.

Vision Statement

The goal of the Buffalo County Emergency Management Department is to educate the Citizens of Buffalo County about their ongoing role in preparing for emergencies through education, community outreach, and training. By creating an increased emphasis on disaster preparedness, the Buffalo County Emergency Management Department looks forward to reinforcing interdepartmental communications and cooperation throughout our county. By means of creating a community culture of preparedness and fostering partnerships with local public and private groups and businesses, it is our goal that Buffalo County will work as a community, with neighbor helping neighbor, when a disaster strikes.

ORGANIZATION

The Buffalo County Emergency Manager is an appointed position and is subject to the direction and control of the Buffalo County Board of Commissioners but is managed (supervised day-to-day) by the Buffalo County Sheriff and Kearney Chief of Police.

The position of the Buffalo County Emergency Manager is defined by law but nevertheless encompasses a moral obligation to balance his/her duties authorized and required by law with the moral obligation of the public employee to do everything possible to protect and preserve the safety of citizens within his/her community.

The incumbent is granted broad and extensive authority in determining program priorities and is responsible in determining the best way to support all local, state and national programs and objectives. The broad duties of this position include but not limited to the following:

- Articulate a strong commitment of interagency cooperation and work with all elected and appointed officials of all local, State and Federal governments.
- Maintain and manage the Emergency Operation Center and/or the mobile response unit.
- Provide coordination of all activities relating to the mitigation, prevention, preparedness, response, and recovery from disasters and/or emergencies.
- Serve as the principal advisor to the Buffalo County Board of Commissioners in emergency incidents.
- Manage, maintain, document, and appropriately utilize public and private resources.

Emergency Management Concept

This section describes the emergency management concept but it is not inclusive of the everyday meetings and activities of the Emergency Management Office for Buffalo County.

Comprehensive Emergency Management: The four phases of comprehensive emergency management are mitigation, preparedness, response, and recovery. Each phase results from the previous one and establishes the requirements of the next.

The Four Phases of a comprehensive Emergency Management program is certainly simplified in the above paragraph. In addition, the Emergency Management department is responsible for:

- Reporting to a number of departments and agencies at the local, state and federal levels
- Meeting State and Federal mandates and requirements
- Maintaining outreach programs

- Grant management
- Maintaining emergency operations and equipment; for example, the Emergency Operation Center, Emergency Mobile Response unit, and Generators, etc.
- Volunteer management and coordination
- Attendance of continuing education, training, exercises and conferences
- Conducting training, drills, exercises and misc. planning activities
- Maintaining and operating a county wide ID credentialing system for County employees, Emergency Volunteers, EOC staff, county wide first responder agencies, appointed and elected officials, Jail service providers (volunteers and the Justice Center)
- Manage and maintain the county wide notification systems
- Provide annual budget to the Sheriff, Kearney Police Chief and the county board
- Complete claims and payroll
- Work with Emergency Management partners and develop and negotiate agreements such as contracts, MOA's, MOU's, and LOA's for the emergency program.

Emergency Operations Center (EOC): EOC operations varied from full-scale operations lasting more than one operational period to the lowest levels lasting just a few hours. The Emergency Operation Center was opened 13 different times for weather type events, wide spread flooding, winter storms and blizzards, to thunderstorm warnings and tornado warnings throughout the year. Two of the EOC operations were March 13th and July 8th both times in full operation for 5 days straight. March 13th blizzard and flood incident resulted in a federally declared disaster for rural Buffalo County also including the communities of Pleasanton, Ravenna, Gibbon and Shelton. The July 8th and 9th flood incident resulted in a federally declared disaster for rural Buffalo County also including the communities of Elm Creek, Odessa, Kearney and again Ravenna and Gibbon.

TRAINING



As required by the Nebraska Emergency Management Act, Section 81-829.46 (6), which requires the “*Director to devote full time to the duties of emergency management, and that he/she shall be qualified and certified in accord with criteria established for the state by the Nebraska Emergency Management Agency.*” The Director has completed the following:

- NEMA Basic Certification before being hired and again in (2012)
- NEMA's Advanced Certification for Emergency Management (2005)
- NIMS compliances I.S. 100, 200, 700, and 800 (2005)

- FEMA Professional Certification was obtained (2006)
- The NIMS 300 and 400 certification was accomplished (2007)
- NIMS 701, 702, 703 and 704 certification was completed (2010)

On a continual basis the Director discovers training opportunities such as continuing education, new technologies, online classes, regional training and conferences, etc. In 2019, the Director sent 15 assorted local or regional training opportunities to First Responder agencies.

Additional training and exercises planned, conducted and participated in this year are as follows.

TRAINING/EXERCISE 2019

- State wide tornado drill-exercise
- Community Active Shooter/Mass Causality Full Scale exercise
- Amateur radio Winter Field day communication Full Scale exercise
- Kearney Regional Airport Disaster Full Scale exercise
- Knowledge Center Functional exercise
- TRIMRS regional Functional exercise
- Statewide Tracking and Credentialing workshop
- SALT Triage training
- Severe Weather Spotter Training
- MRC Stop the Bleed/Hands only CPR training
- Be Ready Nebraska Website training
- Planning Section Chief training
- Disaster Procurement training
- Resource Leader training
- Knowledge Center training
- Com-T (Communications Technician) training

STATE / FEDERAL REQUIREMENTS

1. Conduct or participate in a minimum of three exercises annually (per Emergency Management Performance Grant requirements)
2. Meet, track, and maintain a database of all State and Federal NIMS requirements for emergency management, first responder agencies, and chief appointed and elected officials of IS courses 100, 200, 300, 400, 700, 701, 702, 703, 704, and 800
3. Annually review and update a three year exercise calendar
4. Update Local Emergency Operations Plan on an annual basis
5. Complete online grant documents (BISR, and GMS)
6. Complete performance quarterly reports
7. Annually update online NIMS-Cast documents

LOCAL EMERGENCY PLANNING COMMITTEE (LEPC)

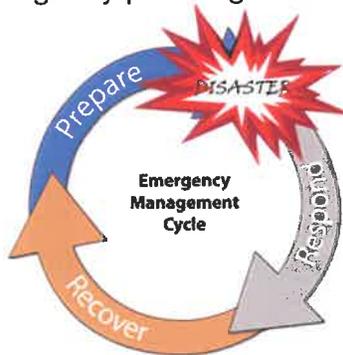


REPORTS

All copies of Tier II reports filed by facilities in Buffalo County, that are required by the Community Right-To-Know Act to report hazardous substances, are placed on file in the Emergency Management Director's office. The facilities are required to update the reports on an annual basis and are reviewed by the Director for the HAZMAT Annex of the LEOP. A compiled TIER II report by the Buffalo County Emergency Manager is sent to the SERC and the Buffalo County Board Members for their review. This report is also sent to the all Buffalo County Fire Departments the Buffalo County Hazmat Team and the City of Kearney point of contact, Police Chief Bryan Waugh.

CONTINGENCY PLANS

The Director maintains all contingency plans filed by facilities in Buffalo County that are required to file the plans, or do so because they understand the importance of providing the information for emergency planning and response.



RMP (RISK MANAGEMENT PLANS)

Ten facilities in Buffalo County were required by law to file Risk Management Plans. This is a requirement by the EPA. The Risk Management Plans are on file in the Director's office and are also available on the secure portion of the EPA website. The following is a list of the RMP facilities.

- Darling Ingredients Inc. (Ravenna)
- Agricultural Services Inc. (Shelton)
- Aurora Coop (Buda)

- Aurora Coop (Gibbon)
- Aurora Coop (Sodtown)
- Bowie Fertilizer, Inc. (Miller)
- Bowie Fertilizer, Inc. (Riverdale)
- Gibbon Packing (Gibbon)
- The Andersons (Gibbon)
- Trotter Fertilizer (Pleasanton)



The Director has not received notification involving radioactive transports of spent fuel and low specific activity materials prior to the shipments entering Buffalo County for a number of years. When notified, information is sent to the appropriate agencies that would respond in a Hazardous Material or Radiological incident. Due to the radiation accident in 2015 at Carlsbad New Mexico there have been no radioactive transports through Nebraska from 2015 to 2019.



EMERGENCY WARNING SYSTEM

The Emergency Operation Center (EOC) and the Backup Dispatch Center are primary locations for weather operations supporting all of Buffalo County. The EOC was operational 13 times during 2019, all for weather events to include both winter and spring type weather. The Backup Dispatch Center was operational two times during 2019 and was tested and trained on several times throughout the year.

Sirens were sounded three times for weather events this year. Sirens were sounded in Pleasanton twice and Ravenna once on May 28th at 12:18, 12:33 and 12:44 for Tornado warnings.

Monthly tests of the alarm radios, pagers and outdoor warning systems were conducted throughout the year. Preventative maintenance services on the sirens were

conducted during the month of March before the spring severe weather season within the Kearney area. The monthly tests of the outdoor warning sirens were conducted out of the EOC, Fire Station II and the Primary Dispatch at the Law Enforcement Center.

2019 Emergency Management Overview

This is an overview of the 2019 annual report and its purpose is to highlight the major activities of the Buffalo County / City of Kearney Emergency Management office.

Test of Emergency Warning Systems (Alarm radios, pagers and outdoor sirens)	
01-03-2019	Outdoor warning sirens test was successful. It was reported that the Cotton mill siren did not sound during the test.
02-07-2019	The Outdoor warning sirens in the City of Kearney and Buffalo County was not conducted on due to extreme cold weather.
03-07-2019	Several Outdoor warning sirens did not sound in Kearney during the test. Platte Valley communications conducted preventive maintenance to correct these issues. The Statewide Tornado Drill was on March 27 th .
04-04-2019	Outdoor warning sirens test was successful. A number of sirens did not sound again in Kearney during the test. Platte Valley communications conducted preventive maintenance and again looked at the sirens that did not sound during the monthly test.
05-02-2019	Outdoor warning sirens test was successful. The siren on 64 th and Ave N did not sound in Kearney during the test. Platte Valley communications looked at this siren again.
06-06-2019	Outdoor warning sirens test was successful. There was an issue with the Amherst siren during the month; Platte Valley fixed a bad tone filter. No other issues were reported with sirens throughout the county.
07-04-2019	Outdoor warning sirens test was successful. All sirens functioned as they should.
08-01-2019	Outdoor warning sirens test was successful. All sirens functioned as they should.
09-05-2019	Outdoor warning sirens test was successful. There was an issue reported with the siren in the Elm Creek Park. After inspection it was determined that someone had turned the power off to the siren at the siren pole.

10-03-2019	Outdoor warning sirens test was successful. Three Sirens in Kearney were reported as malfunctioning during the test. On 3 rd and 3 rd street, 11 th and M, and in the alley off of 15 th and 1 st street. Platte Valley communications looked at these sirens.
11-07-2019	Outdoor warning sirens test was successful. Two of the three Sirens in Kearney that were reported as malfunctioning during the October test still did not go off during the test. On 3 rd and 3 rd street, and in the alley of 15 th and 1 st street. Platte Valley communications reported that these sirens have older controllers and do not (hear) well when in a "stack" but when sounded for Kearney only they do go off. The only way to resolve the issue is to purchase new controllers for these sirens.
12-05-2019	Outdoor warning sirens test was successful. All sirens functioned as they should.

2019 Kearney Area Precipitation				
	Monthly Rain	*Monthly Snow	2019 Rain Total	2019 Snow Total
January	.00"	0"	.00"	0"
February	1.15"	15"	1.15"	15"
March	4.78"	12"	5.93"	27"
April	1.80"	1"	7.73"	28"
May	6.81"	0"	14.54"	28"
June	5.50"	0"	20.04"	28"
July	11.31"	0"	31.35"	28"
August	3.71"	0"	35.06"	28"
September	2.40"	0"	37.46"	28"
October	1.80"	2"	39.26"	30"
November	1.74"	11"	41.00"	41"
December	2.00"	13"	43.00"	54"
*Snow totals are approximate amounts.				
**Rain and snow totals are reported separately because snow is not recorded as precipitation at the Kearney Airport recording site.				

2019 High and Low Temperatures

Month	High	Low	High Average	Low Average	Overall Average
January	54	-2	35	18	27
February	58	-8	28	9	18
March	76	-15	43	24	33
April	87	24	65	38	52
May	92	31	67	47	57
June	95	46	80	56	68
July	95	53	85	64	75
August	92	52	82	62	72
September	92	45	82	57	70
October	95	9	60	33	46
November	75	0	51	25	38
December	61	8	41	22	31

Weather Activity 2019

January	There was no significant weather to report for the month
February	A winter weather watch issued for the weekend of the 15 th and 16 th and winter weather advisory issued on the 23 rd . The Interstate was shutdown from Omaha to Lexington due to accidents near York due to blizzard conditions in that area.
March	A winter weather warning issued for March 13 th at 3:33 am and 8:54 pm, a blizzard warning was issued on the 13 th at 22:48 and Flash Flood warnings issued on the 13 th at 06:07 am and 10:48 pm. A special weather statement was issued on the 20 th at 18:30 for thunderstorms that has a possible tornado in them. Spotters were called out in the Kearney area for this event. The Interstate was shut down from Ogallala to Grand Island for the blizzard and several other highways closed due to flooding. There was significant damage reported due to areal flooding and flash flooding from storms on the 13 th and 14 th .
April	A blizzard warning was issued on the 9 th at 17:02 that shut down Interstate 80 for about 12 hours. A thunderstorm watch was issued on the 10 th at 19:39 and thunderstorm warnings the 10 th 22:32 the 22 nd at 20:04 and on the 26 th at 22:53.
May	May was a busy weather month. Thunderstorm watches were issued on the 5 th at 16:39, on the 26 th at 18:44, on the 27 th at 20:49 and the 28 th at 02:54. Thunderstorm warnings were issued on the 17 th at 17:22, on the

	23 rd at 19:25 and 20:15, on the 27 th at 23:03 and on the 28 th at 01:00 and 02:14. A tornado watch was issued on the 17 th at 15:59 and tornado warnings were issued on the 28 th at 12:18, 12:33 and 12:44. Areas in Buffalo county were also included in a flood advisory over the Memorial Day weekend and into the following week. There was some hail damage reported in the Kearney area.
June	June continued to be a busy weather month. Thunderstorm watches were issued on the 8 th at 15:50 and extended at 21:55, on the 20 th at 22:42 and the 25 th at 16:57. Thunderstorm warnings were issued on the 4 th at 01:24, on the 6 th at 16:17 and on the 21 st at 00:25, 01:00, 01:10 and 01:50. There was no significant damage reported to this office due to storms.
July	July continued to be a very busy weather month creating major flood disasters in several of our communities. A thunderstorm watch was issued on the 4 th at 23:09, thunderstorm warnings were issued on the 4 th at 23:56, on the 5 th at 00:39, on the 8 st at 19:18, 19:57, 23:34, on the 9 th at 00:14 and on the 13 th at 01:42. There was significant damage reported due to areal flooding and flash flooding from storms on the 8 th and 9 th .
August	August continued to be a busy weather month creating additional flooding in Buffalo County (Ravenna area). Thunderstorm watches were issued on the 7 th at 03:15, 11 th at 22:39 and the 29 th at 16:20. Thunderstorm warnings were issued on the 7 th at 03:15, on the 12 th at 01:05 and 01:43, on the 21 st at 01:39, 02:27, 02:59 and 26 th at 06:20 and 06:51. Flash flood warning issued on the 21 st at 02:22.
September	September a thunderstorm watch was issued on the 11 th at 23:57. Thunderstorm warnings were issued on the 12 th at 00:44 on the 30 th at 19:05, 19:40, 20:32 and 20:57, on the 21 st at 01:39, 02:27, 02:59, on the 26 th at 06:20 and 06:51. Flash flood watch was issued on the 29 th through October 1.
October	October 21 st a high wind warning was issued at 09:49. A winter weather advisory was issued for Buffalo County on the 29 th .
November	November 25 th at 08:48 a winter storm warning was issued for Buffalo County. The 26 th and 27 th brought 6 to 9 inches of snow in the Buffalo County area, closing Interstate 80 east bound for a short time. November 29 th a high wind warning was issued at 12:52. Wind gust were recorded at 55 and 60 mph in Kearney area.
December	December 28 th at 16:23 a winter storm warning was issued for Buffalo County. The 28 th and 29 th brought 11 inches of snow in the Buffalo

	County area, closing Interstate 80 east and west bound from North Platte to Grand Island on the 29 th and 30 th . Most State highways in Buffalo County were closed and or impassable from the 29 th to late in the day on the 30 th .
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Emergency Activities 2019	
January	There were ice jam issues on the Platte River between Gibbon and the Minden interchange the last week of January. While the river was out of its banks in many places, only one home and roadway was impacted.
February	There continued to be ice jam concerns on the Platte River through Buffalo County causing low land flooding during the month of February.
March	With four to six inches of snow on the ground and an additional three to four inches of snow falling March 13 th with high straight line winds caused a Blizzard with an additional three to four inches of rain within a 48 hour period caused massive flooding across the state of Nebraska to include Buffalo County. Flooding homes, businesses, parts of communities and closing roads and highways. Local, State, and Federal disaster declarations were declared for both Individual and Public assistance. The Emergency Operation Center was opened the evening of the 13 th and continued full operation for 5 days, and then part time operations for the rest of the month working on response and recovery efforts.
July	Due to the areal and flash flooding from the 8 th and the 9 th an emergency declaration was declared for the City of Kearney and Buffalo County. Areas along the Platte River, Turkey creek, Buffalo creek, Elm Creek and the Wood River experienced major flooding to include the communities of Elm Creek, Odessa, Kearney and Gibbon. Dawson county and Adams county experienced flooding and declared an emergency as well. Much of the southern parts of Buffalo County received 5 to 10 inches of rain with in a 6 to 8 hour period. Emergency protective measures were initiated in all the affected communities from sandbagging to barricading, emergency evacuations and rescue from homes vehicles and businesses. There has been millions and millions of dollars lost in damages to government infrastructure, homes, personal property, cars, and businesses throughout the county. The Emergency Operation Center was opened the evening of the 8 th and continued full operation for 5 days, and then part time operations for the rest of the month working on response and recovery efforts.
August	Sheriff's office responded to a barricaded subject incident in the county

	requesting the MRU on the 17 th and the KPD requested the MRU for an incident in the City of Kearney on the 18 th I responded and set up the MRU for about an hour until the incident was cleared. The incident in the city turned out to be a hoax.
September	Emergency Management responded to a drowning incident in the county south of Shelton at the request of the Sheriff's office and the Shelton Fire Chief on the 19 th . The Sheriff's office requested the MRU and the Fire Chief requested IC support.
October	Kearney Fire Chief reported a fuel spill from a two-vehicle accident on Coal Chute and Sweetwater.
November	Buffalo County Sheriff's Deputy reported a fuel spill from a two-vehicle accident on Highway 44 near Amherst.

Training Opportunities Sent Out 2019	
January	1
February	1
March	1
April	2
May	1
June	1
July	1
August	1
September	1
October	3
November	0
December	2

2019 Meetings and Events Attended by the Buffalo County Emergency Management Director	
January 2	Attended the Emergency Management CONFAB and South Central PET regional meeting.
January 3	Attended the county elected officials swearing in ceremony.
January 6, 14, 22, 28	Participated in the weekly Ice Jam webinar meetings.

January 10	Attended the LEC generator replacement meeting.
January 11	Hosted the NRIN meeting at the EOC.
January 14	Participated in the Full Scale Community exercise final meeting.
January 16	Hosted the MRC meeting at the EOC, where I was voted in as the President of the groups again.
January 19	Hosted the Amateur radio meeting at the EOC.
January 22	Attended the County Board meeting to have Interlocal, and MOU's for the South Central PET Regional agreements.
January 23	Hosted the Buffalo County Medical table meeting.
January 24	Participated in the community full-scale active shooter exercise. Also met with County IT at the EOC radio tower building to see what it will take to move the D-Star computer to the EOC Amateur radio room. A plan was developed to make this happen.
January 25,28	Participated in the Knowledge Center webinars.
January 26	Hosted the Amateur radio Winter Field day exercise at the EOC.
February 1	Hosted the NRIN meeting at the EOC.
February 6	Participated in a new knowledge software training/presentation I participated in a Be Ready Nebraska website training, and attended the Regional Emergency Management CONFAB.
February 12	Attended the County Board meeting to provide information on the South Central wildland fire planning process. The Board appointed myself to this planning team.
February 15	Attended the TRIMRS steering committee meeting.
February 16	Hosted the Amateur radio meeting at the EOC.
February 20	Participated in an After Action Review meeting for the Active Shooter Table top exercise.
March 12	Attended a NWS webinar at the EOC
March 13	Airport exercise meeting at the Kearney regional airport. I attended another NWS webinar.

March 16	Hosted the Amateur radio meeting at the EOC.
March 19	Hosted a COAD meeting at the EOC for the flood disaster in Buffalo County and the State of Nebraska.
March 21	Another disaster related COAD meeting was held at the Mid Nebraska Community services building.
March 22	Hosted another COAD meeting at the EOC, all disaster related in support of those that suffered damage to home and business, from the blizzard and flooding event.
March 28	Another disaster related COAD meeting was held at the United Way of Kearney to go over funding distribution for disaster victims. I participated in a (PA) Public Assistance NEMA conference call and met with Linda at the Highway department to go over FEMA disaster reporting paperwork.
March 29	Met with the (PA/IA) Public Assistance/Individual Assistance FEMA representatives at the EOC.
April 15	Met with the FEMA liaison to discuss events going on in Buffalo County after the disaster.
April 16	Attended a Kearney Airport full scale exercise planning meeting and attended a County budget meeting in the County board conference room.
April 18	Participated in the Employee Medical screening.
April 19	Hosted the NRIN meeting at the EOC and participated in the TRIMRS meeting via video conference.
April 20	Hosted the amateur radio meeting at the EOC.
April 23	Attended a new phone systems meeting in the County boardroom.
April 24	Met with the FEMA volunteer liaison to discuss the COAD group and its transition to a Long Term Recovery Group.
May 1	Attended the CONFAB and the SCPET regional meeting held in Holdrege this month.
May 2	Attended NEMA disaster conference call at the EOC.
May 3	Hosted a FEMA meeting for the new FEMA lesion staff. I also

	participated in an Everbridge notification conference call.
May 7	Attended a Full Scale planning meeting at the Kearney Regional Airport.
May 8	Was on Talk of the Town radio program discussing Emergency Management and Emergency preparedness programs. I met with the Red Cross to try and identify additional disaster victims in Buffalo County that would be eligible for additional assistance.
May 9	Participated in the Disaster procurement training and the FEMA initial PDMG conference call.
May 10	Participated in a TRIMRS meeting via the video zoom system.
May 14	Attended the Buffalo County Board meeting to be officially appointed as the point of contact for Buffalo County DR4420 Federal disaster.
May 15	Held a Central NE Medical Reserve Corp. meeting at the EOC.
May 16	Met with Platte Valley Communications to have the Dish Network dish moved at the fleet maintenance building and meet with Idea Bank to start a responder education project.
May 18	Hosted the Amateur radio meeting at the EOC.
May 29	Participated in a FEMA public assistance lesion close out briefing call.
June 4	I and the Highway department met with FEMA for the initial flooding disaster scoping meeting. This meeting was held at the Buffalo County Highway department.
June 5	Attended the regional monthly emergency management CONFAB meeting in Grand Island.
June 7	Attended a TRIMRS budget meeting.
June 11	Attended an Emergency Central Nebraska MRC meeting to discuss the future of the MRC if TRIMRS is successful in defunding the MRC.
June 14	Hosted the NRIN meeting at the EOC.
June 15	Hosted the Amateur radio meeting at the EOC.
July 11	Attended a property managers meeting at the request of the Visitors Center.

July 12	Hosted the NRIN meeting and attended a COAD meeting to work on flood related issues.
July 13	Met with city/county officials, Congressman Smith, and Senator Fisher to discuss the floods throughout Buffalo County.
July 17	Attended the Regional Emergency Management CONFAB and the South Central PET Region meeting. The meeting was held in Hastings this month
July 20	Hosted the monthly local Amateur Radio club meeting at the EOC. I attended the County Board meeting to discuss and get approval on the 5-year rewrite of the LEOP.
July 29	We met as a COAD group again to discuss progress in helping people recover and identify people with unmet needs.
July 31	Hosted the Regional Amateur radio meeting at the EOC.
August 8	We had a FEMA meeting at the Buffalo county Highway department.
August 12	The COAD met to discuss continued assistance through the Long Term Recovery group.
August 15	Met with the Kearney Hub to finalize the article on Amateur Radio and its commitment to volunteering for the Communities and Emergency Management.
August 16	Participated in the monthly TRIMRS steering committee meeting.
August 17	Hosted the Amateur radio meeting at the EOC.
August 19	Met with City of Kearney representatives to discuss the next steps in the recovery process as it pertains to FEMA. As well as the things that need to be accomplished, regulations that have to be followed when requesting FEMA assistance and federal funding in the recovery process.
August 22	Attended the Silver Jacket meeting in Wood River with Buffalo county representatives, 2 board members, highway department superintendent, planning and zoning, City of Gibbon administrator, and Shelton fire chief. There were a number of representatives from Hall County as well. Hosting the meeting was the Army Corp. of engineers, DNR, Central Platte NRD and others. Topics of discussion were study of the Platte River flows (section22) study of the Woodriver flows (Silver Jacket project) flooding issues along the Woodriver, future mitigation as well as hazardous mitigation projects such as the buyback program, moving homes and or filling basement

	and raising the home.
August 26	Met with FEMA reps for the July flooding, meeting was for discussion on field agents working in communities trying to get people to register, the DRC Disaster Recovery Center, introduction of the (VAL) Volunteer Assistance Liaison, and the FEMA area Rep Liaison.
August 29	Met with FEMA at the Highway department for site surveys of flood damages that have not yet been fixed.
September 4	Attended the Regional CONFAB and the South Central PET regional meeting in Aurora.
September 6	Met with City of Kearney representatives for disaster related updates. A COAD/LTRG Community Organizations Active in Disaster / Long Term Recovery Group meeting was held at the EOC to discuss assistance provided to survivors of the flooding disaster as well as additional assistance that can still be provided.
September 11	A COAD meeting was held to bring in organizations that had been missing in the group as well as conduct reelections.
September 13	Emergency Management hosted the NRIN meeting at the EOC.
September 14	Hosted the Regional Amateur radio meeting.
September 18	A CNMRC meeting was held at the EOC where the new contract for services and payments was reviewed and signed by the group between the CNMRC and Two Rivers Public Health / TRIMRS.
October 2	Met with the Regional Emergency Managers in Grand Island for the monthly CONFAB meeting.
October 3	Attended the annual pipeline emergency preparedness meeting in Holdrege.
October 4	Participated in a FEMA disaster damage exploratory call with Kearney city officials.
October 11	Met with department heads of the Two River Public Health department. This meeting was a strategy meeting on several projects that we jointly have going on to include disaster recovery updates, and functional needs registry TRIMRS and the MRC.

October 15	Attended the employee appreciation luncheon put on by the Buffalo County Board of Commissioners, and attended the quarterly NAEM meeting in Grand Island.
October 17	Attended an in person FEMA recovery scoping meeting with the City of Kearney officials at city hall.
October 18	Participated in the by monthly TRIMRS steering committee meeting. I participated by Zoom conference call.
October 19	Hosted the monthly amateur radio meeting at the EOC.
October 23	Met with the long-term recovery group at the United Way in Kearney. This group received about \$200,000.00 in grant funds from two donors that wish to remain anonymous. The LTRG is now moving forward to hire a coordinator and several case management people with this funding for continued help in individual disaster recovery.
October 28	Attended the Buffalo County Mutual Aid meeting at Kearney fire station 1.
October 30	Attended the City of Kearney winter operations meeting held at the Kearney Library.
October 31	Met via conference call with the (Buffalo Watch) representative to discuss the best way to develop a private notification group for the medical community. After the call this group was created by myself, and is now ready for contact information from the medical community for emergency type notifications.
November 5	Attended the annual NDOT winter operations meeting in Grand Island.
November 6	Attended the Emergency Management CONFAB and Regional PET meeting in North Platte.
November 7	Hosted the Greater Kearney Area COAD meeting at the EOC where we discussed the need to have continued meetings, recruitment of additional members and a short tabletop.
November 8	Hosted the monthly NRIN meeting at the EOC.
November 13	Participated in the Community Health Assessment program at the Kearney Library. Attended the LTRG Long term recovery group meeting in Kearney at the Kearney area community foundation building.

November 20	Attended the end of year South Central MRC meeting held in Grand Island.
November 25	Participated in the FEMA / City of Kearney Disaster Site inspection meeting at city hall, and hosted a weather community partners webinar at the EOC.
December 4	Attended the Regional Emergency Management CONFAB meeting in Grand Island.
December 11	Hosted the NAEM meeting at the EOC.
December 19	Participated in the FEMA follow up meeting at the Buffalo County highway department for the March DR4420 disaster.
December 23	Attended the county board meeting to discuss the MOU agreement with the Great Plains United Methodist volunteer disaster response.
December 30	Participated in an ice jam webinar hosted by the NWS. This weekly webinar is to discuss the development of ice jams on local rivers causing possible localized flooding issues.

January 2019 Monthly Activities

- ✓ Updates, preventive maintenance, and testing were conducted 2 times on the Response Unit and 4 times at the EOC. The VOIP lines are still not working in the EOC. The MRU was used for the Community Active Shooter Full Scale Exercise on the 24th.
- ✓ Meeting with a responder agency Chief or Command Staff; I spoke with the Gibbon Assistant Fire Chief, Amherst Fire Chief and Assistant Fire Chief in person.
- ✓ ID cards were made on four different days during the month for jail volunteers, service providers, county employees, and Justice Center card holders. New Statewide Credential ID cards were made for the Sheriff's office sworn officers, Tele-communicators, Civil Process and support staff. Jail staff still need to have pictures taken for the cards. Assessors, Buildings and Grounds, and Register of Deeds offices ID cards have all been completed.
- ✓ Several updates to the Buffalo Watch Notification system for those individuals and offices that sent changes for the city/county personnel were completed.

✓ Community partners throughout Kearney participated in the Active Shooter Drill at the Event Center. Emergency Management, Public Health, Good Samaritan Hospital, EMA, Kearney Fire, Kearney Regional Medical Center, Kearney PD, Buffalo County Sheriff's Office, Buffalo County Dispatch and Nebraska State Patrol participated in the exercise.
✓ The Platte River and the South Loup Rivers were checked several times over the month for Ice Jam issues.
✓ The Buffalo County ARES/MARC Amateur Radio club and Buffalo County Emergency Management participated in the winter field day communications exercise. This exercise provided the opportunity to test and operated all amateur radios in the EOC. 2 HF radios, 2 meter and D-Star. The exercise was a success for both short and long range communications. Both Voice and CW were tested.
✓ I conducted an Emergency Management/EOC presentation to UNK students during the month at the EOC.

February 2019 Monthly Activities
✓ Updates, preventive maintenance and testing were conducted 1 time on the Response Unit and 3 times at the EOC. The VOIP lines are still not working in the EOC.
✓ Meeting with a responder agency Chief or Command Staff; I spoke with the Elm Creek Fire Chief and Assistant Chief by phone on the 15th, the Miller Fire Chief on the 20th and spoke with the Assistant Fire Chief for Elm Creek in person.
✓ ID cards were made on two different days during the month for jail volunteers, service providers, county employees, and Justice Center card holders. Additional statewide c.redential ID cards are in the process for jail staff, district court and the Highway department. Statewide Cards were also made for the community of Ravenna during the month to include Law Enforcement, Fire, EMS, city council, library, and public works.
✓ Several updates to the Buffalo Watch notification system for those individuals and offices that sent changes for the city/county personnel were completed.
✓ The Platte River and the South Loup Rivers were checked several times over the month for Ice Jam issues.
✓ I participated in Medical Response Corp. assistance with Special Olympics in Kearney.
✓ I conducted an Emergency Management/EOC presentation to UNK students during the month at the EOC.
✓ I opened the EOC for a number of Winter Weather Webinars during the month
✓ An ICS Planning Section Chief training was held in the EOC on the 26th to the 28th.

**March 2019
Monthly Activities**

- ✓ Updates, preventive maintenance, and testing were conducted 1 time on the Response Unit and the EOC was in full operation most of the month. The VOIP lines are still not working in the EOC.
- ✓ Meeting with a Responder agency Chief or Command Staff; throughout the month I have spoken with all of the fire chiefs via phone several times and in person several times with Shelton, Gibbon, Elm Creek and Pleasanton. I have also spoke with each elected official in all the communities via phone and or in person throughout the month with the exception of Kearney.
- ✓ ID cards were made on two different days during the month for jail volunteers, service providers, county employees, and justice center card holders. Additional statewide credential ID cards were made for jail staff, and district court.
- ✓ March 25th through the 29th was severe weather awareness week. During that week Buffalo County participated in the Statewide Tornado Drill held on the 27th.
- ✓ March 21st Severe Weather Spotter training was hosted by this office at the fairgrounds put on by the NWS we had about 75 participants.
- ✓ 25th I was at the (FRC) Family Resource Center in Gibbon all day
- ✓ Several updates to the Buffalo Watch Notification system for those individuals and offices that sent changes for the city/county personnel were completed.
- ✓ The Platte River and the South Loup Rivers were checked several times over the month for ice jam issues.
- ✓ I took FEMA IA staff around to look at damage in Gibbon, Ravenna and Pleasanton.
- ✓ I opened the EOC twice for winter weather/flooding webinars during the month.
- ✓ The EMPG quarterly report was completed and submitted to NEMA.
- ✓ The EMPG reimbursement requests were submitted through the grants management system to NEMA.
- ✓ Much of this offices activity was dedicated to the flooding disaster in Buffalo County and its communities from the 13th through the end of the month and continues through April.

**April 2019
Monthly Activities**

- ✓ Updates, preventive maintenance, and testing were conducted 2 times on the Response Unit and the EOC was in operation most of the month due to the flooding event. Major updates have been completed on all the computers in the EOC. The fix ticket for the VOIP lines that are not working in the EOC had been closed out by County IT without being fixed.
- ✓ Meeting with a responder agency Chief or Command Staff; throughout the month I have spoken with the fire chiefs Gibbon, Elm Creek via phone several times.
- ✓ ID cards were made on 5 or 6 different days during the month for jail volunteers,

service providers, county employees, and Justice Center card holders. Additional Statewide Credential ID cards had been completed for district court, the Highway department.
✓ I attended the annual Nebraska Emergency Management conference April 2nd through the 5th.
✓ Much of the month had been taken up with disaster recovery activities.
✓ Due to Kearney PD in need of additional office space at the Law Enforcement Center, at the direction of the Sheriff and the Police Chief I moved my office fulltime to the EOC so that PD could use the Emergency Management office at the LEC.
✓ A DRC (disaster recovery center) was opened and operational April 16th through the 19th at the Gibbon Baptist church.
✓ Several updates to the Buffalo Watch notification system for those individuals and offices that sent changes for the city/county personnel were completed.
✓ I participated in the Disaster Applicants briefing during the month.

May 2019 Monthly Activities

✓ Updates, preventive maintenance, and testing is conducted more often and regularly in the EOC now that the EOC is the full time office of the Emergency Manager. There were 2 updates and testing completed on the MRU. The MRU new cameras were installed, a few adjustments needed to be made to the PTZ camera on the mast.
✓ The MRU was used at the Kearney Expo May 9th through the 11th. Everything worked well in the unit.
✓ Meeting with a responder agency Chief or Command Staff; throughout the month I have spoken with the fire chiefs Gibbon, Elm Creek, Amherst, Pleasanton and Miller via phone this month.
✓ I participated in the Kearney Airport full scale exercise by providing a participants and safety briefing, was a controller, evaluated the exercise and held the hot wash after the exercise was completed.
✓ I attended the Police week ceremony put on by Kearney PD.
✓ I attended and hosted a four-day Resource Unit Leader training at the EOC.
✓ ID cards were made on three different days during the month for jail volunteers, service providers, county employees, and Justice Center card holders. Additional Statewide Credential ID cards were completed for the County Board this month. Over 200 ID cards had been made since the beginning of the year.
✓ Work continues on the 5 year rewrite of the Buffalo County LEOP.
✓ I participated in 6 different conference calls/meetings with FEMA and NEMA this month moving the disaster recovery process forward.
✓ Much of the month continues to be taken up with disaster recovery activities and other severe weather events.

- ✓ Several updates to the Buffalo Watch Notification system for those individuals and offices that sent changes for the city/county personnel were completed.

**June 2019
Monthly Activities**

- ✓ Updates, preventive maintenance, and testing were conducted in the EOC and MRU. There were updates and testing done twice on the MRU. The MRU new cameras have been installed, the wiring for the mast camera was run on the outside of the flexible conduit on the mast which needed to be corrected.
- ✓ Meeting with a responder agency Chief or Command Staff; throughout the month I have spoken with the fire chiefs from Gibbon in person, and Elm Creek, Amherst, Pleasanton and Miller via phone this month. I stopped in to Kearney fire this month and spoke to everyone that was in the station, the fire chief and fire inspector were not there at the time.
- ✓ ID cards were made on 2 different days during the month for jail volunteers, service providers, county employees, and Justice Center card holders.
- ✓ Work continued on the 5 year rewrite of the Buffalo County LEOP throughout the month. With the exception of one fire department providing equipment updates the LEOP had been completed and sent in to NEMA.
- ✓ I hosted and participated in a two day knowledge center software training at the EOC. This software is an incident management tool between first responders the EOC and the medical community.
- ✓ NEMA conducted grant monitoring with this office submitting documents and a phone conference as well as an in person visit to verify equipment purchases with grant dollars.
- ✓ I conducted a severe weather preparedness walkthrough for the Glenwood public school.
- ✓ The 4th quarter report for the 2018 EMPG grant was completed and sent in to NEMA this month.
- ✓ The 2019 EMPG grant application and outline objectives were completed and submitted to NEMA for approval.
- ✓ Work continues on disaster recovery activities and other severe weather events.
- ✓ I have made several updates to the notification system for those individuals and offices that have sent me changes for the city/county personnel.

**July 2019
Monthly Activities**

- ✓ Updates, preventive maintenance, and testing were conducted in the EOC and MRU. There were updates and testing done twice on the MRU. The MRU was caught in the floodwaters and was driven through flooded streets to prevent major damage. However, while driving it through the flooded streets it broke the fan and

ruined the radiator. Damage was \$2700.00 Insurance covered all but the \$500.00 deductible. The MRU was used as the command post for the Kearney floods and for the Kearney annual cruise night.
✓ Meeting with a responder agency Chief of Command Staff; throughout the month, I have spoken with the fire chiefs in Gibbon and Elm Creek several times in person, spoke via phone with the fire chiefs in Amherst, Pleasanton, Shelton, Kearney and Miller. I stopped in to Kearney fire this month and spoke to everyone that was in the station, the fire chief and fire inspector were not there at the time.
✓ ID cards were made on 2 different days during the month for jail volunteers, service providers, county employees, and Justice Center card holders. In addition, additional ID cards have been made for several volunteers that have helped after the flooding.
✓ Work was completed on the 5-year rewrite of the Buffalo County LEOP throughout the month.
✓ The EMPG grants for 2019 was completed and submitted to NEMA.
✓ The 4th quarter EMPG report was completed for the 2018 grant and submitted to NEMA as was the 4th quarter reimbursement request. An additional \$20,000.00 was requested for unmet funding for the 2018 grant. NEMA approved these funds.
✓ Several interviews were conducted with local TV, radio and newsprint due to the July 8th and 9th flooding event.
✓ I met with FEMA and NEMA and took them around the county for individual damage assessments on July 25th and then met with another group of FEMA and NEMA on July 29th to conduct public damage assessments within the county.
✓ Work continues on disaster recovery activities both now for the March event and the July event. Much of this month has been dedicated to Disaster response and recovery for the Kearney and Buffalo County flooding that occurred July 8th though the 14th.
✓ I have made several updates to the notification system for those individuals and offices that have sent me changes for the city/county personnel.

August 2019 Monthly Activities
✓ Updates, preventive maintenance, and testing were conducted in the EOC and MRU. There were updates and testing done twice on the MRU once during the National night out event.
✓ Meeting with a responder agency Chief or Command Staff; throughout the month, I have spoken with the fire chiefs in Gibbon and Elm Creek several times via phone and spoke with the Shelton fire chief in person.
✓ ID cards were made on 4 different days during the month for jail volunteers, service providers, county employees, and Justice Center card holders. In addition, additional ID cards had been made for several volunteers that have helped after the flooding.
✓ Emergency Management participated in National Night out at Harmon Park in Kearney.

✓ The 5-year rewrite of the Buffalo County LEOP has been completed and the new emergency manuals have arrived. Distribution took place over the next several months.
✓ Set up was completed for the Knowledge Center Functional exercise at the EOC on the 19th.
✓ I conducted a Severe Weather walk through at the First Presbyterian Church in Kearney.
✓ Emergency Management hosted the Comm-T training at the EOC in the conference room the 12th through the 16th.
✓ I conducted a tour and talked to the new KPD officers on the EOC and its operations
✓ Knowledge Center Functional exercise at the EOC was held on the 21st.
✓ The Emergency Management inventory was completed and turned in to the County Clerk's office on the 29th.
✓ Several more interviews with local TV, radio and newspaper had been conducted on the continuing recovery process of the July flooding event.
✓ Work continues on disaster recovery activities for the March event and the July event. Much of this month has continued to be dedicated to Disaster recovery for the Kearney and Buffalo County flooding that occurred July 8th through the 14th.
✓ Emergency Management tracked volunteers; hours of work and location that were assisting citizens recover from the disaster in Buffalo County. This was on going throughout the month.
✓ I have made several updates to the notification system for those individuals and offices that have sent me changes for the city/county personnel.

September 2019 Monthly Activities
✓ Updates, preventive maintenance, and testing was conducted in the EOC and MRU. There were updates and testing done one on the MRU once during the month and then used on an incident on the 19th. ✓
✓ Meeting with a responder agency Chief of Command Staff; throughout the month, I had spoken with the fire chiefs in Gibbon and Shelton fire chiefs in person. Stopped in to talk with Kearney Fire personnel when delivering the 2019 LEOP. However, the only one there was Mandy Steele at the time.
✓ ID cards were made on 2 different days during the month for jail volunteers, service providers, county employees, and Justice Center card holders.
✓ Several of the new 2019 Buffalo County LEOP's were distributed throughout the month.
✓ Work continues on disaster recovery activities for the March event and the July event. Much of this month has continued to be dedicated to disaster recovery for the Kearney and Buffalo County flooding that occurred July 8 th though the 14 th .

- ✓ I have made several updates to the notification system for those individuals and offices that have sent me changes for the city/county personnel.

October 2019 Monthly Activities

- ✓ Updates, preventive maintenance, and testing was conducted in the EOC and MRU. There were updates and testing done twice on the MRU.
- ✓ Meeting with a responder agency Chief or Command Staff; throughout the month, I have spoken with the fire chiefs in Pleasanton and Amherst fire chief in person and the Fire Administrator for Kearney fire.
- ✓ ID cards were made on 3 different days during the month for jail volunteers, service providers, county employees, and Justice Center card holders.
- ✓ Several more of the new 2019 Buffalo County LEOP's were distributed throughout the month.
- ✓ Work continues on disaster recovery activities for the March event and the July event. Much of this month had continued to be dedicated to disaster recovery for the Kearney and Buffalo County flooding that occurred July 8th through the 14th. This included several meetings on both the individual and public assistance.
- ✓ I have made several updates to the notification system for those individuals and offices that have sent me changes for the city/county personnel.
- ✓ A new DVR was replaced in the EOC this month.
- ✓ I participated in a UNK student talk with Sherry Marrow and Sheriff Miller at the EOC. We spoke with 6 students from UNK.

November 2019 Monthly Activities

- ✓ Updates, preventive maintenance, and testing was conducted in the EOC and MRU. There were updates and testing done once on the MRU.
- ✓ Meeting with a Responder agency Chief or Command Staff; throughout the month, I have spoken with the fire chief from Elm Creek VIA the phone a couple times this month.
- ✓ ID cards were made on 2 different days during the month for jail volunteers, service providers, county employees, and Justice Center card holders.
- ✓ More of the new 2019 Buffalo County LEOP's were distributed over the month.
- ✓ I attended the unveiling of the new Hot Meals USA feeding unit for disasters at the Walmart parking lot this month.
- ✓ There were issues with 3 TV's in the EOC not connecting to the cable system. A Spectrum tech had to come in and fix the issue.
- ✓ I have been working with County IT to try and fix a Slingbox that is used to remote spectrum cable to outside locations from the EOC.

✓ Work continues on disaster recovery activities for the March event and the July event through the COAD, LTRG, FEMA, as well as other groups and agencies.
✓ I have made several updates to the Notification system for those individuals and offices that have sent me changes for the city/county personnel. The Notification system was used a couple different times for the City and the County for closings due to weather.
✓ I participated in a Leadership Kearney talk with Myron Kouba at the EOC. We spoke to over 30 individuals about County Board activities and Emergency Management.

December 2019 Monthly Activities
✓ Updates, preventive maintenance, and testing was conducted in the EOC and MRU. There were updates and testing done once on the MRU.
✓ Meeting with a Responder agency Chief or Command Staff; throughout the month, I have spoken with the fire chief from Elm Creek in person and stopped into Kearney fire and spoke with the Fire administrator Jason Whalen and the fire investigator Jerry Thompson. I also spoke with the Amherst Fire Chief Glenn Brown via the phone.
✓ ID cards were made on 3 different days during the month for jail volunteers, service providers, county employees, and Justice Center card holders.
✓ Updates were made in the direction and control section in the Buffalo County LEOP.
✓ After County IT reset the Slingbox back to factory settings I wasn't able to get it to work as it should. I was able to make a number of changes to the settings to make the system work.
✓ Work continues on disaster recovery activities for the March event and the July event through the COAD, LTRG, FEMA, as well as other groups and agencies. The LTRG hired a coordinator and two caseworkers to help those affected by the flooding that are still in need of assistance.
✓ I have made several updates to the notification system for those individuals and offices that have sent me changes for the city/county personnel. Several updates have been made in the system for county employees that had not signed up for notifications in the past that did not get the closing information during the latest government closings.
✓ I participated in an emergency management discussion on the response and recovery of the flooding events in Buffalo County with the Kiwanis
✓ I attended the NACO conference in Kearney from December 11th through the 13th.
✓ I took the EM truck in to have two recall issued fixed.
✓ I hosted the NWS webinar for the pending winter storm at the EOC for community partners.

Notable Items

2019 Flooding

The most notable item for 2019 was probably the flooding across the state of Nebraska, in both March and July. Which affected many parts of rural Buffalo County and many of the communities, to include Pleasanton, Ravenna, Gibbon and Shelton in March, and Elm Creek, Odessa, Kearney and again Ravenna and Gibbon in July. Both floods caused Millions and Millions of dollars in damage to Public and Private Infrastructure in Buffalo County. By the end of 2019, Buffalo County and many of the communities were still recovering from the floods.



RESPONSE UNIT ACTIVITIES (MRU)



- On January 24th the MRU was used for the Community Active Shooter Full Scale Exercise at the Viaero Event Center.
- On May 8th the MRU was used to conduct communications checks at the Fort Kearney Recreation area for the upcoming Kearney Outdoor Expo.
- On May 9th, 10th and 11th the MRU was used during the Game and Parks Fort Kearney Outdoor Expo. Providing communications and weather awareness to the event.
- On July 9th the MRU was used as the incident command post for the Kearney floods.
- On July 20st the unit was used during the Kearney Cruise Night event.
- On August 6th the MRU was set up for National Night Out at Harmon park.
- The MRU was also used in incident response at the request of the Shelton Fire Chief and Sheriff's office and by the Kearney Police Department.
- The MRU was also used during a number of presentations throughout the year for UNK students for safety classes, UNK Leadership, and networking IT preceptorial classes.
- A new camera system was purchased for the MRU. The old system was removed and the new system was installed and configured by a local company. The old system was 10 years old and started having camera and power supply issues.

NOTIFICATION SYSTEMS



This is the Fourth year using Buffalo Watch on the Everbridge platform.

The Everbridge system provides notifications through cell phone, text, e-mail, SMS messages for weather notifications, voice and landline phones for GEO notifications and pre-developed group notifications, and is IPWAS, WEA and EAS capable. A new Federal mandate started in 2019 that now requires Monthly test of the IPAWS system. This office is completing these tests.

One new group has been added to the Buffalo Watch system in the last year to improve public and first responder notification. In 2019 "Medical Community Alert" was added. This alert was added to assist and notify the medical community of large scale medical events that may be occurring in the general area, this could be increased overdose rate, and influx of drugs in the community, large scale increase in illnesses, mass casualty events ETC. As a recap the following public notification groups exists in the system: Fraud Alert, Buffalo County Inmate Escape, Emergency Alerts, Endangered Missing Advisory, YRTC Escape and Amber Alerts.

Buffalo County Emergency Management continues to use and improve social media notifications and information through Facebook and Twitter. The Emergency Management Facebook page now has 3731 followers and when emergencies and incidents happen thousands of people within Buffalo County are reached. The page is used for weather notification, educational, planning, preparedness and recovery information. The twitter account is mainly used for weather type notification and has about 265 individuals and/or groups following at this time. The social media and the Buffalo Watch system were integral vital parts in notifying and providing information to Buffalo County residents during and after both flooding events in Buffalo County.



Buffalo County Assessor's Office
1512 Central Ave
P O Box 1270
Kearney, Ne 68848-1270
1-308-236-1210

May 19, 2020

Buffalo County Board of Commissioners
P O Box 1270
Kearney, NE 68848-1270

Dear Buffalo County Board of Commissioners,

The Assessor's Office is requesting that the date for filing Homestead Exemptions be extended to July 20, 2020.

Best Regards,

A handwritten signature in blue ink that reads "Ethel Skinner".

Ethel Skinner
Buffalo County Assessor

Proposal for Buffalo County, Nebraska



SUBMITTED BY:

ComPsych Corporation

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Chicago, IL 60611
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www.compsych.com

PRIMARY CONTACT:

Sarah Swan

Business Development Executive
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sswan@compsych.com

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Understanding Buffalo County's Program Needs

Buffalo County ("Buffalo County") employs approximately 223 employees throughout the county. Its workforce ranges greatly, all dedicated to the county. While Buffalo County manages a uniquely diverse workforce, each of its employees has one thing in common—life challenges. Whether they stem from behavioral health or wellness issues, or from problems finding reliable child care, everyone faces challenges that can affect the way they live, work and play. As a result, Buffalo County relies on its employee assistance program (EAP) and work-life services to provide support and guidance to employees as they endeavor to balance the demands of home and work-life issues.

Currently, Buffalo County is evaluating vendors to identify the most qualified, cost-effective partner to provide effective EAP and work-life services to its workforce. The program's goal will be to provide convenient EAP coverage to each employee and their family members—resulting in a healthier, happier and more productive employee population and an organizational culture of wellbeing.

In order to meet Buffalo County's goals, the EAP and work-life services must include:

- A 6-session EAP to address personal issues such as relationship struggles, substance use, parenting challenges and grief
- Comprehensive online offerings to increase employees' comfort with the program and provide information on a variety of topics
- Family and personal convenience referrals, such as child and elder care resources
- Legal information and referrals for situations requiring expertise in family law, estate planning, landlord/tenant relations, consumer, civil and others
- Financial information to assist with concerns such as household budgeting, as well as short- and long-term planning
- Tools for managers and supervisors to create a positive work environment and address performance issues
- Support for critical events such as employee deaths, layoffs and other incidents
- High levels of utilization and employee satisfaction, and a strong return-on-investment

As the industry leader in EAP and work-life services, ComPsych provides personalized tools through our GuidanceResources[®] solution that meets Buffalo County's needs and empowers its employees and their family members to achieve true and ongoing personal wellbeing.

The GuidanceResources[®] Solution

ComPsych GuidanceResources offers cutting-edge employee benefits that stand apart by comprehensively supporting employees across the broad spectrum of life's issues. We pioneered our unique brand, GuidanceResources, to seamlessly integrate employee assistance, behavioral health, wellness, work-life, crisis intervention and absence management services into a single solution that helps employees lead healthier and more productive lives.

ComPsych creates multifaceted, single-source solutions specific to each organization's culture and employee needs. Through our "Build-to-Suit" options, employees experience integrated programs that contribute to the high-performance

Customer Testimonial: Carboline Company

"We canceled our last EAP over a decade ago due to high cost and low utilization. In the last few years we have had employees increasingly bringing personal concerns to the workplace. We knew we needed to work with an independent, third party to assist us in reaching our employees in need. What sold us on ComPsych[®] are the professionals in the work-life department—they research resources for whatever our employees need. This allows our employees to be less stressed about their personal concerns and be more focused at work. Having this integrated work-life service also reduces the stigma surrounding an EAP and makes it easier for our employees to call in for help when more serious issues occur. So far, the program has been well received with strong utilization and very cost-effective services."

– Debbie Regnaud, VP of Human Resources and Corporate Services

culture Buffalo County seeks. Our GuidanceResources program provides employees with information, resources and creative solutions that address personal life challenges and improve workplace productivity and performance. By choosing GuidanceResources, Buffalo County will receive the highest levels of quality, consistency and care.

Demonstrated Success

Founded in 1984, ComPsych is the world's largest provider of employee assistance programs (EAP) and is the pioneer and worldwide leader of fully integrated EAP, behavioral health, wellness, work-life, HR, FMLA and absence management services under its GuidanceResources brand. We serve 50,000 organizations, covering more than 109 million individuals throughout the United States and 160 countries. Our customers range from the Fortune 500 to smaller public and private concerns, as well as government entities and Taft-Hartley groups, with employers such as:

- El Paso County Colorado
- McDonalds
- City of St. Petersburg, FL
- Sony Electronics, Inc.
- Durham County, NC
- Colgate-Palmolive
- Calumet County, WI
- DuPont
- Tiffany & Co.

ComPsych works with each customer to create “Build-to-Suit” programs that help employees improve their overall wellbeing and address the full continuum of life’s issues: personal, family and wellness concerns. We help organizations foster high-performing work cultures that attract and retain the best and brightest, resulting in superior productivity and performance, and increased profits.

The EAP/Work-Life Partner of Choice

The ComPsych services for Buffalo County stand apart from the competition in many ways: our industry-leading position, the breadth and depth of experience, the scope of our services, our integrated program model and our flexible, build-to-suit approach.

Specifically, we offer Buffalo County the following advantages:



Highly utilized and cost-effective services—ComPsych services are widely used and highly regarded. Across our book of business, the ComPsych average annual utilization rate for counseling services is 6 percent, exceeding the industry standard of 3 to 4 percent. In addition, we track the annual utilization rate for work-life services, which include dependent care resources and referrals, legal information, and financial information and education. When other forms of utilization are added (such as website usage, on-site critical incident services, and training sessions), our average utilization increases to 20 percent and higher.



Flexible, “build-to-suit” programs—Rather than offer a standard plan design, ComPsych has the ability to customize different package options which reflect each customer’s business needs, employee population and any pre-existing or internal programs. For example, we can provide customized communication materials that reflect Buffalo County’s specific employee demographics. We can also customize our reporting structure based on business units, locations and other factors. During program implementation, we will work closely with Buffalo County to build a program that meets its requirements.



Fully integrated and internally staffed services—Our comprehensive services are seamlessly integrated under one umbrella for a uniquely holistic experience. Through one Buffalo County-dedicated toll-free line, employees and their family members can get help for emotional, personal, family, legal and financial issues—without calling multiple vendors and repeatedly telling their story. The ComPsych EAP, critical incident and work-life services are 100 percent internally developed and supported. Unlike our competitors, we do not subcontract any aspect of the EAP or work-life program.



Integration with Buffalo County's other vendors—ComPsych uses the EAP as a central hub to connect callers with the right resources at the right time, addressing short-term issues at the earliest and most cost-effective point. This ensures we are supporting a productive, healthy population that remains upstream of problems and minimizes the need for referrals to costly health plans. As a standard part of our EAP, we proactively coordinate with all available resources, including Buffalo County's medical carrier, disease management, wellness and pharmacy benefit vendors, disability and group life insurance carriers and its FMLA administrator, whether in-house or third party.



High-touch services—From clinical EAP intake and personal work-life research and referrals to our robust concierge services and responsive account management, ComPsych prides itself on providing high-touch services. We adapt outreach strategies and communication vehicles and customize program materials to reach and engage diverse audiences. We will work closely with Buffalo County throughout implementation to determine the ideal promotional strategies and design appropriate communications to reach its unique employee population.



Strong case resolutions—Case resolution is one of the most important measures of program cost-effectiveness. Through aggressive program promotion, as well as effective integration and cross-referral with all Buffalo County benefits, our services are very effective in resolving the vast majority of issues within the EAP—without referral to the health plan.

The ComPsych Spirit of Innovation

ComPsych is an innovative organization that continuously explores new solutions and services that enhance user experience. We provide the most accessible EAP, work-life and wellness services by meeting both our customers and their employees and family members wherever they are: online, telephonically and in-person. The following additions to our EAP offering have been among the most impactful innovations in the last few years:

- **Crisis Portal**—Employees can visit our crisis portal to gain instant access to helpful crisis-related information. Accessible through GuidanceResources Online, the crisis portal is available to support customers after a natural disaster, terrorist attack or other traumatic event. To ensure easy access, the portal does not require login or registration and features a variety of the most commonly used post-disaster crisis resources. The tool is available in English and in the local language of 31 countries and can be viewed at <http://www.guidanceresources.com/crisis>.

- **On-Demand Training Modules**—On-demand training modules are an alternative to traditional full-length training sessions. These 5 to 10 minute podcasts cover our most frequently requested topics in a user-friendly format that includes audio, video and interactive components. Users can access on-demand training modules through GuidanceResources Online at any time at no additional cost. Examples of on-demand training topics include *Stress - A Way of Life or Fact of Life?*, *Managing Personal Finances*, and *Time Management Tools & Principles*.
- **Online Centers**—We developed condition-specific online communities to connect users who have similar issues and concerns. These community hubs cover a number of issues including autism, balance and resiliency, building a stronger family, bullying, caregiving, elder care, empty nesting, grief and bereavement, healthy habits, helping troubled teens, maternity, preparing for retirement, sparking positive thinking and tips for saving money. Each online center offers “Resources for Caregivers and Loved Ones”, videos, help sheets, links to external resources and more.

Broad Brush Services

Our EAP services encourage easy access for issues including:

- Adapting to organizational change
- Addictions
- Anger management
- Anxiety
- Child and adolescent issues
- Chronic illness
- Critical incident debriefing
- Depression
- Divorce
- Domestic violence
- Effective parenting
- Family counseling
- Financial questions
- Geriatric and caregiver issues
- Legal questions
- Loss and grieving
- Stress management
- Substance use

Components at a Glance

Our program for Buffalo County includes the following key features:

High Utilization

- Better management of employees' personal issues, which can weaken job performance
- Promotion materials, emails and articles that drive utilization
- Account manager's analysis of reports and proactive recommendation of strategies to increase awareness
- Workshops that address common employee issues
- An average in-person EAP utilization (excluding work-life and website utilization) of 6 percent, exceeding the industry's standard of 3 to 4 percent

Responsive and Immediate Service

- Toll-free line can be used for any need—whether EAP or work-life
- Clinicians with master's degrees greet callers immediately, 24 hours a day, seven days a week
- All callers offered a face-to-face appointment with a GuidanceExpertSM in our network
- Resources cover a broad spectrum of issues that affect employees, ranging from relationships to stress and anxiety

GuidanceResources® Online

- Award-winning, comprehensive online offering
- Buffalo County-specific, password-protected online access to program components
- Information, advice and helpful tools covering thousands of topics such as health and wellness, family, relationships, career, education, finance, laws and regulations, leisure, home and auto
- Information that is accessible by life event—for example, marriage, adoption or retirement
- Confidentially email issues to “Ask a GuidanceConsultantSM”
- Chat live with staff experts

FamilySource® Referral and Resources

- Unlimited assistance for child care, adoption, education, elder care, pet care and personal convenience needs
- Research, prescreening of all referrals and customized referral packets—all completed by in-house specialists

- Online tools and information about family and personal issues

LegalConnect® Information and Referrals

- Unlimited telephone access to our expert staff attorneys, who have experience in the practical and emotional aspects of legal concerns
- Information tailored to each employee's legal needs
- Referral to local Legal GuidanceExperts at a discounted rate

FinancialConnect® Information and Resources

- Unlimited telephone access to certified financial specialists on staff at ComPsych
- Information on household budgeting, financial planning and investments
- Online access to contact information for qualified, certified Financial GuidanceExperts
- Online tools and resources for common financial issues

Critical Incident Support

- Crisis calls answered 24 hours a day, seven days a week
- Strength, talent and experience of critical incident stress management (CISM) team
- On-site, professional response to critical incidents
- Local expertise in minimizing impact of critical incidents
- Outreach calls to employees who do not feel ready to return to work, helping them to process their reactions
- Available at any time to managers, no matter what the issue

Orientation and Personal Development Training

- Separate orientations for Buffalo County managers and employees, as each group may interact differently with our services
- Personal development workshops: behavioral wellness seminars, brown bags or lunch and learns
- Training conducted by professional facilitators with advanced degrees in communications, adult learning, training and development or organizational behavior
- Training delivered via face-to-face sessions, online webinars, train-the-trainer delivery or on-demand modules

Management Support

- HR expertise and policy-based consultation for managers, supervisors and HR
- Information provided professionally and within Buffalo County's HR policies and guidelines
- Employee referral management
- Substance use referral consultation and management
- Information and tools to support employee performance issues

Track Record of Delivering Successful Programs

ComPsych has a well-established track record of success. In addition to our large customer base, extensive network coverage, stringent quality measures, and build-to-suit program approach, the value of our programs is evidenced by our high program engagement, case resolution, client satisfaction, and customer retention rates.

- **High Levels of Engagement**—ComPsych services are highly utilized and well-regarded. Across our book of business, our average annual utilization rates range between 20 and 60 percent higher than the industry standards. We actively encourage participation and utilization through a combination of aggressive program promotion and ongoing recommendations to drive utilization.
- **Case Resolution**—Our best practices for network management and quality oversight of GuidanceExperts produce

high-quality care for employees. For example, in our most popular program model (4-6 sessions) nearly 81 percent of cases are resolved within the EAP without referral to external resources, such as community resources or health care systems.

- **Client Satisfaction**—Across our business, employees are extremely satisfied with the service they receive from ComPsych. In fact, the satisfaction rate of both our customers and their employees averages 99 percent.
- **Client Retention**—We retain an extremely high percentage of our customer base—more than 99 percent choose to stay with ComPsych.

Additionally, ComPsych uses the Workplace Outcome Suite, a common inventory endorsed by the Employee Assistance Professionals Association (EAPA), to develop highly refined analyses which measure outcomes around key areas. As demonstrated by the following results of our book of business analysis, ComPsych services have proven to reduce absenteeism and increase productivity in the workplace, leading to measurable success. WOS Results for ComPsych’s book of business include:



21.8% reduction
in Workplace
Distress



30.7 % reduction
in Absenteeism



5.2% improvement
in Workplace
Engagement



42.7% improvement
in Life Satisfaction



16% reduction
in Presenteeism
(trouble focusing at work)

The ComPsych Experience

In an industry in which everyone appears the same on the outside, the biggest differentiator for ComPsych comes from the inside—in the spirit of how we do business. Our staff exhibits our guiding principles, providing our customers with the ComPsych experience of:

- A **passion** for and **dedication** to our customers and our work that is second to none
- A **build-to-suit** approach of innovative, cutting-edge programs uniquely designed for each customer
- A service orientation to always **over-deliver** on customer expectations
- Impeccable **integrity** demonstrated by our conduct in and out of the office
- Demonstrated superior **quality** and **value** that forge long-term service relationships with our customers

ComPsych employees believe in what we do and are committed to delivering the highest quality of services to our customers.

EAP Services

Buffalo County's employees and their family members can contact ComPsych with issues regarding behavioral and emotional health, family, legal, financial, wellness or other personal matters 24 hours a day, seven days a week, via our toll-free line, email and chat feature on GuidanceResources Online. We will conduct an issues assessment and direct the caller to the appropriate ComPsych GuidanceExpert (network provider) and cross-refer as appropriate to an in-house attorney, financial professional or family research specialist for further assistance—all through a single point of contact.

Employees always reach our GuidanceConsultants, who are master's-level clinicians, never an answering service or an automated menu system.

GuidanceConsultants are ComPsych employees who will listen to Buffalo County's employees' issues, assess their needs and refer them to specialists to resolve their issues.

Guiding Employees to the Right Resources

Because most callers have not previously contacted an EAP service, our services go beyond intake and triage. We take the necessary time to educate callers on the ComPsych services. We engage them in the program, increase their comfort with our services and encourage utilization.

These professionals have master's degrees in counseling, social work or other related behavioral areas. In addition, they have broad-based clinical skills and experience in assessing issues such as alcohol/drug use, suicide, emergency responses and work-life concerns. GuidanceConsultants have at least three years of experience, as well as training to provide support, facilitate immediate assistance and handle requests for counseling, family or personal convenience needs, legal or financial information.

Our staff members speak multiple languages, including Spanish, French, Italian, Polish, Arabic, Tagalog and others to accommodate multilingual, multicultural individuals. We also offer translation capabilities for more than 150 languages and maintain a 24-hour toll-free TDD line for hearing-impaired individuals.

As GuidanceConsultants talk to individuals, they will document details such as the following:

- Presenting problem, symptoms and family history
- Risk—individuals' thoughts of hurting themselves or others including plans, actions, history, potential victim
- Alcohol/substance use—drug of choice, amount of use, use frequency, date of onset, date of last use, treatment history
- Domestic violence—the most recent occurrence, the frequency and history, medical attention needed currently or in the past, police or legal involvement currently or in the past, safety plan

Experienced Staff Members Deliver Quality Service:



GuidanceConsultantsSM

ComPsych GuidanceConsultants are master's-level intake clinicians who will listen to employees' issues, assess their needs and refer them to specialists to resolve their issues. They have broad-based clinical skills and experience in assessing issues such as stress and depression, alcohol/drug use, suicide, emergency responses and work-life concerns.



GuidanceExpertsSM

ComPsych GuidanceExperts are counseling and work-life specialists, attorneys, financial professionals, training facilitators, health coaches, and crisis experts. GuidanceExperts provide in person, telephonic, or video counseling (depending on availability and caller preference), and have expertise in areas such as: adolescents and children; anxiety disorders and depression; domestic violence; marriage and families; stress management; and substance use.

Proposal for Buffalo County

- Current treatment—level of care, facility name and address, therapist name and phone number, medication and dosage
- Psychiatric treatment history
- Work or school-related issues—performance, attendance, peer relationships, unprofessional behavior, workplace violence

Accessing the EAP with Ease

ComPsych believes in-person care is valuable, which is why we refer callers to in-person sessions. For routine matters, individuals can schedule an appointment in an average of three days. These routine face-to-face appointments are available six days a week. If employees have an urgent request, we will provide care through a referral to a GuidanceExpert within 48 hours. During emergency calls, the ComPsych GuidanceConsultants use their crisis intervention skills to implement crisis protocols immediately. They coordinate face-to-face services with a hospital emergency room or an EAP GuidanceExpert.

Telephone counselors can assist if employees need counseling, but cannot or do not want to schedule a face-to-face visit because of their schedules, a lack of child care or transportation, or an illness or injury. Telephone counseling involves the same procedures as in-person counseling, including assessment and treatment.

In-Person Counseling and Follow-Up

Rather than build our network on contingency, ComPsych has structured it to accommodate the needs of our existing customers. This way, our GuidanceExperts regularly receive referrals, and their active participation deepens their understanding of our EAP services.

During in-person counseling sessions, GuidanceExperts will:

- Evaluate the individual's situation and symptoms
- Work with the individual to identify the primary issue and set achievable treatment goals
- Determine an appropriate treatment plan

GuidanceExperts will typically evaluate individuals during the first and second sessions and treat them in the remaining ones. If necessary, they will recommend ongoing treatment under the medical plan or through community resources, and help with the transition.

ComPsych uses the professional judgment that comes from deep experience to monitor care throughout the process, from initial intake through post-care satisfaction surveys. For routine referrals, ComPsych will contact the employee within two days of the first call to make sure a suitable appointment was available. For urgent and emergency cases, we will follow up within one day. During any call, we encourage the individual to follow through with our referral recommendation. We want to know what Buffalo County's employees thought of their experiences, so we will send surveys via email (with employee permission) within 30 days.

Pinpointing GuidanceExperts and Resources

During intake calls, our GuidanceConsultants will match employees with a local GuidanceExpert. Using our proprietary system, we will use GuidanceExperts' specialization, geographic accessibility, cultural considerations and the caller's stated preference (for example, for a female counselor) to pinpoint a suitable GuidanceExpert. GuidanceConsultants can either give employees the office location and phone number or transfer them directly for appointment scheduling. ComPsych will contact GuidanceExperts within four hours of an initial request to inform them of the referral and employee information.

High Resolution Within the EAP

Our best practices for network management and quality oversight of GuidanceExperts produce high-quality care for employees. As available sessions increase, employees see the value, and more of them participate in the EAP, according to our research. In addition, as more employees participate, more issues are resolved within the EAP, without referral to costly medical plans.

Program Model	Resolved within the EAP	Referred to the Medical Plan
3-session model	59%	41%
4- to 6-session model	81%	19%
7- to 9-session model	86%	14%

Community Resource Referrals

While the ComPsych EAP covers a broad range of issues, we recognize that community referrals may help those who need more-specialized or sliding-scale resources. If employees do not have insurance coverage and need to continue treatment, we will refer them to a community behavioral health center that uses a sliding scale to charge for treatment.

For employees who need a supportive environment, we may recommend that they attend meetings sponsored by organizations such as Alcoholics Anonymous, Gamblers Anonymous, Narcotics Anonymous or AI-Anon/Alateen. In domestic violence cases, we will refer the individual to an agency that provides referrals to local shelters and legal assistance. We may also refer individuals to associations and organizations that offer free resources and support.

Health Plan Coordination and Vendor Integration

In the small percentage of cases that cannot be resolved within the EAP, such as when long-term or specialized care is needed, GuidanceExperts will consult with ComPsych clinical care reviewers. Together, GuidanceExperts and clinical care reviewers will examine the diagnosis, treatment plan, employee motivation and support system. Using a comprehensive assessment and information about employee benefit plans, they will identify appropriate and cost-effective treatment for the individual.

Clinical care reviewers offer expertise, workplace sensitivity and an employee-centered perspective, while recognizing that health plans are ultimately responsible for determining employees' level of care. ComPsych objectively recommends appropriate care for individuals and is not financially affiliated with any GuidanceExpert, group or facility.

As a standard part of our EAP services, ComPsych proactively coordinates with our customers' benefits vendors—behavioral health care, medical carrier, disease management, wellness, disability, group life insurance, FMLA administration, pharmacy management—to ensure optimal usage of all resources. During implementation, we will enter Buffalo County's information into our database and establish cross-referral protocols, and GuidanceConsultants will have access to that information at intake.

We promote and encourage use of the EAP to address issues at the earliest point, before they become problems and spur more costly benefits such as health care and disability. When an EAP case has a medical component, ComPsych will coordinate care between primary care physicians and health plan managers to encourage information sharing. Our clinical care reviewers will communicate with primary care physicians (with employee permission) regarding the treatment plan. We also encourage primary care physicians to contact the treating GuidanceExpert with questions or concerns about the treatment plan.

For example, an employee undergoing treatment for a medical condition such as cancer may require individual and family counseling to address the emotional effects of the condition. When a case has medical and psychosocial aspects, GuidanceExperts will coordinate care to focus treatment on the individual's physical and emotional needs.

Network Reflects Customer Needs

We build our network to mirror the needs of customers, adding GuidanceExperts where customers' employees live and work. Because we do not over-build our network, our GuidanceExperts regularly deliver care through our programs. This promotes their familiarity with our EAP services and standards, enhancing the quality of care provided to individuals.

The ComPsych network includes only ComPsych-credentialed, state-licensed clinicians with expertise in areas such as:



Adolescents
and Children



Anxiety Disorders
and Depression



Domestic
Violence



Marriage
and Families



Stress
Management



Substance
Abuse

We can match the needs of Buffalo County's employees with GuidanceExperts who speak the same language and have the same culture. Our current network includes GuidanceExperts who speak more than 75 languages. Additionally, we have GuidanceExperts who can assist hearing-impaired individuals.

GuidanceExperts Meet Rigorous Credentialing Requirements

The ComPsych credentialing process includes reviewing malpractice claims, pending legal cases, license actions and sanctions by Medicare or Medicaid. In addition, we verify that GuidanceExperts have expertise in specialties essential to EAP, such as critical incident support and management referrals.

To be admitted to our network, a GuidanceExpert must possess the following minimum criteria:

- A master's degree in a behavioral health-related field and a doctorate for psychologists
- A license to practice in the state at the highest level of independent license granted by the state licensing board
- Three years of post-graduate experience
- Malpractice insurance (\$1 million per occurrence/\$3 million aggregate)
- Advanced education in a related specialization—for example, substance use, children or eating disorders
- Willingness to participate in the ComPsych quality oversight and assurance programs

Re-credentialing

The ComPsych network services department re-credentials all GuidanceExperts every three years, meeting the standard of the National Committee for Quality Assurance. Through this process, we:

- Verify current license and certificate of insurance
- Examine any malpractice claims or licensure actions
- Analyze clinical care reviewer documentation from quality oversight activities
- Review composite individual satisfaction survey and performance review results

Once our network services specialists have performed these tasks, our credentialing committee will meet monthly to review all candidates for re-credentialing or inclusion into our network. The committee comprises directors of network,

clinical and GuidanceResources services; the ComPsych medical director; and privacy and clinical managers.

We also regularly review and oversee quality and ask GuidanceExperts for feedback about our quality oversight policies, referral process and claims management. Their responses help us to improve our GuidanceExpert-focused services.

Responding to Critical Incidents

The ComPsych 24-hour critical incident department deals exclusively with events such as natural disasters, fatal accidents, corporate restructuring and large-scale crises. Our specialized team will consult with managers, helping them to develop an action plan, facilitating on-site services, if necessary, and conducting follow-up calls with affected parties. This is an important distinction when comparing vendors—many competitors outsource this important service.

In addition to supporting managers and supervisors, we can deliver on-site critical incident stress management (CISM) services for groups of employees or individuals affected by a critical event. CISM services aim to reduce the likelihood of long-term psychological consequences caused by trauma related to a critical event. The sessions offer support, normalize trauma responses and help employees manage the symptoms.

We can provide CISM services within hours if needed. However, our experience shows that these sessions are most effective two to three days after the incident, when the shock has subsided and the employee can better identify psychological reactions to the event. Group sessions last approximately two hours and can be conducted separately for Buffalo County employees and managers. During the session, the crisis GuidanceExpert moves the group or individual through a discussion of their reactions, coping mechanisms and recovery strategies.

ComPsych responded to more than 5,500 events in 2017, 90 percent of which resulted in on-site debriefings. In total, we arranged more than 4,800 separate on-site de-briefings that included:

- Mass shooting in Las Vegas impacting a wide range of customer, both public and private sector
- Natural disasters including Hurricanes Harvey, Irma and Maria, severe winter storms, flooding and several forest fires
- Retail Industry—Hundreds of incidents including employee and customer deaths, threats of violence
- Hospitality Industry—Guest suicides at major hotel chain; park ranger search for missing employee hiking at an upscale ski resort
- Technology Industry—Major site closures and downsizing for several technology companies
- Public Sector—PTSD support for first responders, inmate altercation
- Financial Industry—Robbery and stabbing attempt of teller at a major banking institution
- Mining, Manufacturing and Trades—Workplace accidents and deaths including a mining accident in rural Nevada; manufacturing customer's employee severed hand at work; workplace fatality involving an employee of a large agricultural company buried in rubble; major site closures and downsizing
- Health Care Industry—Infant death in delivery room
- Education Industry—School shootings and campus violence incidents

Expert Consultation Available Immediately

When Buffalo County managers and supervisors are concerned about a situation or their teams are experiencing stress related to a traumatic event, the ComPsych critical incident department is available immediately. A critical incident services coordinator will gather information about the incident and provide immediate phone support. If on-site services are needed, the coordinator will arrange for a crisis counselor to be at the site.

Specialized Support for Managers

The ComPsych CISM department can provide specialized support to managers during and after critical events. We can help them to apply practical intervention techniques to give their staff and themselves a greater sense of control and reduce stress that can manifest as confusion and defensiveness.

Our practical guidance addresses:

- Talking and listening to staff about how they are coping
- Identifying and prioritizing assistance for employees who most need help
- Educating managers on post-trauma symptoms, CISM sessions and outcomes
- Organizing crisis staff and scheduling CISM sessions
- Linking managers to local crisis resources
- Reinforcing the benefits of EAP and counseling services
- Reminding managers to address their own stress

The ComPsych crisis service will also help customers, like Buffalo County, to plan for emergencies and can provide on-site assistance to support employees and families. Our account managers will even proactively offer help to a customer that may be affected by a publicized critical incident.

Expert Management Consultation

ComPsych offers expertise with issues like substance use, compliance with the Americans with Disabilities Act and other government regulations, workplace violence and organizational re-engineering. If Buffalo County needs support for an employee issue, a ComPsych employee relations specialist can provide it, working from extensive knowledge of and experience with workplace regulations and best practices. Our services to Buffalo County will reflect its HR policies and procedures. Many customers that have used this service have commented on the value of an objective third-party perspective on a sensitive situation.

Management Referrals

When Buffalo County needs to refer employees to the EAP, the ComPsych formal referral specialists will assist managers or HR professionals throughout the process. Referrals can be either voluntary or formal:

- **Voluntary referrals**—an employee comes to their manager with an issue or a manager identifies an issue during initial discussions regarding performance and discipline. The manager reminds the employee that the EAP can help them, and the employee's use of the EAP is optional.
- **Formal referrals**—a manager directs the employee to use EAP services after informing the employee that performance or behavior issues are hindering productivity or a policy such as drug-free workplace has been violated. Managers formally refer employees after taking disciplinary steps.

We recommend that before meeting with the employee to make a formal referral, the HR manager and the manager contact the EAP. We will discuss the referral process, provide a consent form for release of information and agree to a timetable for informing HR of the employee's attendance, progress and compliance with the treatment plan. Due to confidentiality, we do not disclose clinical and/or personal information. We receive excellent ratings on our formal referrals—100 percent for response time and 99 percent for overall experience with our service.

Substance Use Assessment Services

Substance use affects employee productivity, compromises the quality of work and increases the risk of work-related accidents. ComPsych can help customers like Buffalo County to tackle those problems through our EAP substance-use services. Furthermore, ComPsych offers comprehensive services to assist with substance use training and education,

development of policies and procedures, and compliance with government regulations such as the Drug-Free Workplace Act and department of transportation regulations.

During implementation of our services, the ComPsych account manager will review drug and alcohol policies and procedures, and formal referrals. The account manager will also clarify the referral process regarding government regulations that could affect Buffalo County's policies.

Drug-Free Workplace Program Workflow

Once an employee tests positive for illegal substances or alcohol, the HR manager can contact the ComPsych GuidanceResources unit to initiate the formal referral process and, if needed, consult with the formal referral specialist (FRS) who oversees the case. When the employee calls, the GuidanceConsultant will explain the referral process, gather information about drug/alcohol use, and refer the caller to a local specialist for a substance-use assessment. Employees can use a toll-free number to contact ComPsych 24 hours a day.

Our services are strictly confidential. ComPsych can communicate with the employee representative only after the employee signs a release of information form provided by ComPsych. Upon referral, we will contact the GuidanceExpert to confirm that an appointment can be scheduled within three business days and to provide complete referral information and contact information for the FRS who will oversee the case.

During the initial appointment, the GuidanceExpert will conduct a substance-use assessment, recommend treatment and refer the employee to the most appropriate level of care. Once the employee enrolls in the treatment program, the ComPsych FRS will follow up regularly with the treatment GuidanceExpert regarding the employee's compliance with treatment recommendations. When treatment is complete, an after-care plan is developed, if needed. The ComPsych FRS will notify the Buffalo County representative of the employee's progress and compliance, and any after-care recommendations. Buffalo County's HR manager will make the final decision regarding the employee's duties after returning to work.

Work-Life Services

Through the ComPsych fully integrated GuidanceResources program, we offer support and resources for family, legal and financial issues, as well as for our EAP and CISM services. Our holistic approach encourages employees to access the program. This, in turn, can reduce problems before they manifest as lost productivity, absenteeism or increased health care claims costs.

Our integrated service approach enables our GuidanceConsultants to seamlessly transfer calls regarding EAP services to our in-house lawyers and financial professionals, if appropriate. For instance, a caller who seeks EAP sessions regarding a divorce may benefit from talking to a ComPsych staff lawyer or financial professional about related issues. The GuidanceConsultant will “warm transfer” the call, sharing the background information with the lawyer or financial professional so that the employee does not need to repeat the facts about the situation.

Consequently, employees who call for support on a legal, financial or family matter often end up being more comfortable accessing EAP services when they need them.

With one phone call, employees and their family members can access the resources they need to handle complex issues instead of spending work time tracking down information and experts. As a result, Buffalo County will reap the benefits of more-focused, productive employees.

Our work-life services include the following:

- Assistance through an unlimited number of phone calls regarding child and elder care, adoption, education, pet care and personal convenience needs
- Research, prescreening of all referrals and customized referral packets prepared by in-house resource specialists
- Assistance through an unlimited number of phone calls to our staff lawyers and certified financial specialists
- Referrals to local legal and financial GuidanceExperts at discounted rates
- Online tools and information

Customer Testimonials:

Skidmore, Owings & Merrill

“Our employees have saved so much time in using ComPsych® work-life services. Many of our employees have called for financial assistance, particularly for tax and mortgage help. They are also impressed with expert help in personal issues. ComPsych is invaluable—I don’t know how we managed without them.”

– Suzanne Pennasilico,
Chief HR Officer

Family and Personal Convenience Services

ComPsych understands that personal and family matters can often impact Buffalo County’s employees’ ability to stay focused and productive at work. Individuals can become distracted by the stressors associated with life’s milestones, such as:



Beginning College



Getting Married



Moving



Having Children



Caring for a Family Member

With ComPsych’s FamilySource® services, Buffalo County employees and their family members can call our GuidanceConsultants for an initial assessment and consultation. Then, our resource specialists will research family care and personal convenience matters and provide a packet of customized, timely referral information and educational

literature. Individuals can call an unlimited number of times regarding the same or different issues related to child and elder care, adoption, education, pet care and personal convenience needs. Additionally, employees can access information at GuidanceResources Online.

ComPsych resource specialists have at least a bachelor's degree as well as relevant work-life experience—for example, in teaching, child care or elder care—and research skills.

Personalized Referral Packets

The ComPsych FamilySource referral packets include the following:

- Local referrals
- A map, directions and the distance from the caller's home and/or office
- The terms and definitions for options related to their concern, such as:
 - Housing and support services for seniors
 - Child care choices including in-home day care, group day care, day care centers, nanny services, preschool and Montessori schools
 - Personal convenience services such as resources for home improvement, car buying, moves and wedding planning
 - Wellness options for issues such as smoking cessation and weight management
- The caller's state-specific licensing standards for GuidanceExperts/facilities
- Applicable HelpSheetsSM, which are ComPsych printed information sheets
- A checklist that can help the employee to evaluate the services of a GuidanceExpert or facility
- An individual satisfaction survey

The ComPsych resource specialists use technology and conventional research to quickly compile current, customized referral information. We will provide three to five local referrals and resources and information relevant to the individual's concern. Our resource specialists call each referral source to ensure availability and a match with individuals' criteria. Within 48 hours and then again five days after a referral, ComPsych will follow up with the individual to ensure that the information met or surpassed their expectations. Collecting feedback ensures our referral integrity.

We will send the packets to employees by the method they prefer—email, traditional mail or fax—within two business days. We handle urgent requests to help with needs such as shelter, food or utilities immediately. Based on employee need, we also supply helpful kits, which contain information and products related to topics such as pregnancy, adoption, retirement, elder care, pet care and fitness.

Supporting Employees with Legal Services

The ComPsych LegalConnect[®] legal assistance program will provide Buffalo County employees with access to our in-house team of dedicated attorneys. LegalConnect covers all legal issues except employment-related matters and is immediately available to all employees and their family members. Employees can make an unlimited number of phone calls per issue on an unlimited number of issues.

Our lawyers are dedicated to providing legal information, education and resources. These attorneys do not perform other

Referral Packets Tailored to Individual Requests



ComPsych resources specialists provide personalized referral packets which include timely referral information and educational literature for any family matter or personal convenience need.

types of work for ComPsych or other employers. When individuals call, our lawyers provide insightful coaching and guidance to help individuals address their unique and challenging needs. In many cases, our attorneys research local information and send it to individuals to provide a more complete and valuable service. In addition, ComPsych has developed a rapid response process whereby individuals can speak with one of our licensed attorneys in as little as 10 seconds after making their call.

Individuals can obtain information on issues such as:

- Bankruptcy
- Contracts
- Credit
- Estate planning
- Identity theft
- Real estate
- Wills

When individuals need legal representation or advice, we will refer them to one of our local Legal Guidance Experts. Lawyers who belong to our network offer a free 30-minute consultation and a 25 percent reduction in fees thereafter. To participate in the ComPsych network, attorneys must be licensed and in good standing with the state bar, have at least five years' experience and have no record of public discipline. ComPsych re-credentials our Legal Guidance Expert Network annually.

EstateGuidance®

This user-friendly online tool allows employees and their family members to write a last will and testament, a living will, and a document outlining their wishes for final arrangements—quickly, easily and economically. EstateGuidance walks users through the entire process, guiding choices with a series of questions and breaking down each step into easy-to-understand terms. The documents can be completed in as little as 30 minutes and printed from a desktop computer at home or at the office. Convenient, simple and accessible anytime, anywhere via tablet, desktop or mobile app, EstateGuidance eliminates the barriers to estate planning.

EstateGuidance is available for an additional charge.

FinancialPoint®

The FinancialPoint program helps employees achieve their financial goals by providing tools and one-on-one guidance to effectively manage their finances, whether for short-term goals like home remodeling or long-term goals like planning for college or retirement.

Accessible through GuidanceResources Online, FinancialPoint offers easy-to-create, personalized financial plans that can help employees regardless of age, family status or assets. Upon completion of a questionnaire, the ComPsych FinancialPoint expert will provide a detailed, customized personal financial plan to the employee. Employees may also speak with a financial planner at any time by calling the <<client short>>'s dedicated toll-free number.

FinancialPoint is available for an additional charge.

Financial Experts Answer Employee Questions

The ComPsych FinancialConnect financial services program enables employees and their family members to call our financial experts an unlimited number of times about an unlimited number of issues.

Our financial services cover a broad range of issues, including:

- Credit issues
- Debt and bankruptcy
- Family budgeting
- Insurance options
- Investment options
- Money management
- Mortgages, loans and refinancing

Our experts include certified public accountants (CPAs), certified financial planners (CFPs) and individuals with financial planning experience. Our personal finance professionals must have a college degree, professional certification and financial planning experience.

Online Tools a Click Away

In addition to obtaining help through the toll-free line, Buffalo County employees will have information, advice and tools at their fingertips through ComPsych GuidanceResources Online. They can learn about subjects such as health and wellness, family, relationships, career, education, personal finances, laws and regulations, leisure activities, home repair and auto maintenance. They can also access information by life event—for example, marriage, adoption or retirement. In addition, employees can confidentially email issues to “Ask a GuidanceConsultantSM” and use the chat feature to access services and ask questions.

ComPsych has an in-house team that creates proprietary content for GuidanceResources Online. Team members also leverage partnerships with industry leaders to populate the site with news stories and articles written by experts. The “Hot Topics” area on the homepage features relevant and timely articles about issues that employees may be facing.

Individuals can view the site in multiple languages. GuidanceResources Online content includes:

- Interactive tools and assessments such as financial calculators, budgeting spreadsheets, language translator and personal issue quizzes
- Customized child care provider/facility lookup and mapping for more than 500,000 resources by location and preference, availability verification based on specific criteria
- Comprehensive elder care facility lookup by location, with ratings and rankings research, and current availability and information on more than 100,000 providers
- Information regarding colleges and universities, career schools, graduate programs, scholarships and testing information; searchable by detailed criteria
- Attorney resource lookup and mapping by ZIP code and proximity for more than 6,300 firms and 15,000 practitioners
- Link to economically create simple, legally binding wills
- Financial planner lookup and mapping by ZIP code and proximity for more than 18,000 financial professionals
- Discounts through partners such as DirectTV and VPI Pet Insurance, as well as access to a robust, members-only discount portal, Working Advantage.
- On-demand training modules that are an alternative to traditional full-length training sessions. These online learning modules are brief and include audio, video and interactive components. Examples of on-demand training topics include Stress - A Way of Life or Fact of Life?, Managing Personal Finances, and Time Management Tools & Principles.
- Online centers and communities for issues such as autism, elder care, healthy habits, bullying, maternity and

more. These community hubs include “Resources for Caregivers and Loved Ones”; videos, HelpSheets and links to external resources. For example, the autism hub includes topics such as: “What are Some Common Signs of Autism Spectrum Disorder?” and “Is Autism Spectrum Disorder Inherited.”

Secure and Customized Access

GuidanceResources Online is password-protected to ensure a confidential online experience unique to the user. Buffalo County can evaluate GuidanceResources Online at www.guidanceresources.com. The user ID is “EAPdemo1219”, and the temporary password is “Decdemo19”. This demonstration will be available through December 31, 2019.

Ask a GuidanceConsultantSM

Employees who prefer the anonymity of the internet or are otherwise reluctant to call the designated toll-free number can also obtain information or answers to questions through our email option. Through this service, called “Ask a GuidanceConsultant”, employees can send an email from the GuidanceResources Online site. An expert will respond via email.

Crisis Support

When a crisis emerges, ComPsych will provide Buffalo County and its employees with timely information. The alert section on the GuidanceResources Online home page provides breaking news and information on health crises, natural disasters and other regional events that can affect Buffalo County, employees and their family members.

Users can log on to the site for the following updates:

- Evacuation routes
- School and road closures
- Open child care centers and gas stations
- Government alerts
- Safety-related informational help sheets before, during and after a disaster
- Links to other online resources

One visit to the site shows employees they can rely on the site as a one-stop resource for the latest updates during a major local or national crisis. Visitors can also opt-in or state that they want to receive special news announcement emails.

In addition, employees can also visit our crisis portal to gain instant access to helpful crisis-related information. Accessible through GuidanceResources Online, the crisis portal is available to support customers after a disaster, terrorist attack or other traumatic event. To ensure easy access, the portal does not require log-in or registration and features a variety of the most commonly used post-disaster crisis resources. The tool is available in English and in the local language of 31 countries, and can be viewed at <http://www.guidanceresources.com/crisis>.

GuidanceNowSM Mobile App

Our GuidanceResources Online mobile app, GuidanceNowSM, enables users to browse content (HelpSheets, assessments, Q&As, podcasts, etc.) and news articles by topic, as well as find local legal, child care and elder care providers. In addition to enabling one-click capability to reach our call center, via the Buffalo County-dedicated phone number, users can also access mobile-specific features such as click-to-call (to dial a phone number) and location-based mapping.

GuidanceResources Online Chat

ComPsych has developed online chat through our proprietary web-based information and resources portal, GuidanceResources Online. The ComPsych intake staff, who are all highly trained master’s-level clinicians, conduct our

chat functionality, which provides a quick and discreet way for employees and their family members to receive referral information and services. Chat is conducted in real-time, so employees and their family members can receive immediate help. All chats with our intake clinicians are private, as ComPsych adheres to the highest levels of confidentiality and privacy standards, including HIPAA.

GuidanceResources Online Awards

ComPsych's comprehensive web portal and responsive design has won numerous awards including the following:



ComPsych ResourceCenter Customer Portal

ComPsych offers online reports and resources through our ComPsych ResourceCenter, a website focused exclusively on the needs of the HR professionals who are responsible for ComPsych benefits. Through the ComPsych ResourceCenter, benefit managers and HR professionals can conduct business online by completing the following tasks:

- Viewing and printing utilization reports
- Requesting self-service, on-demand program reports with custom usage fields and timeframes
- Requesting training dates and topics, and downloading course listings
- Requesting health fair support
- Viewing and printing the latest fliers and other communications
- Contacting the ComPsych account manager
- Viewing and downloading customer-specific materials

New for 2019

We are proud to provide the most accessible EAP and work-life services on the market and we leverage our innovative spirit to provide continuous improvements in the areas most crucial to program success: accessibility, engagement and integration. Our 2019 development and enhancement plans for our digital products and services include:

- **Re-design and Functional Enhancements to GuidanceResources Online**—We have redesigned the look and feel of our award-winning website, GuidanceResources Online, to enhance the user experience. Our redesign efforts include a convenient services menu that consolidates key access functionality in one place as well as new personalization features, such as the redesigned search bar and the “ResourceRecommenderSM”, both of which allow users to more fully customize their experience; provide higher levels of site navigation; and enhanced search functionality.
- **Expansion of Chat and Email Functionality**—We will expand our live chat and email (“Ask a GuidanceConsultant”) capabilities to additional GuidanceResources global websites, thereby covering more than 95% of the global population we serve across 160 countries.

- **Customizable Editorial Calendar**—Customers now have the ability to customize its GuidanceResources Online homepage themes, supported by a configurable editorial calendar of monthly topics such as:
 - January: Program Launch / Re-launch
 - February: Financial Wellness
 - March: Tax Time
 - April: Summer Camp
 - May: Mental Health
 - June: Vacation Planning
 - July: Safety First
 - August: Back to School
 - September: Mindfulness
 - October: Balanced Eating
 - November: Diabetes
 - December: Healthy Holidays



- **Mobile App Redesign and Compatibility Upgrades**—Enhancements to GuidanceNow, ComPsych's native mobile app, include a dynamic user interface, which provide greater customization, usability and compatibility with tablet devices, such as the Apple iPad, Amazon Kindle, and Microsoft Surface.

How We Serve Buffalo County

Our core business is developing and supporting EAP and work-life services. As a result, all ComPsych employees—from our executive team to GuidanceConsultants—focus on delivering high-quality care for employees without distractions from other business sidelines.

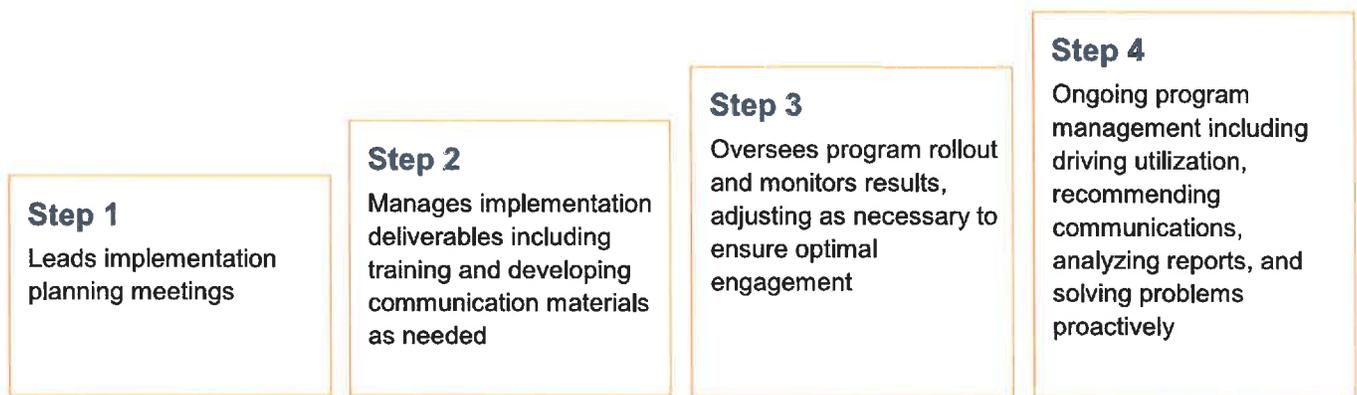
Starting from the initial intake call, the GuidanceConsultant will make sure our service has been satisfactory by asking, “Have I addressed all your concerns? Is there anything else I can do to help you before we hang up?” These questions ensure that we never rush a caller off the phone, and that the caller’s experience starts positively.

Account Managers Drive Results

ComPsych will designate an account manager to Buffalo County. S/he plans, implements, coordinates, communicates and reports outcomes for Buffalo County’s program.

Implementation

The account manager assigned to Buffalo County’s program will be the main contact from implementation throughout the relationship. An expert in managing EAP and work-life services, the account manager will ensure that the implementation is successful. The following graphic highlights the account manager’s activities during each phase:



Ongoing Program Management

Account managers oversee all deliverables, such as communication materials, training and reporting. They will maintain contact with Buffalo County throughout its program.

Buffalo County will also receive our quarterly newsletter, ComPsych NewslineSM. It includes e-briefs and invitations to attend webinars on topical issues and provides HR executives and staff with valuable benefit and behavioral health information.

Proposal for Buffalo County

Training Sessions Increase Awareness

We are committed to informing employees about the GuidanceResources program. To support this goal, our quoted rates include six training hours per contract year. Our average satisfaction rating for these training sessions is high: 4.5 out of 5.

Buffalo County can use its training hours by mixing and matching the following types:

- Employee orientation
- Manager/supervisor orientation
- Personal development workshops: behavioral wellness seminars, brown bags or lunch and learns

During implementation, we will discuss specific training requirements and build a program to suit Buffalo County's needs.

Orientation Sessions

ComPsych offers separate sessions for employees and management, since each group may interact differently with our service. Employee sessions focus on benefits and features, while management orientations include how our referral processes work and how the EAP complements management strategies.

Employees: These orientation sessions last approximately 30 minutes and cover topics such as:

- Program history, background and purpose
- Access to the benefit
- Employer-specific services
- Reminder that there is no cost to employees and their family members
- Issues that can be addressed by GuidanceResources and work-life services
- Assurance of confidentiality

Employee orientation sessions can be adapted to a wide variety of audiences.

Managers and supervisors: These orientation sessions discuss how to use the EAP to support employees and maximize their productivity. The ComPsych program helps managers to identify troubled employees and encourage them to seek help.

The one-hour sessions cover topics such as:

- Types of issues and problems addressed by GuidanceResources
- Issues that can affect productivity and advice on focusing on behavior and performance instead of personal issues
- Process for accessing critical incident response services
- Formal versus voluntary referrals and advice on making a timely, tactful referral

Customer Testimonials:

APP Pharmaceuticals

"When our company launched an Ethnic Diversity Week—ComPsych® was instrumental in the effort, with lunch 'n learn sessions provided by their training team. The speakers were well prepared, conducted highly interactive presentations and got the groups really thinking and talking about diversity, among other things. The entire week was a success and we were glad to have ComPsych's assistance in this important program."

– Lauren Zobel,
Former HR Supervisor

Montgomery County Government

"We've used our training hours to do presentations across the county. I have to say the presenters were phenomenal. extremely professional and PhD-degreed. It says a lot about ComPsych that these elite professionals in their field would align with the company to provide services. And our account service team has been delightful. responsive and consistently excellent

I've been so encouraged by the new developments coming from ComPsych—from the on-demand webinars to the autism portal to QR codes, it's exciting to see what's coming next and it gives us something to talk about with employees, which is a huge contrast from what we had before."

– Brenda Salas, C.W.W.S.,
Wellness Program Manager

We supplement this training with guides for managers and supervisors, which cover topics such as organizational benefits, the manager's role in the EAP, referral methods and steps to effective management performance. We will provide Buffalo County managers and supervisors with an electronic copy of these training manuals.

Workshops for Behavioral Wellness and Personal Development

Once orientation sessions lay the foundation, Buffalo County can use personal development workshops and behavioral wellness seminars to add depth and interest to our GuidanceResources services. ComPsych offers training to help employees manage daily challenges including managing emotions in the workplace and balancing work and life responsibilities and goals—160 topics are available.

A complete [Training Topic List](#) is included as an attachment.

Professional Facilitators Conduct Training

All ComPsych training content is written by professional trainers who hold advanced degrees in communication, adult learning, training and development or organizational behavior. The topics are designed to accommodate all types of adult learning styles, as well as to be presented to a variety of audience types.

ComPsych has a panel of more than 2,697 contracted facilitators to ensure local coverage for training sessions. These facilitators include counselors, professional trainers and financial experts; we screen these facilitators for their experience before they become members of the panel. In addition, our professional staff coach individual facilitators before they facilitate a session for ComPsych.

Options for Delivering Training

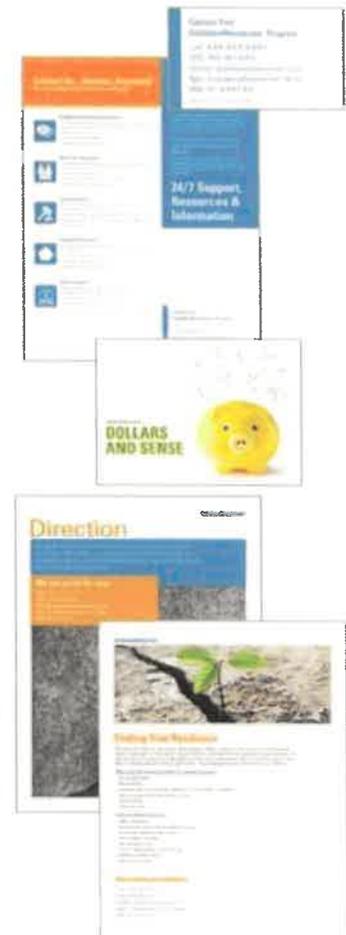
Four training formats are available for training delivery. Buffalo County's preference and circumstances will determine their use:

- **Face-to-face delivery**—Our local facilitators can conduct the personal development/lunch-and-learn sessions, as well as employee and manager/supervisor orientations to GuidanceResources services.
- **Remote delivery**—For groups and individuals in different locations, ComPsych offers employee and manager/supervisor orientation sessions online. In addition, we can offer most personal development/lunch-and-learn topics via live webinar or teleconference.
- **Train-the-trainer delivery**—If Buffalo County wishes to have its local HR or benefits staff facilitate employee orientation sessions either to new hires or as a review, ComPsych can help Buffalo County's representative prepare to conduct these sessions. We will supply the PowerPoint presentation, coach its staff on the main points of the content and advise them on effective facilitation.
- **On-demand training**—Users can also access on-demand learning modules through GuidanceResources Online at any time at no additional cost. These 5–10 minute podcasts cover our most frequently requested topics in a user-friendly interactive format that includes quizzes and engaging questions.

Specialized Training and Organizational Consulting

ComPsych also offers training on professional and management development, as well as organizational consulting topics on a fee-for-service basis. Topics include:

Customer-Specific Communication Materials Available



Proposal for Buffalo County

- Learning the basics of management and leadership
- Managing downsizing
- Outplacement resources
- HR policy review: combating substance use in the workplace
- Valuing diversity in the workplace
- Delivering excellent customer service
- Employee opinion survey design and implementation

Communication Drives Utilization

The national norm for EAP utilization is 3 to 4 percent. ComPsych averages 6 percent, substantiating that a significant number of employees use our services. This produces a significant return on investment for our customers. We encourage EAP and work-life utilization without charging additional fees or limiting program services.

Creative Communication Strategies Drive Awareness and Engagement

The goal of ComPsych is for complete employee awareness of the GuidanceResources program. The ComPsych account manager will work with Buffalo County to develop an employee and leadership communication strategy. These will be complemented by other engagement tools, such as GuidanceResources Online, employee and manager training, and on-site support of health fairs and other events.

Our tailored programs are designed to ensure successful implementation, maintain high utilization and provide relevant information to employees. Buffalo County's program will include:

- **Launch Campaigns**—Launch communications are designed to introduce employees and managers to the GuidanceResources program and its many benefits. They also present important information regarding eligibility and confidentiality. Communication vehicles may include posters, brochures, wallet cards and email campaigns, and highlight all features from clinical counseling, to legal, financial and work-life services.
- **Ongoing Engagement Tools**—ComPsych will continually support Buffalo County's GuidanceResources program with topical communications. During implementation, we will develop an annual communications calendar around specific needs, promoting engagement and driving utilization by addressing employees' most pressing issues. For example, if January's campaign topic was elder care, we would offer a series of posters, HelpSheets and employee trainings tailored to individuals dealing with elder care issues, while February might focus on financial wellness or child care, and so on. Our campaigns are supported by the 150 personal development workshops and behavioral wellness seminars made available to customers, along with our best-in-class, self-service, on-demand training modules. These brief interactive online modules include titles such as *Stress—A Way of Life or Fact of Life?*, *Managing Personal Finances*, and *Time Management Tools and Principles*.
- **Themed Communication Campaigns**—The highly responsive ComPsych programs include the development of stand-alone campaigns tailored to the specific needs of each customer. For example, for customers going through change and/or reorganization, we have developed customer-specific resiliency and mindfulness training programs and HelpSheets. For customers seeking to improve organizational efficiency, we have delivered campaigns around thoughtful time management. ComPsych can also develop campaigns based on the top presenting issues among employee populations, top requested work-life resources, or industry trends involving employment, behavioral health and work-life balance.

All of our communication strategies, campaigns and resources can be easily integrated into existing internal communication schedules and calendars, or can be rolled out as stand-alone plans. Our program rates include the cost of producing our standard communication materials in English. However, we also offer materials in different languages to support our multilingual customers.

Using Trends and Current Events to Drive Engagement

In addition to the carefully planned launch campaigns, ongoing engagement activities and themed communications, ComPsych also develops and promotes programs based on pressing trends and issues in the news, such as the opioid addiction epidemic, natural disasters and acts of terror, depression and suicide. Our continuous flexibility ensures that our activities address current issues that employee populations are thinking about and can serve as a powerful gateway into using the program. Examples include:

- **Post-Wildfire Webinars:** ComPsych scheduled a post-wildfire webinar for those coping with anxiety, feelings of helplessness, and other difficult emotions – including those who may have family members, friends, or loved ones who have been affected. This training helps people concerned about this devastating situation find ways to manage their own emotions, navigate these uncertain times, and provide support to others. It also reminds employees of the many resources available through their EAP and work-life program.
- **Difficult Conversations After the Las Vegas Shooting:** Days after the tragic Las Vegas mass shooting, ComPsych offered a series of webinars titled “Difficult Conversations after the Las Vegas Shooting” to help people across the country process their feelings about the incident and discuss ways to have healthy discussions about polarizing topics without damaging close relationships. The webinars also discussed productive ways to talk about the Las Vegas tragedy with children.
- **Post-Hurricane Webinars:** ComPsych also held post-hurricane webinars to help those coping with uncertainty after Hurricane Harvey, Hurricane Irma and Hurricane Maria. These webinars addressed common reactions and feelings of anxiety, and depression that often follow a natural disaster and focused on ways for participants to manage their own emotions and navigate uncertain times while encouraging them to access EAP resources.
- **Suicide Awareness and Prevention:** More recently, in the wake of a string of celebrity suicides, ComPsych’s training department presented a series of sessions of a webinar entitled “Suicide Awareness and Prevention,” which received more than 5,000 attendees and nearly perfect satisfaction scores. The webinar helped to demystify suicide through discussion of why it occurs, the risk factors associated with suicide, and how to intervene with those who are suicidal or potentially suicidal. We did a similarly popular series of open webinars earlier in the year for Mental Health Awareness Month.

Award-Winning Communications

ComPsych’s creative communications, designed by our own in-house creative services department, have won numerous awards including the following:



Detailed Reports and Analysis

Buffalo County will receive reports, including data on utilization and presenting issues, with metrics. The ComPsych reports contain the following information:

- All services requested
- Organizational trends
- Demographic data
- Utilization trends
- Intervention and promotion strategies

- Recommendations for program direction

Our reports will support Buffalo County's efforts to gain the most value from its benefits investment. The ComPsych ResourceCenter—HR portal—offers online access to up to two years of utilization reports.

Confidential Services Contribute to Usage

For the program to be used, employees must be assured that their confidentiality will be preserved. This protection of confidentiality is ingrained in the way ComPsych GuidanceConsultants work. For example, if employees hesitate to provide their names, we do not press them unless an in-person referral is needed. We ask employees if we may conduct follow-up and when, where and how they prefer to be contacted. Before we communicate any employee information to a third party, we obtain a signed release of information from the employee. We emphasize confidentiality in all promotional materials and routine communications.

Our confidentiality criteria require ComPsych to:

- Endorse and adhere to confidentiality guidelines from the Employee Assistance Professionals Association, a professional organization for the EAP industry
- Use only licensed behavioral health care professionals as GuidanceExperts
- Require a signed release of information from an employee before talking to anyone about the information
- Explain confidential aspects of the program during employee and manager orientations
- Require that counseling sessions be held in private, professional offices located in appropriate sites with convenient and confidential access

ComPsych Delivers Return on Investment

ComPsych approaches return on investment (ROI) by analyzing impact of our EAP and work-life programs in a two-pronged approach: excess healthcare expenses and costs associated with absenteeism and productivity (presenteeism). Through this analysis we gain a true picture of ROI.

Avoiding Excess Healthcare Expenses:

Through our highly utilized EAP and work-life program, many of our customers have reduced benefit costs and achieved other measurable results. By providing services that address short-term issues at the earliest point, our customers resolved a majority of problems before they lead to the use of costly benefits such as health care and disability.

Increasing Productivity:

Employees often deal with issues related to stress, depression, substance use, marital or family crisis, financial or legal questions and workplace conflicts. These personal problems can significantly impact operating costs through performance

Outcomes and ROI of EAP and Work-Life Programs

ComPsych reviewed program data from its public sector customers to assess specific outcomes and ROI of its GuidanceResources® programs. Customers ranged from state and county governments and schools to federal and metropolitan agencies. At the time of accessing services, employees were surveyed about the impact of their issue:

- 40% reported lost productivity
- 90% said their issue contributed to overall stress
- 18% were absent because of their issue

These employees were surveyed again after counseling or work-life support and:

- 87% reported dramatically increased productivity
- 60.5% saw significantly reduced stress levels
- 75% described improved absenteeism by an average of 2.2 days

ROI Analysis	
Average Salary	\$56,119
Average benefit cost per employee, including medical	\$19,642
Estimated program utilization	8.1%
Program value	
Absenteeism	\$343,949
Productivity	\$354,169
Retention	\$3,657,643
Medical benefit cost savings	\$2,237,099
ROI	\$11.03

related issues, including:

- Inability to make critical decisions
- Absenteeism and tardiness
- Conflicts and workplace violence
- Inattentiveness that affects quality and causes production errors
- On-the-job accidents and related workers' compensation claims

Buffalo County can obtain a considerable return from ComPsych's industry-leading EAP and work-life services when individuals have access to information, tools and resources that help to manage performance and maintain high levels of productivity. For example, when employees turn to ComPsych's work-life services, they get the information needed to resolve pressing issues—freeing them to be more productive at work. Our participants report that each use of FamilySource, part of our suite of work-life services, saves an average of 9.6 hours that would have been spent researching and worrying about pressing personal issues. As this example demonstrates, our services can cumulatively save thousands of dollars through employees' productivity increases.

Integration Leads to Greater ROI

By integrating EAP and work-life, Buffalo County will see increased utilization across all programs due to higher program visibility and cross-referrals between services. ComPsych's experience in integrating and cross-referring EAP and work-life services can help Buffalo County to bring together and coordinate benefits that provide comprehensive support for employees and resolve issues before they become long-term, expensive-to-treat conditions.

Quality Is Our Mission

Quality is hard-wired into every aspect of the ComPsych organization. We recruit skilled, experienced staff and monitor key operational processes daily and weekly. The experienced ComPsych clinicians work together with our GuidanceExperts to ensure that each employee receives the appropriate resources and care to resolve issues. Backing this is our technology, which supports our availability 24 hours a day, seven days a week, and our adherence to security and confidentiality. Together, our people, processes and technology can deliver high-quality care for Buffalo County employees and their families.

Experienced Professionals for GuidanceResources

The driving force behind the company's vision, products and commitment to creating "Build-to-Suit" solutions for our customers is our founder and CEO, Dr. Richard Chaifetz, a licensed neuropsychologist. Dr. Chaifetz embodies and promotes core company values of passion, dedication, integrity, quality and value.

The caliber and integrity of ComPsych employees and GuidanceExperts uphold our reputation for quality services and high customer satisfaction levels. We recruit people who are highly accomplished in their fields and zealous about delivering exceptional customer service.

The stability of ComPsych begins with our executive management team, which has been together many years and shares consistent corporate philosophies and management practices:

- **Dr. Ewa Antonowicz, clinical director**, brings more than 30 years of experience to ComPsych, where she has worked since 1993. Her clinical and extensive management experience includes 10 years as director of an in-house EAP.
- **Kim Baker, vice president of account services**, has more than 20 years of experience in the employee benefits field. She has been with ComPsych since 2012. Kim oversees all customer implementations and coordinates with all operational areas to ensure a smooth transition. She coaches account managers to ensure high-quality customer service and satisfaction.
- **Jim Brown, senior vice president of operations**, uses 25 years of experience in the health care industry to ensure high-quality customer interactions. Jim has been with ComPsych since 2004. He focuses on continual improvement in customer service and GuidanceExpert transactions.
- **David Campbell, senior vice president of quality management**, has more than 20 years' experience in the EAP and behavioral health business and has been with ComPsych since 1993. David works closely with ComPsych senior management to monitor and ensure adherence to quality standards.
- **Shari Gunaka, director of work-life services**, brings more than 13 years of experience in the mental health field to her role at ComPsych. Shari provides supervision in the work-life department, where she mentors her team as they help callers access resources including child care, retirement support and financial counseling.
- **Dale Grenolds, executive vice president**, has more than 20 years of health care industry experience. He is responsible for the company's commercial strategy and development, with direct oversight of several divisions including business development, sales, marketing and account services. By working closely with the CEO and each department head, Dale personally ensures the quality, responsiveness and overall value of ComPsych services.

Customer Satisfaction



"We needed an EAP provider that understood employee challenges and psychosocial issues. ComPsych had a profound understanding of these issues yet was also in tune with the business side of the equation in its approach to reporting and showing the accountability of its programs.

No other vendor was able to customize their program or meet the quality standards we insist on at Colgate. ComPsych is part of our core strategy for meeting our goals of heightened productivity and employee morale. They're the best in the business."

– Vice President of Workplace Initiatives, Colgate-Palmolive

- **Adam Gotskind, general counsel**, has 20 years of experience as an attorney and has been with ComPsych since 1994. He directs the ComPsych LegalConnect service, overseeing in-house staff attorneys and program development.
- **Fonda Phillips, director of the GuidanceResources unit** has more than 25 years of nursing and behavioral health experience. She has been with ComPsych since 1994. Fonda manages the ComPsych GuidanceConsultants and ensures that our customers’ employees and their family members are promptly referred to local GuidanceExperts and resources.
- **Elizabeth Ruffner, JD, director of network services**, has 14 years of experience in contracting, negotiation, legal compliance and international law and has been with ComPsych since 2013. Elizabeth oversees network development and credentialing and serves on our Quality Management and Clinical Management Committees to ensure that network clinicians provide quality services.
- **Jeff Tschiltsh, chief information officer**, has more than 30 years’ experience in information technology and has served in leadership roles for the past 20 years. Jeff provides executive oversight and leadership for all of the ComPsych technology operations and initiatives.
- **Ken Zuckerberg, vice president of training**, has more than 15 years’ experience as an organizational development consultant and employee training strategist, with a focus on helping companies manage the people side of strategic initiatives. Ken strategizes with customers to establish training curricula and delivers executive coaching, presentations and workshops.

Across our organization, the ComPsych team is composed of experienced professionals. The following table highlights what various teams do and details requirements of each position:

Team	Qualifications
Account managers	Work closely with Buffalo County to set and meet program goals <ul style="list-style-type: none"> • Minimum of a bachelor’s degree in a related field such as business, psychology or communications • At least five years’ professional experience • Experience in the benefits industry (such as EAP, behavioral health, work-life, wellness or disease management) • Experience in customer service, business communications and/or corporate training
GuidanceConsultants	First point of contact for the toll-free line <ul style="list-style-type: none"> • Minimum of a master’s degree in behavioral health or a related field • At least three years’ experience in assessing behavioral health issues and dealing with emergencies • Experience in work-life issues • Diagnostic and intervention skills • Ability to use a problem-focused, action-oriented approach for caller issues
Clinical care reviewers	Review cases and interact with GuidanceExperts to provide guidance on treatment plans <ul style="list-style-type: none"> • Minimum of a master’s degree • At least five years’ direct experience in behavioral health care
Critical incident stress management (CISM) coordinators	Provide immediate phone consultation and coordinate critical incident response activities <ul style="list-style-type: none"> • Minimum of a master’s degree • At least two years’ direct experience providing CISM services • Expertise in crisis intervention and trauma assessment

Team	Qualifications
Employee relations specialists	Provide consultation to managers in accordance with the employer's policies and procedures <ul style="list-style-type: none"> • Minimum of a bachelor's degree • At least five years' experience in direct HR consulting • Extensive knowledge of organizational and employment-related issues
Formal referral specialists	Assist managers in making formal referrals (including substance use) to the EAP <ul style="list-style-type: none"> • Minimum of a master's degree • At least three years' direct experience in assessing substance use and dealing with chemical dependency treatment issues • Extensive knowledge of EAP and its application in with the workplace
Resource specialists (FamilySource)	Research family care and personal convenience needs and issues <ul style="list-style-type: none"> • Minimum of a bachelor's degree • Relevant work-life and research skills • Experience in a setting such as a school or a day care or elder care setting
Legal services attorneys (LegalConnect)	Provide information regarding legal matters <ul style="list-style-type: none"> • Minimum of a Juris Doctor degree and passing of bar exam • Experience in assisting with practical and emotional aspects of legal concerns • Minimum of five years' direct experience • No judgments for legal malpractice
Financial services specialists (FinancialConnect)	Provide information and resources regarding financial issues <ul style="list-style-type: none"> • Minimum of a bachelor's degree • Professional certification such as CPA or CFP • Minimum of five years' experience in financial planning

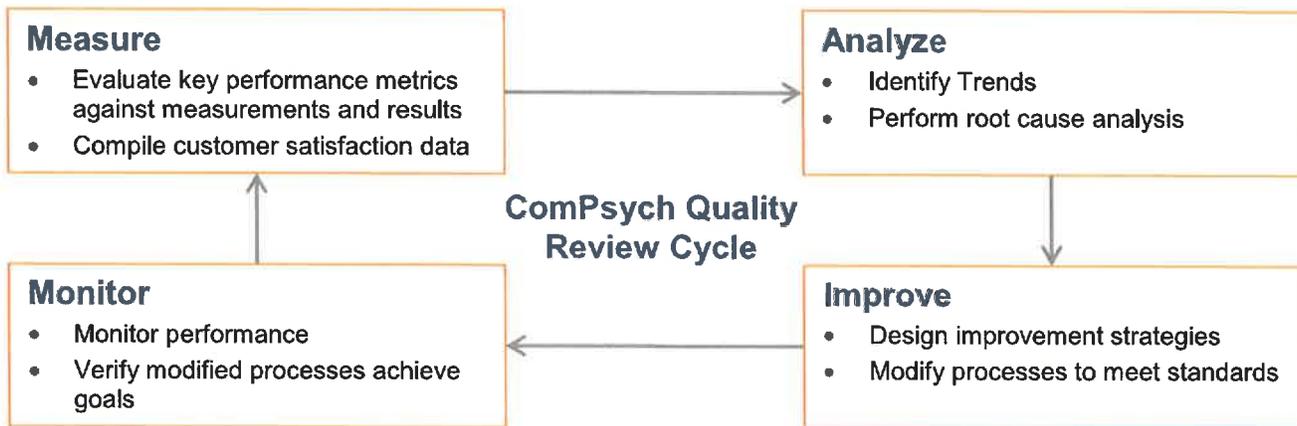
Setting Our Standards

A primary goal is to meet or exceed our customers' expectations and our own standards, and we work toward it through our operations and monitoring practices. We begin by discussing Buffalo County's expectations, monitoring our services during intake and overseeing quality throughout counseling and work-life services delivery.

ComPsych applies quality management practices to all areas of our business including:

- **Account management:** timely and seamless implementation, accurate reporting and support in developing compelling communication pieces
- **Network management:** availability and quality of network GuidanceExperts, evaluation of their performance and management of any employee complaints and grievances
- **Intake:** availability and responsiveness of GuidanceConsultants, completeness of response to service requests
- **Quality oversight:** adherence to defined review guidelines and professional interactions
- **Customer service:** responsiveness to and resolution of employee concerns
- **Claims administration:** accuracy and processing turnaround time
- **Employee satisfaction:** response to services

We consistently monitor our processes to ensure compliance with our high-quality standards and to achieve the best possible results for our customers. Our approach includes a four-step process to measure and analyze results, improve metrics and monitor ongoing performance, as the following graphic depicts:



Industry Leading Performance Results

Our people, processes and technology deliver timely, high-quality care for employees and their dependents. Our best testimonial comes from our industry-leading service and performance results over the last three years:

- Satisfaction rate of our customers' employees: **99 percent**
- Average speed of answer to reach an GuidanceConsultant: **8.4 seconds**
- Percent of calls answered in 30 seconds: **97 percent**
- Call abandonment rate: **2.1 percent**
- EAP case resolution rate for 5-session model: **81 percent**
- Customer retention rate: **99 percent**

Focusing on Employee Satisfaction

Satisfaction with our service delivery will invigorate Buffalo County's program and boost utilization. We seek feedback in the following situations:

- **Two days after contacting ComPsych**, we outreach to the customer (depending on customer preference and permission) to ensure the GuidanceExpert was available, encourage follow-through with the referral recommendation, and determine if they would like any further assistance.
- **Five days after a customer contacts ComPsych**, we email a satisfaction survey to evaluate their experience with our GuidanceResources Unit.
- **Ten days after a customer contacts ComPsych**, we email a satisfaction survey to evaluate their experience on either our FamilySource, LegalConnect or FinancialConnect services (depending on the services they received).
- **Thirty days after a customer contacts ComPsych**, we send a survey to evaluate the customer's experience with their GuidanceExpert.

We also collect feedback on our GuidanceConsultants, FamilySource resource specialists, management consultations, CISM services, internet services, training sessions, program implementation and overall account management. Our reports to Buffalo County will include results of satisfaction surveys to identify strengths and areas for improvement.

In addition to account managers' ongoing contact with customers, ComPsych sends a semiannual survey to assess areas

such as account manager availability, responsiveness, and follow-through; the handling of crises; the timeliness and value of reports; notification regarding new services; the value of consultations; the effectiveness of promotional literature, training and Internet services; and the satisfaction with program performance.

Quality Certifications, Accreditations, Memberships

To ensure we provide best-in-class programs and quality service deliver, ComPsych maintains the following certifications, accreditations and memberships:

URAC Accreditation

ComPsych holds a three-year Core-accreditation by the Utilization Review Accreditation Commission, (URAC), a leading accreditor of organizations that provide health care management support services. As such, ComPsych maintains full compliance with URAC's Core Standards, which include stringent quality and accountability measures on organizational policies and procedures; regulatory compliance; marketing and sales; quality management; staff qualifications and management; information management; clinical staff credentialing and oversight; health care system coordination; and consumer protection.

EAPA Membership

ComPsych is an organizational member of the Employee Assistance Professionals Association (EAPA), a membership organization for employee assistance professionals around the world. EAPA hosts an annual conference, publishes the Journal of Employee Assistance and offers training and other resources.

Certified HIPAA Compliance

ComPsych fully complies with all requirements of the Health Insurance Portability and Accountability Act (HIPAA). In addition, ComPsych complies with HIPAA's nondiscrimination requirements relating to wellness programs. We also comply with HIPAA's standardization of health care transactions through electronic data interchange, which requires health plans to accept a series of specific transactions electronically. Independent verification has been conducted certifying all applicable transactions.

Privacy Shield Certification and GDPR Compliance

ComPsych fully adheres to the U.S. Department of Commerce's International Trade Administration's Privacy Shield Principles and is Privacy Shield certified. Created in partnership with various European nations, the Privacy Shield Framework sets guidelines and requirements to ensure cross-border data protection and privacy. ComPsych's data policies and practices are also fully compliant with the General Data Protection Regulation (GDPR).

EMPAQ Outstanding Data Supplier Seal

ComPsych received the Employer Measures of Productivity, Absence and Quality™ (EMPAQ®) Outstanding Data Supplier Seal, recognizing key vendors for supplying high-quality data to support performance measurement. EMPAQ is a leading benchmark tool for assessing programs that directly impact the health and productivity of the workforce. Vendors recognized with the Outstanding Data Supplier Seal have passed EMPAQ's rigorous quality assurance process, which ensures the accuracy and integrity of the data submitted.

Reliable and Secure Technology Infrastructure

Buffalo County employees and management can rely on the stable technology infrastructure and availability 24 hours a day, seven days a week. We maintain the industry standard of 99.995 percent uptime, supported by a redundant network and fully operational data centers in diverse locations to ensure service availability even during crises. The highly confidential information stored in our system requires sophisticated security. We secure employee and customer data using the following measures:

- Multilayered password protection protocols
- Firewall
- Virus-scanning software, including two gateways for emails
- Two levels of facility security

We back up data nightly to ensure continuity of services during an interruption. Our disaster recovery plan ensures our data network, telephone system and databases will always be available to Buffalo County's employees.

Our provisions for data security include:

- Employing and maintaining firewall configurations with IPS installed and monitored
- No usage of default and shared passwords or security parameters
- Encrypting all data that is sent across open public networks (email, EDI or file transmission)
- Employing and updating anti-virus software on a daily basis
- Maintaining secure systems and applications pursuant to our Information Security Policy and Application Security Policy
- Restricting all application and data access on a need-to-know and function of role and responsibility basis
- Employing unique and strong user IDs and passwords for each person with computer access
- Strictly enforcing physical access to data via approved limited key card access to our tightly controlled/guarded (CCTV, alarmed door, true floor to ceiling walled, windowless) data center
- Approving employees for their access and authority level by department head sign-off. We then apply authentication within our application. All updates logged and monitored. Database access is locked down to within application transactions.
- Requiring all employees to electronically sign off that they read and acknowledge our Data Confidentiality and Privacy Policy annually

Pricing for Buffalo County

The following pricing is offered on a per-employee-per-month basis for Buffalo County’s 223 employees.

	Rate
6-session EAP, LegalConnect, FinancialConnect, FamilySource and GuidanceResources Online	\$2.53 per employee per month
DOT services	\$840 per case
On-site training services	\$150 per case
On-site CISM services	\$265 per hour

The above pricing is net commission.

With a five-year guaranteed contract, ComPsych will offer Buffalo County a five-year guaranteed rate. The ComPsych proposal is valid for six months.

GuidanceResources Services

EAP Services

- Local in-person or tele-behavioral health EAP assessment, referral counseling and brief treatment (up to 6 sessions, per issue per employee/family member per year)
- Community resource referrals to supplement EAP counseling
- Network management
- Individual follow-up and satisfaction surveys
- Critical incident response services: expert management consultation and prompt on-site services to lessen the impact of traumatic events (telephonic consultation is unlimited; on-site CISM services are available for \$265/hour)
- Management consultation and referrals

Work-Life Services

- Family care services (FamilySource): Customized research, tailored educational materials, and prescreened referrals for child care, adoption, elder care, education, pet care and personal convenience services
- Legal services (LegalConnect): Unlimited phone information on legal issues by ComPsych staff attorneys; free 30-minute assessment and 25 percent discount off fees when in-person representation is necessary
- Financial services (FinancialConnect): Unlimited phone information on financial issues by ComPsych staff CPAs and CFPs

Program Administration Services

- Toll-free access 24 hours a day, seven days a week to counseling and crisis intervention by master’s-level clinicians
- GuidanceResources Online: Buffalo County-specific, online interactive services
- Unlimited program utilization
- Program literature—promotional brochures, wallet cards and semiannual posters and fliers
- Program evaluation, reporting and account management
- ComPsych included a bank of 6 on-site hours per contract year in our quoted fees. These on-site hours are specifically to be used for training purposes per request. Additional on-site CISM services are available for

Pricing Summary

\$265/hour. Additional training is available for \$150/hour.

For CISM and training purposes, ComPsych uses local GuidanceExperts and trainers/facilitators whenever possible, so travel is rarely required. When travel is required, it will be billed upon terms which Buffalo County and ComPsych mutually agree.

BUFFALO COUNTY TREASURER PLEDGED COLLATERAL							
Bank Name							
FIRST NATIONAL BANK							
PLEDGED SECURITY	RCPT NO	BOOK VALUE	YIELD RAT	MATURITY	DATE PLEDGED	DATE RELEASE	MRKT VAL
FGRM	3137F15E4	\$ 7,000,000.00	0.931	12/15/2043	4/24/2018		4,873,000.00
FNRM	3136ATBG8	\$ 7,550,000.00	0.866	12/25/2027	4/27/2018		5,650,000.00
FNRM	3136ASY75	\$ 9,370,000.00	0.756	9/25/1941	5/3/2018		4,990,000.00
FNRM	3136ATAC8	\$ 5,000,000.00	0.59	7/25/2041	4/20/2020		2,966,165.55
FNRM	3136AWPZ4	\$ 7,500,000.00	0.54	3/25/2043	4/22/2020		4,063,693.35
FGRM	3137BAM74	\$ 8,900,000.00	0.224	4/15/2044	4/13/2020		1,992,793.66
FNRM	3136AVPU7	\$ 10,000,000.00	0.655	8/25/2042	4/29/2020		6,554,662.70
FHLMC REMIC SERIES 4232	3137BAD66	\$2,857,896.32	4	3/15/2040	2/28/2020		2,857,896.32
GNRM	38380XJ57	\$10,000,000.00	0.634	9/20/2046	4/28/2020		6,341,145.77
FNRM	3136B3DL1	\$8,000,000.00	0.783	10/25/1945	5/5/2020		6,266,418.64
GNRM	38380MUJ8	\$4,395,040.00	0.91	5/11/2020	5/11/2020		4,001,375.59
TOTAL		\$ 80,572,936.32					50,557,151.58
REMIC--Real estate Mortgage Invest Conduit--Payment structure on the security							
FNMA--FANNIE MAE							
FHLMC--FREDDIE MAC							
GNMA--GINNIE MAE							

*add
add*



Buffalo County Board of Commissioners

BUFFALO COUNTY COURTHOUSE
P.O. Box 1270 Kearney, NE 68848-1270
Phone (308) 236-1224
Fax (308) 236-1865

May 15, 2020

**NOTICE OF RE-HEARING
FOR TAX EXEMPTION**

**BUFFALO COUNTY BOARD OF COMMISSIONERS
BOARD OF EQUALIZATION SESSION
COURTHOUSE, KEARNEY, NE**

Evangelical Lutheran Good Samaritan Society
Good Samaritan Society – St. Johns Center
3410 Central Avenue
Kearney, NE 68847

You are hereby notified that the Buffalo County Board of Commissioners, in Board of Equalization session, will be holding a second hearing to review the attached application(s) for tax exemption for your qualifying organization.

All Buffalo County Board meetings are currently being conducted via Zoom. The link for the meeting is <https://zoom.us/j/99023511408>. If you do not have a webcam with audio capability, you may also call in to the meeting by dialing 1-253-215-8782 and the meeting ID is 990 2351 1408. The link for the meeting will also be available on our website at www.buffalocounty.ne.gov the morning of May 26, 2020. The hearing date and time is as follows:

DATE: Tuesday, May 26, 2020
TIME: 9:30 a.m.

Please have a member of your organization present. This office will be reaching out to the contact listed on the application inquiring about an email address where an invite for the Zoom link should be emailed. However, should you receive this letter before we are able to make contact, please call this office and let us know of the proper email address where the Zoom invite can be sent.

If you have any questions or concerns regarding the purpose of your hearing, please do not hesitate to contact the Assessor's Office at 308-236-1205.

Sincerely,

Handwritten signature of William C. McMullen in cursive.

William McMullen, Chairman
WM/tk/Enclosure

File with Your County Assessor on or Before December 31

Exemption Application

for Tax Exemption on Real and Personal Property by Qualifying Organizations

Read instructions on reverse side.

Failure to properly complete or timely file this application will result in a denial of the exemption. DATE 12-31-19

Name of Organization Evangelical Lutheran Good Samaritan Society		County Name Buffalo	Tax Year 2020
Name of Business if Different than Organization Good Samaritan Society - St Johns Center		State Where Incorporated North Dakota	
Name of Owner of Property Evangelical Lutheran Good Samaritan Society		Total Actual Value of Real and Personal Property \$ <u>0</u> <i>dmd</i>	Parcel ID Number 605086000
Street or Other Mailing Address of Applicant 3410 Central Ave		Contact Name Shawn Leach	Phone Number 3082341888
City Kearney	State NE	Zip Code 68847	Email Address <u>N/A</u> <i>dmd</i>

Type of Ownership
 Agricultural and Horticultural Society
 Educational Organization
 Religious Organization
 Charitable Organization
 Cemetery Organization

Name	Title of Officers, Directors, or Partners	Address, City, State, Zip Code
Please see attached		

Legal description of real property and general description of all depreciable tangible personal property, except licensed motor vehicles:
RAIGAINS SUB KY PT LT 4
Ragains dmd (on E 32nd) *Req 205,03K* *Not charitable* *Allow operation to vacant lot per Admin Unit*

Property described above is used in the following exempt category (please mark the applicable boxes):
 Agricultural and Horticultural Society
 Educational
 Religious
 Charitable
 Cemetery

Give a detailed description of the primary use of the property and any other uses of the property:
Skilled Nursing and Rehabilitation services

All organizations, except for an Agricultural and Horticultural Society, must complete the following questions.

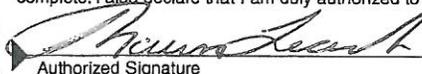
Is all of the property used exclusively as described above? YES NO

Is the property used for financial gain or profit to either the owner or owner or organization making exclusive use of the property? YES NO

Is a portion of the property used for the sale of alcoholic beverages? YES NO
 If Yes, state the number of hours per week _____

Is the property owned or used by an organization which discriminates in membership or employment based on race, color, or national origin? ... YES NO

Under penalties of law, I declare that I have examined this exemption application and, to the best of my knowledge and belief, it is correct and complete. I also declare that I am duly authorized to sign this exemption application.

sign here  _____ Administrator 12/20/2019 Date

Retain a copy for your records.

For County Assessor's Recommendation

Approval COMMENTS: Vacant lot

Approval of a Portion

Denied *added value, email + corrected legal name per Jennifer F 16 2020*  _____ Signature of County Assessor 1/29/2020 Date

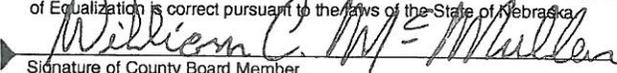
For County Board of Equalization Use Only

Approved If the County Board's determination is different from the County Assessor's recommendation, an explanation is required.

Approval of a Portion

Denied

I declare that to the best of my knowledge and belief, the determination made by the County Board of Equalization is correct pursuant to the laws of the State of Nebraska.

 _____ Signature of County Board Member 2/25/2020 Date

County Clerk: A legible copy of this form showing the final decision of the County Board of Equalization must be delivered electronically to the Nebraska Department of Revenue within seven days after the Board's decision.



Buffalo County Board of Commissioners

BUFFALO COUNTY COURTHOUSE
P.O. Box 1270 Kearney, NE 68848-1270
Phone (308) 236-1224
Fax (308) 236-1865

May 15, 2020

**NOTICE OF RE-HEARING
FOR TAX EXEMPTION**

**BUFFALO COUNTY BOARD OF COMMISSIONERS
BOARD OF EQUALIZATION SESSION
COURTHOUSE, KEARNEY, NE**

Evangelical Lutheran Good Samaritan Society
Good Samaritan Society – St. Luke’s Center
2201 E. 32nd Street
Kearney, NE 68847

You are hereby notified that the Buffalo County Board of Commissioners, in Board of Equalization session, will be holding a second hearing to review the attached application(s) for tax exemption for your qualifying organization.

All Buffalo County Board meetings are currently being conducted via Zoom. The link for the meeting is <https://zoom.us/j/99023511408>. If you do not have a webcam with audio capability, you may also call in to the meeting by dialing 1-253-215-8782 and the meeting ID is 990 2351 1408. The link for the meeting will also be available on our website at www.buffalocounty.ne.gov the morning of May 26, 2020. The hearing date and time is as follows:

DATE: Tuesday, May 26, 2020
TIME: 9:30 a.m.

Please have a member of your organization present. This office will be reaching out to the contact listed on the application inquiring about an email address where an invite for the Zoom link should be emailed. However, should you receive this letter before we are able to make contact, please call this office and let us know of the proper email address where the Zoom invite can be sent.

If you have any questions or concerns regarding the purpose of your hearing, please do not hesitate to contact the Assessor’s Office at 308-236-1205.

Sincerely,

Handwritten signature of William C. McMullen in black ink.

William McMullen, Chairman
WM/tk/Enclosure

RECEIVED

File with Your County Assessor on or Before December 31

Exemption Application for Tax Exemption on Real and Personal Property by Qualifying Organizations

BUFFALO COUNTY ASSESSOR'S OFFICE FORM 451

DATE 12-31-19

Failure to properly complete or timely file this application will result in a denial of the exemption.

Name of Organization: Evangelical Lutheran Good Samaritan Society; County Name: Buffalo; Tax Year: 2019-2020 DMD; State Where Incorporated: North Dakota; Total Actual Value of Real and Personal Property: \$ 0 DMD; Parcel ID Number: 603786510; Contact Name: Shawn Leach; Phone Number: 3082341888; City: Kearney; State: NE; Zip Code: 68847; Email Address: N/A DMD

Type of Ownership: [] Agricultural and Horticultural Society [] Educational Organization [X] Religious Organization [] Charitable Organization [] Cemetery Organization

Table with 3 columns: Name, Title of Officers, Directors, or Partners, Address, City, State, Zip Code. Row 1: Please see attached.

Legal description of real property and general description of all depreciable tangible personal property, except licensed motor vehicles: MELTON ESTATES THIRD ADD LT 1. Farm Grounds 2.

Property described above is used in the following exempt category (please mark the applicable boxes): [] Agricultural and Horticultural Society [] Educational [X] Religious [] Charitable [] Cemetery

Give a detailed description of the primary use of the property and any other uses of the property: Skilled Nursing and Rehabilitation services. Vacant lot. Inside City Limits.

All organizations, except for an Agricultural and Horticultural Society, must complete the following questions. Is all of the property used exclusively as described above? [X] YES [] NO. Is the property used for financial gain or profit to either the owner or owner or organization making exclusive use of the property? [] YES [X] NO. Is a portion of the property used for the sale of alcoholic beverages? [] YES [X] NO. If Yes, state the number of hours per week. Is the property owned or used by an organization which discriminates in membership or employment based on race, color, or national origin? [] YES [X] NO.

Under penalties of law, I declare that I have examined this exemption application and, to the best of my knowledge and belief, it is correct and complete. I also declare that I am duly authorized to sign this exemption application.

sign here: [Signature] Authorized Signature; Title: Administrator; Date: 12/20/2019

Retain a copy for your records.

For County Assessor's Recommendation: [] Approval [] Approval of a Portion [X] Denied. COMMENTS: Appears to be a vacant lot. Signature of County Assessor: [Signature] Date: 1/29/2020

For County Board of Equalization Use Only: [X] Approved [] Approval of a Portion [] Denied. If the County Board's determination is different from the County Assessor's recommendation, an explanation is required.

I declare that to the best of my knowledge and belief, the determination made by the County Board of Equalization is correct pursuant to the laws of the State of Nebraska. Signature of County Board Member: [Signature] Date: 2/25/2020

County Clerk: A legible copy of this form showing the final decision of the County Board of Equalization must be delivered electronically to the Nebraska Department of Revenue within seven days after the Board's decision.



Buffalo County Board of Commissioners

BUFFALO COUNTY COURTHOUSE
P.O. Box 1270 Kearney, NE 68848-1270
Phone (308) 236-1224
Fax (308) 236-1865

May 15, 2020

**NOTICE OF RE-HEARING
FOR TAX EXEMPTION**

**BUFFALO COUNTY BOARD OF COMMISSIONERS
BOARD OF EQUALIZATION SESSION
COURTHOUSE, KEARNEY, NE**

Evangelical Lutheran Good Samaritan Society
Good Samaritan Society – Prairie View Gardens
1705 Prairie View Place
Kearney, NE 68845

You are hereby notified that the Buffalo County Board of Commissioners, in Board of Equalization session, will be holding a second hearing to review the attached application(s) for tax exemption for your qualifying organization.

All Buffalo County Board meetings are currently being conducted via Zoom. The link for the meeting is <https://zoom.us/j/99023511408>. If you do not have a webcam with audio capability, you may also call in to the meeting by dialing 1-253-215-8782 and the meeting ID is 990 2351 1408. The link for the meeting will also be available on our website at www.buffalocounty.ne.gov the morning of May 26, 2020. The hearing date and time is as follows:

DATE: Tuesday, May 26, 2020
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Please have a member of your organization present. This office will be reaching out to the contact listed on the application inquiring about an email address where an invite for the Zoom link should be emailed. However, should you receive this letter before we are able to make contact, please call this office and let us know of the proper email address where the Zoom invite can be sent.

If you have any questions or concerns regarding the purpose of your hearing, please do not hesitate to contact the Assessor's Office at 308-236-1205.

Sincerely,

A handwritten signature in cursive script that reads "William C. McMullen".

William McMullen, Chairman
WM/tk/Enclosure

RECEIVED

BUFFALO COUNTY ASSESSOR'S OFFICE FORM 451

File with Your County Assessor on or Before December 31

Exemption Application for Tax Exemption on Real and Personal Property by Qualifying Organizations

Read instructions on reverse side.

Failure to properly complete or timely file this application will result in a denial of the exemption.

12-31-19

Name of Organization: Evangelical Lutheran Good Samaritan Society; County Name: Buffalo; Tax Year: 2020; Name of Business: Good Samaritan Society - Prairie View Gardens; State: North Dakota; Total Actual Value: \$765,833.00; Parcel ID: 605043304; Street: 1717 Prairie View PL; Contact Name: Shawn Leach; Phone: 3082341888; City: Kearney; State: NE; Zip: 68845; Email: N/A MT

Type of Ownership: Religious Organization (checked)

Table with 3 columns: Name, Title of Officers, Directors, or Partners, Address, City, State, Zip Code. Row 1: Please see attached.

Legal description of real property and general description of all depreciable tangible personal property, except licensed motor vehicles: PRAIRIE VIEW GARDENS TOWNHOUSE CONDOMINIUMS B-2 LOCATED ON PRAIRIE VIEWGARDENS LOT 3 AND ADJ ROAD Duplex

Property described above is used in the following exempt category (please mark the applicable boxes): Religious (checked)

Give a detailed description of the primary use of the property and any other uses of the property: Skilled Nursing and Rehabilitation services

All organizations, except for an Agricultural and Horticultural Society, must complete the following questions. YES/NO checkboxes for various property use questions.

Under penalties of law, I declare that I have examined this exemption application and, to the best of my knowledge and belief, it is correct and complete. I also declare that I am duly authorized to sign this exemption application.

sign here [Signature] Authorized Signature; Administrator; Title; 12/20/2019 Date

Retain a copy for your records.

For County Assessor's Recommendation. Denial (checked) with comments: Pending further information. Signature of County Assessor: Rachel M Skinner; Date: 1/29/2020

For County Board of Equalization Use Only. Approved (checked). If the County Board's determination is different from the County Assessor's recommendation, an explanation is required.

I declare that to the best of my knowledge and belief, the determination made by the County Board of Equalization is correct pursuant to the laws of the State of Nebraska. Signature of County Board Member: William C Mc Muller; Date: 2/25/2020

County Clerk: A legible copy of this form showing the final decision of the County Board of Equalization must be delivered electronically to the Nebraska Department of Revenue within seven days after the Board's decision.

File with Your County Assessor on or Before December 31

Exemption Application

for Tax Exemption on Real and Personal Property by Qualifying Organizations

RECEIVED
BUFFALO COUNTY ASSESSOR'S OFFICE
FORM 451
12-31-19

Failure to properly complete or timely file this application will result in a denial of the exemption.

Name of Organization Evangelical Lutheran Good Samaritan Society	County Name Buffalo	Tax Year 2020
Name of Business if Different than Organization Good Samaritan Society - Prairie View Gardens	State Where Incorporated North Dakota	
Name of Owner of Property Evangelical Lutheran Good Samaritan Society	Total Actual Value of Real and Personal Property \$765,833.00	Parcel ID Number 605043303
Street or Other Mailing Address of Applicant <i>This is 1715 Prairie View</i> 1715 Prairie View PL	Contact Name Shawn Leach	Phone Number 3082341888
City Kearney	State NE	Zip Code 68845
Email Address N/A DMD		

Type of Ownership
 Agricultural and Horticultural Society
 Educational Organization
 Religious Organization
 Charitable Organization
 Cemetery Organization

Name	Title of Officers, Directors, or Partners	Address, City, State, Zip Code
Please see attached		

Legal description of real property and general description of all depreciable tangible personal property, except licensed motor vehicles:
PRAIRIE VIEW GARDENS TOWNHOUSE CONDOMINIUMS B-1 LOCATED ON PRAIRIE VIEWGARDENS LOT 3 AND ADJ ROAD
1 Side of Duplex *Blk of Three*

Property described above is used in the following exempt category (please mark the applicable boxes):
 Agricultural and Horticultural Society
 Educational
 Religious
 Charitable
 Cemetery

Give a detailed description of the primary use of the property and any other uses of the property:
Skilled Nursing and Rehabilitation services

All organizations, except for an Agricultural and Horticultural Society, must complete the following questions.

Is all of the property used exclusively as described above? YES NO

Is the property used for financial gain or profit to either the owner or owner or organization making exclusive use of the property? YES NO

Is a portion of the property used for the sale of alcoholic beverages? YES NO

If Yes, state the number of hours per week _____

Is the property owned or used by an organization which discriminates in membership or employment based on race, color, or national origin? ... YES NO

Under penalties of law, I declare that I have examined this exemption application and, to the best of my knowledge and belief, it is correct and complete. I also declare that I am duly authorized to sign this exemption application.

sign here *Shawn Leach* _____ Administrator 12/20/2019
Authorized Signature Title Date

Retain a copy for your records.

For County Assessor's Recommendation

Approval COMMENTS: *Pending further information*

Approval of a Portion

Denied *Corrected address + added email per Jennifer 1-16-2020* *Errol M Skinner* *1/29/2020*
Signature of County Assessor Date

For County Board of Equalization Use Only

Approved If the County Board's determination is different from the County Assessor's recommendation, an explanation is required.

Approval of a Portion

Denied

I declare that to the best of my knowledge and belief, the determination made by the County Board of Equalization is correct pursuant to the laws of the State of Nebraska.
William C. McMillen *2/25/2020*
Signature of County Board Member Date

County Clerk: A legible copy of this form showing the final decision of the County Board of Equalization must be delivered electronically to the Nebraska Department of Revenue within seven days after the Board's decision.

RECEIVED

BUFFALO COUNTY ASSESSOR'S OFFICE FORM 451

File with Your County Assessor on or Before December 31

Exemption Application for Tax Exemption on Real and Personal Property by Qualifying Organizations

Read instructions on reverse side.

DATE 12-31-19

Failure to properly complete or timely file this application will result in a denial of the exemption.

Name of Organization: Evangelical Lutheran Good Samaritan Society; County Name: Buffalo; Tax Year: 2019-2020 DMD; State Where Incorporated: North Dakota; Total Actual Value of Real and Personal Property: \$ 0 DMD; Parcel ID Number: 605043300; Street or Other Mailing Address of Applicant: 1747 Prairie View PL; City: Kearney; State: NE; Zip Code: 68845; Email Address: N/A DMD; Type of Ownership: Religious Organization

Table with 3 columns: Name, Title of Officers, Directors, or Partners, Address, City, State, Zip Code. Row 1: Please see attached.

Legal description of real property and general description of all depreciable tangible personal property, except licensed motor vehicles:

PRAIRIE VIEW GARDENS TWNSE CONDOS A1 & A2 & C1 THRU G2; LOCATED ONR

Vacant Lots

Property described above is used in the following exempt category (please mark the applicable boxes):

- Agricultural and Horticultural Society, Educational, Religious (checked), Charitable, Cemetery

Give a detailed description of the primary use of the property and any other uses of the property:

Skilled Nursing and Rehabilitation services

All organizations, except for an Agricultural and Horticultural Society, must complete the following questions.

- Is all of the property used exclusively as described above? YES (checked), NO; Is the property used for financial gain or profit... YES, NO (checked); Is a portion of the property used for the sale of alcoholic beverages? YES, NO (checked); Is the property owned or used by an organization which discriminates... YES, NO (checked)

Under penalties of law, I declare that I have examined this exemption application and, to the best of my knowledge and belief, it is correct and complete. I also declare that I am duly authorized to sign this exemption application.

sign here

Authorized Signature: [Signature], Title: Administrator, Date: 12/20/2019

Retain a copy for your records.

For County Assessor's Recommendation

Approval, Approval of a Portion, Denied (checked); COMMENTS: Vacant Lots? -

Signature of County Assessor: Gerald M Skinner, Date: 1/29/2020

For County Board of Equalization Use Only

Approved (checked), Approval of a Portion, Denied; If the County Board's determination is different from the County Assessor's recommendation, an explanation is required.

I declare that to the best of my knowledge and belief, the determination made by the County Board of Equalization is correct pursuant to the laws of the State of Nebraska. Signature of County Board Member: William C. M-Muller, Date: 2/25/2020

County Clerk: A legible copy of this form showing the final decision of the County Board of Equalization must be delivered electronically to the Nebraska Department of Revenue within seven days after the Board's decision.



Buffalo County Board of Commissioners

BUFFALO COUNTY COURTHOUSE
P.O. Box 1270 Kearney, NE 68848-1270
Phone (308) 236-1224
Fax (308) 236-1865

May 15, 2020

**NOTICE OF RE-HEARING
FOR TAX EXEMPTION**

**BUFFALO COUNTY BOARD OF COMMISSIONERS
BOARD OF EQUALIZATION SESSION
COURTHOUSE, KEARNEY, NE**

CHI Health
10901 Gold Center Drive, Suite 300
Rancho Cordova, CA 95670

You are hereby notified that the Buffalo County Board of Commissioners, in Board of Equalization session, will be holding a second hearing to review the attached application(s) for tax exemption for your qualifying organization.

All Buffalo County Board meetings are currently being conducted via Zoom. The link for the meeting is <https://zoom.us/j/99023511408>. If you do not have a webcam with audio capability, you may also call in to the meeting by dialing 1-253-215-8782 and the meeting ID is 990 2351 1408. The link for the meeting will also be available on our website at www.buffalocounty.ne.gov the morning of May 26, 2020. The hearing date and time is as follows:

DATE: Tuesday, May 26, 2020

TIME: 9:30 a.m.

Please have a member of your organization present. This office will be reaching out to the contact listed on the application inquiring about an email address where an invite for the Zoom link should be emailed. However, should you receive this letter before we are able to make contact, please call this office and let us know of the proper email address where the Zoom invite can be sent.

If you have any questions or concerns regarding the purpose of your hearing, please do not hesitate to contact the Assessor's Office at 308-236-1205.

Sincerely,

A handwritten signature in cursive script that reads "William C. McMullen".

William McMullen, Chairman
WM/tk/Enclosure

File with Your County Assessor on or Before December 31

Exemption Application

for Tax Exemption on Real and Personal Property by Qualifying Organizations

Read instructions on reverse side.

RECEIVED BUFFALO COUNTY ASSESSOR'S OFFICE FORM 451

Failure to properly complete or timely file this application will result in a denial of the exemption.

DATE 12-11-19

Name of Organization CHI Health	County Name Buffalo	Tax Year 2020
Name of Business if Different than Organization	State Where Incorporated Nebraska	
Name of Owner of Property Good Samaritan Hospital	Total Actual Value of Real and Personal Property \$261,095.00	Parcel ID Number 601892000
Street or Other Mailing Address of Applicant 10901 Gold Center Drive, Suite 300	Contact Name Lynn Wittner-Chaidez	Phone Number (916) 631-3577
City Rancho Cordova	State CA	Zip Code 95670
Email Address lynn.wittner-chaidez@dignityhealth.org		

Type of Ownership

Agricultural and Horticultural Society Educational Organization Religious Organization Charitable Organization Cemetery Organization

Name	Title of Officers, Directors, or Partners	Address, City, State, Zip Code
Cliff Robertson	CEO	12809 West Dodge Road, Omaha, NE 68154
Jeanette Wojtalewicz	CFO	12809 West Dodge Road, Omaha, NE 68154
Richard Herink	Board Chair	6600 South 27th Street, Lincoln, NE 68512

Legal description of real property and general description of all depreciable tangible personal property, except licensed motor vehicles:

Property Address: 111 W 31st Street

Legal Description: GOOD SAMARITAN FOURTH SUB KY PT BLK 1 LT 1 & BLK 3 LT 1

Property described above is used in the following exempt category (please mark the applicable boxes):

Agricultural and Horticultural Society Educational Religious Charitable Cemetery

Property is not exempt in our system. need to have hearing to hold them so effects are used

Give a detailed description of the primary use of the property and any other uses of the property:

Location is occupied by CHI Health an non-profit health care organization providing medical services including charitable care for those without funds for payment.

Vacant Building

All organizations, except for an Agricultural and Horticultural Society, must complete the following questions.

Is all of the property used exclusively as described above? YES NO

Is the property used for financial gain or profit to either the owner or owner or organization making exclusive use of the property? YES NO

Is a portion of the property used for the sale of alcoholic beverages? YES NO

If Yes, state the number of hours per week _____

Is the property owned or used by an organization which discriminates in membership or employment based on race, color, or national origin? YES NO

Under penalties of law, I declare that I have examined this exemption application and, to the best of my knowledge and belief, it is correct and complete. I also declare that I am duly authorized to sign this exemption application.

sign here *Lynn Wittner-Chaidez* Real Estate Tax Analyst 12/10/19
Authorized Signature Title Date

Retain a copy for your records.

For County Assessor's Recommendation

Approval Approval of a Portion Denied

COMMENTS: _____

Lochel M Skinner 1/29/2020
Signature of County Assessor Date

For County Board of Equalization Use Only

Approved Approval of a Portion Denied

If the County Board's determination is different from the County Assessor's recommendation, an explanation is required.

I declare that to the best of my knowledge and belief, the determination made by the County Board of Equalization is correct pursuant to the laws of the State of Nebraska.

William C. M. Muller 2/25/2020
Signature of County Board Member Date

County Clerk: A legible copy of this form showing the final decision of the County Board of Equalization must be delivered electronically to the Nebraska Department of Revenue within seven days after the Board's decision.

File with Your County Assessor on or Before December 31

Exemption Application for Tax Exemption on Real and Personal Property by Qualifying Organizations

Read instructions on reverse side.

RECEIVED
FORM 451
BUFFALO COUNTY ASSESSOR'S OFFICE
12-11-19

Failure to properly complete or timely file this application will result in a denial of the exemption.

Name of Organization CHI Health		County Name Buffalo	Tax Year 2020
Name of Business If Different than Organization		State Where Incorporated Nebraska	
Name of Owner of Property Health Systems Enterprises, Inc.		Total Actual Value of Real and Personal Property \$2,011,965.00	Parcel ID Number 602089083
Street or Other Mailing Address of Applicant 10901 Gold Center Drive, Suite 300		Contact Name Lynn Wittner-Chaidez	Phone Number (916) 631-3577
City Rancho Cordova	State CA	Zip Code 95670	Email Address lynn.wittner-chaidez@dignityhealth.org

Type of Ownership
 Agricultural and Horticultural Society
 Educational Organization
 Religious Organization
 Charitable Organization
 Cemetery Organization

Name	Title of Officers, Directors, or Partners	Address, City, State, Zip Code
Cliff Roberston	CEO	12809 West Dodge Road, Omaha, NE 68154
Jeanette Woitalewicz	CFO	12809 West Dodge Road, Omaha, NE 68154
Richard Herink	Board Chair	6600 South 27th Street, Lincoln, NE 68512

Legal description of real property and general description of all depreciable tangible personal property, except licensed motor vehicles:
 Property Address: 221 W 44th Street
 Legal Description: DEYLE CHARITABLE TRUST PT OF LT 3 W OF FRONTAGE RD
Sell medical equipment etc NOT EXEMPT

Property described above is used in the following exempt category (please mark the applicable boxes):
 Agricultural and Horticultural Society
 Educational
 Religious
 Charitable
 Cemetery

Give a detailed description of the primary use of the property and any other uses of the property:
 Location is occupied by CHI Health an non-profit health care organization providing medical services including charitable care for those without funds for payment.

All organizations, except for an Agricultural and Horticultural Society, must complete the following questions.

Is all of the property used exclusively as described above? YES NO
 Is the property used for financial gain or profit to either the owner or owner or organization making exclusive use of the property? YES NO
 Is a portion of the property used for the sale of alcoholic beverages? YES NO
 If Yes, state the number of hours per week _____
 Is the property owned or used by an organization which discriminates in membership or employment based on race, color, or national origin? YES NO

Under penalties of law, I declare that I have examined this exemption application and, to the best of my knowledge and belief, it is correct and complete. I also declare that I am duly authorized to sign this exemption application.

sign here Lynn Wittner-Chaidez Real Estate Tax Analyst 12/10/19
 Authorized Signature Title Date

Retain a copy for your records.

For County Assessor's Recommendation

Approval *Pending*
 Approval of a Portion
 Denied 4/28/20

COMMENTS: What is actual use of building?

[Signature] 1/29/2020
 Signature of County Assessor Date

For County Board of Equalization Use Only

Approved
 Approval of a Portion
 Denied

If the County Board's determination is different from the County Assessor's recommendation, an explanation is required.

I declare that to the best of my knowledge and belief, the determination made by the County Board of Equalization is correct pursuant to the laws of the State of Nebraska.
William C. M. Miller 2/25/2020
 Signature of County Board Member Date

County Clerk: A legible copy of this form showing the final decision of the County Board of Equalization must be delivered electronically to the Nebraska Department of Revenue within seven days after the Board's decision.

APS7040
5/20/20
15:19:38

BUFFALO
BOARD PREAPPROVAL REPORT
COUNTY GENERAL
FROM 05/26/2020 TO 05/28/2020

Account #	Description	Account Amt	Vendor	Invoice Description	Claim #
601-00 BOARD 00-2-2000	PRINTING & PUBLISHING	1,058.66	KEARNEY HUB	PUBLISHING 210860 ZONING A	02005157

	601-00 BOARD	1,058.66			

602-00 CLERK 00-3-0101	OFFICE SUPPLIES	136.74	EAKES OFFICE SOLUTIONS	SUPPLIES 310921 DIST CT 762	02005119
00-3-0101	OFFICE SUPPLIES	93.98	OFFICE NET	SUPPLIES INV 939358-0	02005212

	602-00 CLERK	230.72			

603-00 TREASURER 00-2-2000	PRINTING & PUBLISHING	273.54	DUGAN PRINTING & PROMOTIO	SUPPLIES BALLOT ENVEL INV 4	02005116
00-3-0101	OFFICE SUPPLIES	67.71	JEAN SIDWELL	REIMBURSE LG ENVELOPES	02005233

	603-00 TREASURER	341.25			

605-00 ASSESSOR 00-2-2000	PRINTING & PUBLISHING	757.20	MARSHALL & SWIFT/BOECKH,	SUBSCRIPTION RENEW 1132831	02005179
00-3-0101	OFFICE SUPPLIES	190.26	U.S. BANK	GEN FUND	02005249

	605-00 ASSESSOR	947.46			

607-00 ELECTION COMMISSIONER 00-2-2000	PRINTING & PUBLISHING	1,707.75	KEARNEY HUB	PUBLISHING 210860 ZONING A	02005157
00-2-2201	BALLOT PRINTING	10,988.12	ELECTION SYSTEM & SOFTWAR	BALLOTS INV 1130954 INV 113	02005124
00-3-0101	OFFICE SUPPLIES	143.98	U.S. BANK	GEN FUND	02005249
00-3-0113	VOTING SUPPLIES	26.40	CENTURY LUMBER CENTER	SUPPLIES 240025 ELECTIO INV	02005080
00-3-0113	VOTING SUPPLIES	90.59	COPYCAT PRINTING CENTER	SUPPLIES INV 191281 191270	02005099
00-3-0113	VOTING SUPPLIES	1,635.00	DUGAN PRINTING & PROMOTIO	SUPPLIES BALLOT ENVEL INV 4	02005116

	607-00 ELECTION COMMISSIONER	14,591.84			

610-00 DATA PROCESSING 00-2-0200	TELEPHONE (CELL PHONE)	45.00	MANDI J AMY	REIMBURSE CELL PHONE	02005047
00-2-0200	TELEPHONE (CELL PHONE)	45.00	NATHAN BRECHT	REIMBURSE CELL PHONE	02005062
00-2-0200	TELEPHONE (CELL PHONE)	45.00	RYAN C CARSON	REIMBURSE CELL PHONE	02005075
00-2-0200	TELEPHONE (CELL PHONE)	45.00	JENNIFER CHURCH	REIMBURSE CELL PHONE	02005087
00-2-0200	TELEPHONE (CELL PHONE)	45.00	DENNISE DANIELS	REIMBURSE CELL PHONE	02005105
00-2-0200	TELEPHONE (CELL PHONE)	45.00	DAMON DEEDS	REIMBURSE CELL PHONE	02005109

BUFFALO
BOARD PREAPPROVAL REPORT
COUNTY GENERAL
FROM 05/26/2020 TO 05/28/2020

Account #	Description	Account Amt	Vendor	Invoice Description	Claim #
00-2-0200	TELEPHONE (CELL PHONE)	45.00	SHAWN EATHERTON	REIMBURSE CELL PHONE	02005120
00-2-0200	TELEPHONE (CELL PHONE)	45.00	PAUL FARRELL	REIMBURSE CELL PHONE	02005130
00-2-0200	TELEPHONE (CELL PHONE)	45.00	KARI FISKE	REIMBURSE CELL PHONE	02005131
00-2-0200	TELEPHONE (CELL PHONE)	1,838.78	FRONTIER	911 SVC 308-188-3225EM 308-	02005133
00-2-0200	TELEPHONE (CELL PHONE)	45.00	ANDREW W HOFFMEISTER	REIMBURSE CELL PHONE	02005144
00-2-0200	TELEPHONE (CELL PHONE)	45.00	LISA R HUERTA	REIMBURSE CELL PHONE	02005147
00-2-0200	TELEPHONE (CELL PHONE)	45.00	NICK KILLOUGH	REIMBURSE CELL PHONE	02005158
00-2-0200	TELEPHONE (CELL PHONE)	45.00	DOUG KRAMER	REIMBURSE CELL PHONE	02005163
00-2-0200	TELEPHONE (CELL PHONE)	45.00	PATRICK LEE	REIMBURSE CELL PHONE	02005168
00-2-0200	TELEPHONE (CELL PHONE)	45.00	JOHN MARSH	REIMBURSE CELL PHONE	02005178
00-2-0200	TELEPHONE (CELL PHONE)	45.00	LYNN MARTIN	REIMBURSE CELL PHONE	02005181
00-2-0200	TELEPHONE (CELL PHONE)	45.00	SHARON MAULER	REIMBURSE CELL PHONE	02005184
00-2-0200	TELEPHONE (CELL PHONE)	45.00	MICHAEL MEFFERD	REIMBURSE CELL PHONE	02005187
00-2-0200	TELEPHONE (CELL PHONE)	161.67	NEBRASKA CENTRAL TELEPHON	PH SVC 535288/2035858 30751	02005200
00-2-0200	TELEPHONE (CELL PHONE)	45.00	NATE PEARSON	REIMBURSE CELL PHONE	02005215
00-2-0200	TELEPHONE (CELL PHONE)	45.00	KANE M RAMSEY	REIMBURSE CELL PHONE	02005223
00-2-0200	TELEPHONE (CELL PHONE)	45.00	RYAN SAALFELD	REIMBURSE CELL PHONE	02005228
00-2-0200	TELEPHONE (CELL PHONE)	45.00	KIRK SCOTT	REIMBURSE CELL PHONE	02005229
00-2-0200	TELEPHONE (CELL PHONE)	25.00	DAVID SESNA	REIMBURSE CELL PHONE	02005230
00-2-0200	TELEPHONE (CELL PHONE)	921.94	VERIZON WIRELESS	TELE SVCS 38298847600001	02005254
00-2-0200	TELEPHONE (CELL PHONE)	1,525.84	VERIZON WIRELESS	CELL SVC INV 9852963732	02005256
00-2-0200	TELEPHONE (CELL PHONE)	45.00	MELISSA L WILLIS	REIMBURSE CELL PHONE	02005270
00-2-0200	TELEPHONE (CELL PHONE)	45.00	MELANIE R YOUNG	REIMBURSE CELL PHONE	02005272
00-2-0200	TELEPHONE (CELL PHONE)	45.00	ERIC ZIKMUND	REIMBURSE CELL PHONE	02005273
00-2-1101	COMPUTER EXPENSE GENERAL (INTE	14.71	CHARTER COMMUNICATIONS	INTERNET SVCS 835615004076	02005085
00-2-1101	COMPUTER EXPENSE GENERAL (INTE	615.00	NEBRASKALINK	INTERNET SVCS INV 120573	02005206
00-2-1101	COMPUTER EXPENSE GENERAL (INTE	723.90	USA COMMUNICATION	INTERNET SVCS ACCT 6011250	02005251
00-2-1102	COMPUTER CONSULTANT (SUPPORT)	41.60	DAS ST ACCOUNTING	SERVICE ACCT 99-0900	02005106
00-2-1102	COMPUTER CONSULTANT (SUPPORT)	19,226.67	EDUCATIONAL SERVICE UNIT	TECH SUPPORT ACCT 021500 MA	02005122
00-2-1102	COMPUTER CONSULTANT (SUPPORT)	25.00	U.S. BANK	GEN FUND	02005249
00-2-2544	MAINTENANCE AGREEMENTS	20,000.00	ACCURATE CONTROLS INC	SERVICE INV 13882	02005039
00-2-2544	MAINTENANCE AGREEMENTS	14,553.00	DYNAMIC IMAGING SYSTEMS,	SUPPORT INV 0021313-IN	02005118
00-2-2544	MAINTENANCE AGREEMENTS	444.00	INTELLICOM COMPUTER INC	EMAIL FILTER INV 236303	02005150
00-2-2544	MAINTENANCE AGREEMENTS	3,338.39	KONICA MINOLTA BUSINESS S	MAINTENANCE PAYER: 781366	02005161
00-2-2544	MAINTENANCE AGREEMENTS	3,087.41	KONICA MINOLTA PREMIER FI	COPIER LEASE INV 411929169	02005162
00-2-2544	MAINTENANCE AGREEMENTS	3,723.72	MIPS INC.	SERVICE INV 20050815 INV 20	02005195
00-2-2544	MAINTENANCE AGREEMENTS	2,431.94	ZOOM VIDEO COMMUNICATIONS	SOFTWARE SVCS INV16798156	02005274
00-5-0315	DATA PROCESSING EQUIPMENT	720.55	GOVCONNECTION INC	EQUIPMENT ACCT 10263472 IN	02005141
00-5-0315	DATA PROCESSING EQUIPMENT	682.00	MICROFILM IMAGING SYSTEMS	EQUIPMENT INV 82620 INV 826	02005190
00-5-0315	DATA PROCESSING EQUIPMENT	6,724.72	U.S. BANK	GEN FUND	02005249
00-5-1309	DATA PROCESSING SOFTWARE	2,568.25	KRONOS	MAINTENANCE INV 11589439 IN	02005164
00-5-1309	DATA PROCESSING SOFTWARE	4,031.00	U.S. BANK	GEN FUND	02005249

610-00 DATA PROCESSING

88,550.09

619-00 ZONING
00-2-0200
00-3-0101

00-2-0200	TELEPHONE SERVICE (CELL PHONE)	34.98	KEARNEY HUB	PUBLISHING 210860 ZONING A	02005157
00-3-0101	OFFICE SUPPLIES	4.38	EAKES OFFICE SOLUTIONS	SUPPLIES 310921 DIST CT 762	02005119

BUFFALO
BOARD PREAPPROVAL REPORT
COUNTY GENERAL
FROM 05/26/2020 TO 05/28/2020

Account #	Description	Account Amt	Vendor	Invoice Description	Claim #
00-3-0101	OFFICE SUPPLIES	6.40	U.S. BANK	GEN FUND	02005249
00-3-0209	EQUIPMENT FUEL	15.00	U.S. BANK	GEN FUND	02005249
619-00 ZONING		60.76			
621-00 CLERK OF DISTRICT COURT					
00-1-0327	7 MENTAL HEALTH BOARD	150.00	BRAD W BIGELOW	LEGAL MH BRD HEARING	02005054
00-1-0327	7 MENTAL HEALTH BOARD	150.00	DR MICHAEL LAWSON	LEGAL MH BRD HEARING	02005167
00-1-0327	9 MENTAL HEALTH BOARD	225.00	STEPHEN G LOWE	LEGAL MH BRD HEARING COUNTY	02005174
00-2-1800	OTHER	25.59	EAKES OFFICE SOLUTIONS	SUPPLIES 310921 DIST CT 762	02005119
00-2-2300	JUROR FEES	131.58	U.S. BANK	GEN FUND	02005249
00-2-2401	9 COURT APPOINTED COUNCIL	27.10	BRUNER FRANK SCHUMACHER,	LEGAL DIST CRT INV 52285 IN	02005065
00-3-0101	OFFICE SUPPLIES	250.90	CLERK OF THE DISTRICT COU	EXPENSE WF ANALYSIS MARCH 2	02005092
00-3-0101	OFFICE SUPPLIES	61.00	COPYCAT PRINTING CENTER	SUPPLIES INV 191281 191270	02005099
00-3-0101	OFFICE SUPPLIES	775.07	EAKES OFFICE SOLUTIONS	SUPPLIES 310921 DIST CT 762	02005119
00-3-0121	LEGAL SUPPLIES	174.79	EAKES OFFICE SOLUTIONS	SUPPLIES 310921 DIST CT 762	02005119
00-3-0128	DATA PROCESSING SUPPLIES	112.58	EAKES OFFICE SOLUTIONS	SUPPLIES 310921 DIST CT 762	02005119
00-3-0129	COURT REPORTER SUPPLIES	18.88	EAKES OFFICE SOLUTIONS	SUPPLIES 310921 DIST CT 762	02005119
621-00 CLERK OF DISTRICT COURT		2,102.49			
622-00 COUNTY COURT SYSTEM					
00-2-0100	POSTAL SERVICES	54.78	MIDWEST CONNECT, LLC	MAIL SVC BC05 SERVICE ACCT	02005193
00-2-1801	DUES, SUBSCRIPTIONS & REGISTRA	594.10	THOMSON REUTERS-WEST	SUBSCRIPTION APRIL 2020	02005243
00-2-2401	9 COURT APPOINTED COUNCIL	1,341.25	MICHAEL W BALDWIN	LEGAL DIST CRT DUNCAN, SARA	02005051
00-2-2401	9 COURT APPOINTED COUNCIL	2,606.25	BISHOP LAW, PC LLO	LEGAL DIST CRT INV 2020-033	02005056
00-2-2401	9 COURT APPOINTED COUNCIL	5,250.00	JONATHAN R BRANDT	LEGAL DIST CRT INV 41322 IN	02005061
00-2-2401	9 COURT APPOINTED COUNCIL	1,425.00	CHARLES BREWSTER	LEGAL DIST CRT INV 41233 IN	02005063
00-2-2401	9 COURT APPOINTED COUNCIL	10,343.95	BRUNER FRANK SCHUMACHER,	LEGAL DIST CRT INV 52285 IN	02005065
00-2-2401	9 COURT APPOINTED COUNCIL	510.50	MICHAEL D CARPER	LEGAL DIST CRT ACCT 17-21 7	02005074
00-2-2401	9 COURT APPOINTED COUNCIL	1,873.25	DEWALD DEEVER L'HEUREUX L	LEGAL DIST CRT INV 20700 IN	02005113
00-2-2401	9 COURT APPOINTED COUNCIL	2,269.85	FANGMEYER ASCHWEGE & BESS	COUNTY CRT JV20-98 JV-19-27	02005128
00-2-2401	9 COURT APPOINTED COUNCIL	4,765.30	FYE LAW OFFICE	LEGAL DIST CRT INV 4761 INV	02005134
00-2-2401	9 COURT APPOINTED COUNCIL	6,283.80	JACOBSEN ORR LAW FIRM	LEGAL DIST CRT 17000-97M 17	02005154
00-2-2401	9 COURT APPOINTED COUNCIL	901.58	JEFFREY C KNAPP	COUNTY CRT ACCT 15-87N ACCT	02005159
00-2-2401	9 COURT APPOINTED COUNCIL	486.00	LIESKE, LIESKE & ENSZ, PC	LEGAL DIST CRT 20191104 201	02005170
00-2-2401	9 COURT APPOINTED COUNCIL	577.50	STEPHEN G LOWE	LEGAL MH BRD HEARING COUNTY	02005174
00-2-2401	9 COURT APPOINTED COUNCIL	9,085.00	STAMM ROMERO & ASSOC, P.C	LEGAL DIST CRT HOLT, BRITTN	02005235
00-2-2401	9 COURT APPOINTED COUNCIL	1,927.50	THOMAS S STEWART	LEGAL DIST CRT BAILEY ANTHO	02005236
00-2-2401	9 COURT APPOINTED COUNCIL	1,140.71	MICHAEL J SYNEK	LEGAL DIST CRT KEHL JENNIFE	02005240
00-2-2401	9 COURT APPOINTED COUNCIL	2,006.25	REBECCA TVRDIK ANDERSON	LEGAL COUNTY CRT JV16-47 JV	02005246
00-2-2401	9 COURT APPOINTED COUNCIL	3,502.50	TYE & ROWLING, PC, LLO	LEGAL COUNTY CRT INV 21125	02005247
00-2-2401	9 COURT APPOINTED COUNCIL	585.00	VOIGT LAW OFFICE	LEGAL COUNTY CRT JV18-120,1	02005260
00-3-0101	OFFICE SUPPLIES	275.98	EAKES OFFICE SOLUTIONS	SUPPLIES 310921 DIST CT 762	02005119
622-00 COUNTY COURT SYSTEM		57,806.05			

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625-00	PUBLIC DEFENDER				
00-2-1704	MILEAGE	9.87	D. BRANDON BRINEGAR	REIMBURSE APRIL MILEAGE	02005064
00-2-1704	MILEAGE	4.93	BRANDON J. DUGAN	REIMBURSE APRIL MILEAGE	02005117
00-2-1704	MILEAGE	14.80	ANGELA MCILNAY	REIMBURSE APRIL MILEAGE	02005186
00-2-1801	DUES, SUBSCRIPTIONS & REGISTRA	96.00	JUSTICE WORKS LLC	SUBSCRIPTION APRIL I# 13094	02005155
00-2-1801	DUES, SUBSCRIPTIONS & REGISTRA	516.71	THOMSON REUTERS - WEST	SUBSCRIPTION A# 1005277300	02005244
00-3-0101	OFFICE SUPPLIES	49.84	EAKES OFFICE SOLUTIONS	SUPPLIES 310921 DIST CT 762	02005119
625-00 PUBLIC DEFENDER		692.15			
641-00	BUILDING & GROUNDS				
00-2-0501	LIGHTS	2,905.36	DAWSON PUBLIC POWER DISTR	UTILITIES GRP 9428 B&GRD AC	02005108
00-2-0501	LIGHTS	11,827.30	NEBRASKA PUBLIC POWER DIS	UTILITIES 211010057728 3110	02005204
00-2-0502	WATER	3,203.82	CITY OF KEARNEY	UTILITIES 151182000-001 25	02005088
00-2-0502	WATER	19.50	VILLAGE OF MILLER	UTILITIES MAY WATER/SEWE	02005258
00-2-0503	HEATING FUELS	2,297.80	NORTHWESTERN ENERGY	UTILITIES 2660248-2 2660251	02005210
00-2-0505	GARBAGE (LANDFILL USE)	15.00	DAN'S SANITATION, INC	UTILITY 113922/9296807	02005104
00-2-0505	7 GARBAGE (LANDFILL USE)	507.00	RAVENNA SANITATION LLC	SERVICE 6/1-7/31/20	02005224
00-2-1300	BUILDING REPAIR (COURTHOUSE)	2,123.00	AMERICAN SECURITY CABINET	EQUIPMENT DROP BOXES S01842	02005046
00-2-1300	BUILDING REPAIR (COURTHOUSE)	9,434.00	DESIGNER CRAFT WOODWORKIN	FURNITURE INV 21451 CTHS	02005112
00-2-1300	BUILDING REPAIR (COURTHOUSE)	9.15	ENTERPRISE ELECTRIC KEARN	PARTS E5-89284 B&GRD 3597-5	02005126
00-2-1300	7 BUILDING REPAIR (COURTHOUSE)	382.95	GLOBAL EQUIPMENT CO INC	SUPPLIES OR# 17302386 B & G	02005139
00-2-1300	BUILDING REPAIR (COURTHOUSE)	92.00	INTEGRATED CONTROLS, LLC	PARTS INV 5411	02005148
00-2-1300	7 BUILDING REPAIR (COURTHOUSE)	1,143.75	MENARDS - KEARNEY	SUPPLIES 32000448 B&GRD	02005188
00-2-1300	BUILDING REPAIR (COURTHOUSE)	547.68	MIDDLETON ELECTRIC, INC	SERVICE INV 51225 B&GR	02005191
00-2-1300	BUILDING REPAIR (COURTHOUSE)	2,282.89	U.S. BANK	GEN FUND	02005249
00-2-1300	BUILDING REPAIR (COURTHOUSE)	1,071.81	THE WALDINGER CORPORATION	SERVICE I# 1481518-13 I#	02005261
00-2-1302	BUILDING REPAIR (JAIL)	16.33	AMERICAN ELECTRIC COMPANY	PARTS 74-64181 B&GRD	02005045
00-2-1302	BUILDING REPAIR (JAIL)	3.35	CASH WA DISTRIBUTING	SUPPLIES 101185 B&GRD P1244	02005076
00-2-1302	BUILDING REPAIR (JAIL)	261.50	CULLIGAN OF KEARNEY	SERVICE A#116251 B&GRD 9525	02005100
00-2-1302	BUILDING REPAIR (JAIL)	276.50	ELECTRONIC SYSTEMS, INC	REPAIR INV 31042 B&GR	02005125
00-2-1302	BUILDING REPAIR (JAIL)	139.60	ENTERPRISE ELECTRIC KEARN	PARTS E5-89284 B&GRD 3597-5	02005126
00-2-1302	BUILDING REPAIR (JAIL)	55.77	HOLMES PLUMBING & HEATING	SUPPLIES C# 1278	02005146
00-2-1302	BUILDING REPAIR (JAIL)	280.56	JACK LEDERMAN CO, INC	SERVICE W28103 FOR JAIL	02005152
00-2-1302	BUILDING REPAIR (JAIL)	66.30	U.S. BANK	GEN FUND	02005249
00-2-1302	BUILDING REPAIR (JAIL)	2,193.12	THE WALDINGER CORPORATION	SERVICE I# 1481518-13 I#	02005261
00-2-1306	BUILDING REPAIR (EXTENSION)	84.50	CULLIGAN OF KEARNEY	SERVICE A#116251 B&GRD 9525	02005100
00-2-1306	7 BUILDING REPAIR (EXTENSION)	1,500.00	DHM ELECTRICAL SERVICES L	SERVICE INV 360442 EXTENSIO	02005114
00-2-1306	BUILDING REPAIR (EXTENSION)	12,123.00	ISAAC CONSTRUCTION	CONSTRUCTION INV 1082 B&GR	02005151
00-2-1306	BUILDING REPAIR (EXTENSION)	58.99	MASTERS TRUE VALUE	SUPPLIES A# 0108	02005182
00-2-1306	BUILDING REPAIR (EXTENSION)	603.72	MENARDS - KEARNEY	SUPPLIES 32000448 B&GRD	02005188
00-2-1306	BUILDING REPAIR (EXTENSION)	162.39	SHERWIN WILLIAMS	SUPPLIES 774071492 B&GR 380	02005231
00-2-1306	BUILDING REPAIR (EXTENSION)	14.10	U.S. BANK	GEN FUND	02005249
00-2-1308	7 ROAD BUILDING REPAIR	68,770.86	ACS	CONSTRUCTION WEED DP 11MAY	02005040
00-2-1308	ROAD BUILDING REPAIR	145.80	BAMFORD INC	SERVICE INV 19430 B&GR	02005052
00-2-1308	ROAD BUILDING REPAIR	60.00	COMFY BOWL, INC	EQ RENT INV 82553 B&G 8255	02005095
00-2-1308	ROAD BUILDING REPAIR	3,806.00	DESIGNER CRAFT WOODWORKIN	FURNITURE INV 21451 CTHS	02005112
00-2-1308	ROAD BUILDING REPAIR	121.80	HOLMES PLUMBING & HEATING	SUPPLIES C# 1278	02005146

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00-2-1308	ROAD BUILDING REPAIR	911.52	MENARDS - KEARNEY	SUPPLIES 32000448 B&GRD	02005188
00-2-1308	ROAD BUILDING REPAIR	11,019.85	MOSTEK ELECTRIC	SERVICE INV 7049 B&GRD WEED	02005197
00-2-1308	ROAD BUILDING REPAIR	117.75	PLATTE VALLEY COMMUNICATI	SERVICE BUCOHI I# 042000115	02005219
00-2-1308	ROAD BUILDING REPAIR	231.80	U.S. BANK	GEN FUND	02005249
00-2-1310	BUILDING REPAIR (OLD PROBATION	6.70	U.S. BANK	EXPENSES GEN FUND	02005250
00-2-1311	BUILDING REPAIR (MAINTENANCE B	211.60	CONSTRUCTION RENTAL INC	EQ RENT A#4143	02005097
00-2-1311	BUILDING REPAIR (MAINTENANCE B	36.38	HOLMES PLUMBING & HEATING	SUPPLIES C# 1278	02005146
00-2-1311	BUILDING REPAIR (MAINTENANCE B	281.25	MARLATT MACHINE SHOP INC	SERVICE INV 3804	02005177
00-2-1311	BUILDING REPAIR (MAINTENANCE B	29.88	MASTERS TRUE VALUE	SUPPLIES A# 0108	02005182
00-2-1311	BUILDING REPAIR (MAINTENANCE B	1,284.20	MENARDS - KEARNEY	SUPPLIES 32000448 B&GRD	02005188
00-2-1311	BUILDING REPAIR (MAINTENANCE B	203.21	U.S. BANK	GEN FUND	02005249
00-2-1312	BUILDING REPAIR (PW)	100.00	COMFY BOWL, INC	EQ RENT INV 82553 B&G 8255	02005095
00-2-1312	BUILDING REPAIR (PW)	160.06	FARMERS COOPERATIVE ASSOC	PARTS A#119443	02005129
00-2-1312	BUILDING REPAIR (PW)	234.30	U.S. BANK	GEN FUND	02005249
00-2-1312	BUILDING REPAIR (PW)	89.80	WILKE'S TRUE VALUE	SUPPLIES A# BCBG -B&GRD	02005267
00-2-1312	BUILDING REPAIR (PW)	57.00	WROBLEWSKI FEED SUPPLY IN	SEED INV 14817 B&GR	02005271
00-2-2544	MAINTENANCE AGREEMENTS-ELEVATO	431.67	O'KEEFE ELEVATOR CO, INC	MAINTENANCE C#006966 B&GRD	02005211
00-2-2544	MAINTENANCE AGREEMENTS-ELEVATO	1,900.00	THE WALDINGER CORPORATION	SERVICE I# 1481518-13 I#	02005261
00-2-9900	MISCELLANEOUS	26,954.15	EAKES OFFICE SOLUTIONS	SUPPLIES 310921 DIST CT 762	02005119
00-3-0103	JANITORIAL SUPPLIES	6,075.24	EAKES OFFICE SOLUTIONS	SUPPLIES 310921 DIST CT 762	02005119
00-3-0103	JANITORIAL SUPPLIES	407.98	EGAN SUPPLY COMPANY	SUPPLIES C#0501000 B&GR INV	02005123
00-3-0103	JANITORIAL SUPPLIES	951.49	GLOBAL EQUIPMENT CO INC	SUPPLIES OR# 17302386 B & G	02005139
00-3-0209	MACHINERY & EQUIPMENT FUEL	258.68	CITY OF KEARNEY	EXPENSES 20202222072 BKMB/	02005090
00-3-0209	MACHINERY & EQUIPMENT FUEL	22.40	MIRROR IMAGE CAR WASH	MAINTENANCE I# 1401074 B&G	02005196
00-5-0308	SNOW MOVING EQUIPMENT	159.99	ALL MAKES AUTO SUPPLY	SUPPLIES 1031 A# 766 SHERIF	02005043
00-5-0308	SNOW MOVING EQUIPMENT	14.00	STEPHEN A GAASCH	REIMBURSE POLARIS TITLE DU	02005135
00-5-0308	SNOW MOVING EQUIPMENT	34.22	U.S. BANK	GEN FUND	02005249
00-5-0319	JANITORIAL EQUIPMENT	57.72	U.S. BANK	GEN FUND	02005249
641-00 BUILDING & GROUNDS		180,850.04			
645-00 COOPERATIVE EXTENSION					
00-2-0100	POSTAL SERVICES	24.98	MIDWEST CONNECT, LLC	MAIL SVC BC05 SERVICE ACCT	02005193
00-3-0101	OFFICE SUPPLIES	51.71	U.S. BANK	GEN FUND	02005249
00-3-0124	PROGRAM SUPPLIES	1,363.90	NASCO	SUPPLIES ACCT 42507300	02005199
645-00 COOPERATIVE EXTENSION		1,440.59			
651-00 SHERIFF					
00-2-1801	DUES, SUBSCRIPTION & REG	30.00	BUFFALO COUNTY SHERIFF	EXPENSES CKS 4980-4988	02005071
00-2-1810	UNIFORM CLEANING/PURCHASE	114.65	GALLS, LLC	UNIFORMS INV 015545678 INV	02005136
00-2-1810	UNIFORM CLEANING/PURCHASE	518.80	JACK'S UNIFORMS AND EQUIP	EQUIPMENT INV 86941A INV 85	02005153
00-2-1810	UNIFORM CLEANING/PURCHASE	153.00	STITCH 3 LLC	REPAIRS INV 3390	02005237
00-2-1810	UNIFORM CLEANING/PURCHASE	72.36	VILLAGE UNIFORM	CLEANING ACCT 5159	02005259
00-2-1810	UNIFORM CLEANING/PURCHASE	125.00	WILLIAMS CLEANERS	CLEANING A# 78490	02005268
00-2-2418	SHERIFF CASE FEES	1,442.04	BUFFALO COUNTY SHERIFF	EXPENSES STATE CASE FEE APR	02005072

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00-2-2901	LAW ENFORCEMENT COSTS - COUNTY	45.00	BUFFALO COUNTY SHERIFF	EXPENSES CKS 4980-4988	02005071
00-2-2901	LAW ENFORCEMENT COSTS - COUNTY	668.00	INTEGRATED SECURITY SOLUT	MAINTENANCE FIRE EXTINGUIS	02005149
00-2-2901	LAW ENFORCEMENT COSTS - COUNTY	346.02	MOTOROLA SOLUTIONS, INC	EQUIPMENT A# 1000832825 T#	02005198
00-2-2901	LAW ENFORCEMENT COSTS - COUNTY	3,350.00	ROLAND WHITNEY	CONTAINER RENT INV 8530 SHE	02005220
00-2-2901	LAW ENFORCEMENT COSTS - COUNTY	282.79	U.S. BANK	GEN FUND	02005249
00-2-2901	LAW ENFORCEMENT COSTS - COUNTY	460.17	VERIZON WIRELESS	CELL SVC 483130662-0001	02005255
00-2-2901	LAW ENFORCEMENT COSTS - COUNTY	52.49	VILLAGE OF ELM CREEK	INTERNET SVC COST SHARE 4/7	02005257
00-3-0101	OFFICE SUPPLIES	63.00	CLIPPER PUBLISHING	SUPPLIES BUSI CRDS I#79 P K	02005094
00-3-0101	OFFICE SUPPLIES	41.23	QUILL CORPORATION	SUPPLIES A# 5597508 SHF INV	02005222
00-3-0209	MACHINERY & EQUIPMENT FUEL	23.00	BUFFALO COUNTY SHERIFF	EXPENSES CKS 4980-4988	02005071
00-3-0209	MACHINERY & EQUIPMENT FUEL	3,706.02	CITY OF KEARNEY	EXPENSES 20202222072 BKMB/	02005090
00-3-0209	MACHINERY & EQUIPMENT FUEL	950.00	CLEVANGER PROPANE CO	PROPANE I#042353 SHERI GIBB	02005093
00-3-0210	MACHINERY & EQUIPMENT GREASE-O	189.31	ATS	REPAIRS RO 48235 SHERF 4825	02005049
00-3-0211	MACHINERY & EQUIPMENT TIRES-RE	4,212.09	GARRETT TIRES & TREADS -	REPAIRS CUST 5065 SHER INV	02005137
00-3-0211	MACHINERY & EQUIPMENT TIRES-RE	1,984.00	GRAHAM TIRE CO	REPAIRS 1300473 SHERIF INV	02005142
00-3-0212	EQUIPMENT REPAIR	584.46	ALL MAKES AUTO SUPPLY	SUPPLIES 1031 A# 766 SHERIF	02005043
00-3-0212	EQUIPMENT REPAIR	780.00	BS & K SIGNS INC	SUPPLIES INV 15845 SHER	02005066
00-3-0212	EQUIPMENT REPAIR	3,900.00	DENT POPPER, INC	EQUIPMENT INV 30772 INV 307	02005110
00-3-0212	EQUIPMENT REPAIR	11.38	LAWSON PRODUCTS INC	SUPPLIES 10269627 SHERF	02005166
00-3-0212	EQUIPMENT REPAIR	311.99	MIDWAY CHRYSLER DODGE JEE	REPAIRS RO 80036 2016 CHARG	02005192
00-3-0212	EQUIPMENT REPAIR	315.44	MIRROR IMAGE CAR WASH	MAINTENANCE I# 1401074 B&G	02005196
00-3-0212	EQUIPMENT REPAIR	37.80	TURNER BODY SHOP OF KEARN	REPAIRS PO 188906 PO 188823	02005245
00-5-0301	CARS	30,500.00	PLATTE VALLEY AUTO	VEHICLE PURCH PC 588242 DO	02005218
00-5-0400	ENGINEERING & TECH EQUIPMENT	3,385.00	CUSTOM CAGE OF MISSOURI L	EQUIPMENT INV CC20-0150	02005102
00-5-0400	ENGINEERING & TECH EQUIPMENT	73.12	ESCHAT	SUBSCRIPTION 20200408-30 MA	02005127
00-5-0400	ENGINEERING & TECH EQUIPMENT	351.23	JACK'S UNIFORMS AND EQUIP	EQUIPMENT INV 86941A INV 85	02005153

651-00 SHERIFF 59,079.39

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652-00 ATTORNEY					
00-2-1700	TRAVEL EXPENSE	44.16	KRISTI NEWMAN	REIMBURSE MILEAGE	02005208
00-2-1801	DUES, SUBSCRIPTIONS & REG.	25.00	LEXISNEXIS RISK SOLUTIONS	EXPENSE 20200430	02005169
00-2-1801	DUES, SUBSCRIPTIONS & REG.	469.61	MATTHEW BENDER & CO, INC	SUBSCRIPTION A 8396311001	02005183
00-2-1801	DUES, SUBSCRIPTIONS & REG.	6,570.83	THOMSON REUTERS - WEST	SUBSCRIPTION INV 842339715	02005242
00-2-1801	DUES, SUBSCRIPTIONS & REG.	235.23	U.S. BANK	GEN FUND	02005249
00-2-2600	COURT COSTS	12.00	ADAMS COUNTY SHERIFF	SERVICE FEE CO ATTORNEY ACC	02005041
00-2-2600	COURT COSTS	230.00	CENTRAL NEBRASKA REPORTIN	DEPOSITIONS INV 3510 INV 35	02005079
00-2-2600	COURT COSTS	124.48	CUSTER COUNTY SHERIFF	SERVICE C120132	02005101
00-2-2600	COURT COSTS	30.23	DOUGLAS COUNTY SHERIFF	SERVICE D09C120139 D09C1201	02005115
00-2-2600	COURT COSTS	44.70	FRANKLIN COUNTY SHERIFF	SVC FEE C116-505	02005132
00-2-2600	COURT COSTS	20.42	HALL COUNTY SHERIFF'S OFF	SVC FEES C120-170	02005143
00-2-2600	COURT COSTS	91.49	KEARNEY COUNTY SHERIFF'S	SVC FEES INV 8337 INV 8340	02005156
00-2-2600	COURT COSTS	39.09	KEARNEY HUB	PUBLISHING 210860 ZONING A	02005157
00-2-2600	COURT COSTS	33.04	LANCASTER COUNTY SHERIFF	SVC FEES INV 11956 INV 1227	02005165
00-2-2600	COURT COSTS	24.05	LINCOLN COUNTY SHERIFF	SVC FEES C116-475	02005171
00-2-2600	7 COURT COSTS	3,000.00	LUTHER YELLOW ROBE	LEGAL LEFT HAND BULL CRANE,	02005175
00-2-2600	COURT COSTS	53.01	PENNINGTON COUNTY SHERIFF	SVC FEES INV 00003124	02005216
00-2-2600	COURT COSTS	45.00	U.S. BANK	GEN FUND	02005249

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00-3-0101	OFFICE SUPPLIES	531.92	EAKES OFFICE SOLUTIONS	SUPPLIES 310921 DIST CT 762	02005119
00-3-0101	OFFICE SUPPLIES	132.50	LIPS PRINTING SERVICE	SUPPLIES INV 86924	02005172
00-3-0101	OFFICE SUPPLIES	1,300.22	U.S. BANK	GEN FUND	02005249
00-5-0315	DATA PROCESSING EQUIPMENT	1,527.96	U.S. BANK	GEN FUND	02005249
652-00 ATTORNEY		14,584.94			

653-00	COMMUNICATION CENTER				
00-2-0200	TELEPHONE SERVICE	99.98	CHARTER COMMUNICATIONS	SERVICE 0005020050120 A# 8	02005084
00-2-0200	TELEPHONE SERVICE	2,644.38	FRONTIER	911 SVC 308-188-3225EM 308-	02005133
00-2-0200	TELEPHONE SERVICE	80.02	VERIZON WIRELESS	CELL SVC 483130662-0001	02005255
00-2-0200	TELEPHONE SERVICE	51.03	WELLS FARGO	EXPENSES 4856-00088746	02005263
00-2-0200	TELEPHONE SERVICE	17.01	WELLS FARGO	EXPENSE 4856--05009230	02005265
00-2-0400	RADIO REPAIR	4,514.00	PLATTE VALLEY COMMUNICATI	SERVICE BUCOHI I# 042000115	02005219
00-2-0609	MAINTENANCE AND REPAIRS	450.29	AVCOMM SOLUTIONS INC	REPAIRS 1538/25885-IN	02005050
00-2-0609	MAINTENANCE AND REPAIRS	2,604.54	MICRO KEY SOLUTIONS, INC	MAINTENANCE ID2096/1037312	02005189
00-2-0609	MAINTENANCE AND REPAIRS	4,998.00	NO LIMITS TOWER SERVICE	SERVICE PAINT SARTORIA TOWE	02005209
00-2-1100	DATA PROCESSING COSTS	892.00	DAS STATE ACCTNG-CENTRAL	NETWORK SVCS INV 1216775 IN	02005107
00-2-1100	DATA PROCESSING COSTS	388.00	LOCATION TECHNOLOGIES	MAP SUPPORT D0011/15874 SH	02005173
00-2-1810	UNIFORM CLEANING/PURCHASE	55.00	REDMAN'S SHOES	UNIFORM SHOES COOLEY,J	02005225
00-4-0206	COMMUNICATION EQUIPMENT - RENT	170.21	NEBRASKA CENTRAL TELEPHON	PH SVC 535288/2035858 30751	02005200
00-4-0206	COMMUNICATION EQUIPMENT - RENT	5,091.64	U.S. BANK	GEN FUND	02005249
653-00 COMMUNICATION CENTER		22,056.10			

671-00	COUNTY JAIL				
00-2-0100	POSTAL SERVICE	52.70	BUFFALO COUNTY SHERIFF	EXPENSES CKS 4980-4988	02005071
00-2-1100	DATA PROCESSING COSTS	448.00	DAS STATE ACCTNG-CENTRAL	NETWORK SVCS INV 1216775 IN	02005107
00-2-1100	DATA PROCESSING COSTS	40.01	VERIZON WIRELESS	CELL SVC 483130662-0001	02005255
00-2-1810	UNIFORM CLEANING/PURCHASE	342.89	GALLS, LLC	UNIFORMS INV 015545678 INV	02005136
00-2-1810	UNIFORM CLEANING/PURCHASE	64.25	JACK'S UNIFORMS AND EQUIP	EQUIPMENT INV 86941A INV 85	02005153
00-2-1810	UNIFORM CLEANING/PURCHASE	170.96	MALLORY SAFETY & SUPPLY L	UNIFORMS 120929/4834854	02005176
00-2-1900	BOARD OF PRISONERS	22,034.62	CONSOLIDATED MANAGEMENT C	FOOD SVC INV 30043020 4/1-4	02005096
00-2-2000	PRINTING AND PUBLISHING	465.01	U.S. BANK	GEN FUND	02005249
00-2-2901	LAW ENFORCEMENT COSTS - COUNTY	45.00	SHREDDING SOLUTIONS	SHREDDING INV 764297 SHF	02005232
00-2-2912	SHERIFF'S TRAINING SCHOOL	60.00	BUFFALO COUNTY SHERIFF	EXPENSES CKS 4980-4988	02005071
00-2-3000	MED & HOSP CLIENT SERVICE	6,774.55	ADVANCED CORRECTIONAL HEA	MEDICAL INV 95958	02005042
00-2-3000	MED & HOSP CLIENT SERVICE	17.56	BRAD RODGERS MD FAMILY PR	MEDICAL STEVENSON, DESA CLAI	02005060
00-2-3000	MED & HOSP CLIENT SERVICE	108.26	CHI HEALTH GOOD SAMARITAN	MEDICAL BARRETT, MARISS A# G	02005086
00-2-3000	MED & HOSP CLIENT SERVICE	102.80	CONTEMPORARY OBSTETRICS	MEDICAL BORDEAUX, ADELL PA#	02005098
00-2-3000	MED & HOSP CLIENT SERVICE	461.90	MIDWEST EMERGENCY GRAND I	MEDICAL SIEVERT, DILLON PA#	02005194
00-2-3000	MED & HOSP CLIENT SERVICE	25.49	WALGREENS	MEDICAL SMITH, JOHN	02005262
00-2-3000	MED & HOSP CLIENT SERVICE	38.00	WELLS FARGO	SUPPLIES 4856-0901 8450	02005266
00-2-3100	PROVISIONS & CLOTHING	222.41	WELLS FARGO	SUPPLIES 4856-0901 8450	02005266
00-4-0306	ELECTRONIC MONITORING	5,091.64	U.S. BANK	GEN FUND	02005249
671-00 COUNTY JAIL		36,566.05			

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Account #	Description	Account Amt	Vendor	Invoice Description	Claim #
693-00	EMERGENCY MANAGER				
00-2-0200	TELEPHONE SERVICE	227.09	FRONTIER	911 SVC 308-188-3225EM 308-	02005133
00-2-0200	TELEPHONE SERVICE	40.01	VERIZON WIRELESS	CELL SVC 483130662-0001	02005255
00-2-0200	TELEPHONE SERVICE	65.98	VERIZON WIRELESS	CELL SVC INV 9852963732	02005256
00-3-0101	OFFICE SUPPLIES	316.73	U.S. BANK	GEN FUND	02005249
00-3-0209	MACHINERY & EQUIP - FUEL	64.20	CITY OF KEARNEY	EXPENSES 202022222072 BKMB/	02005090
00-3-0210	MACHINERY & EQUIP - GREASE/OIL	85.30	GRAHAM TIRE CO	REPAIRS 1300473 SHERIF INV	02005142
00-5-1309	DATA PROCESSING SOFTWARE	545.02	U.S. BANK	GEN FUND	02005249
693-00 EMERGENCY MANAGER		1,344.33			
702-00	SURVEYOR				
00-4-0200	1 EQUIPMENT RENTAL	1,000.00	TRENTON SNOW, LLC	EQ RENT APRIL 2020	02005234
702-00 SURVEYOR		1,000.00			
801-00	EMERGENCY RELIEF				
00-2-3200	RENT & FUEL CLIENT SERVICE	92.05	ABC DRUG	MEDICAL ADKINS,ROBIN	02005038
00-2-3200	RENT & FUEL CLIENT SERVICE	210.00	CENTURY 21 MIDLANDS	RENT SHORT,DONNA	02005081
00-2-3200	RENT & FUEL CLIENT SERVICE	330.00	DAWSON PUBLIC POWER DISTR	UTILITIES GRP 9428 B&GRD AC	02005108
00-2-3200	1 RENT & FUEL CLIENT SERVICE	250.00	LANNY GERDES	RENT HERNANDEZ,ADAM	02005138
00-2-3200	1 RENT & FUEL CLIENT SERVICE	210.00	BONNIE MARSHALL	RENT TOPPS,LARRY	02005180
00-2-3200	RENT & FUEL CLIENT SERVICE	475.90	NEBRASKA PUBLIC POWER DIS	UTILITIES A 221010085131 A	02005203
801-00 EMERGENCY RELIEF		1,567.95			
803-00	VETERAN'S SERVICE OFFICE				
00-2-1704	MILEAGE	182.85	WILLIAM R WILLIAMS	REIMBURSE MILEAGE 4/7-5/7/2	02005269
803-00 VETERAN'S SERVICE OFFICE		182.85			
822-00	INSTITUTIONS				
00-2-2801	NORFOLK REGIONAL CENTER	270.00	NEBRASKA HEALTH & HUMAN S	PATIENT SVCS NORFOLK APRIL	02005201
00-2-2802	BEATRICE REGIONAL CENTER	270.00	NEBRASKA HEALTH & HUMAN S	PATIENT SVCS NORFOLK APRIL	02005201
00-2-2805	LINCOLN REGIONAL CENTER	90.00	NEBRASKA HEALTH & HUMAN S	PATIENT SVCS NORFOLK APRIL	02005201
822-00 INSTITUTIONS		630.00			
970-00	MISCELLANEOUS GENERAL				
00-1-0900	5 RETIREMENT	19.00	JEAN KNEESE	RETIREMENT MAY 2020	02005160

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00-1-0900	5	RETIREMENT	14.00	ILENE RICHARDSON	RETIREMENT MAY 2020	02005227
00-2-0100		POSTAL SERVICE	12,331.99	MIDWEST CONNECT, LLC	MAIL SVC BC05 SERVICE ACCT	02005193
00-2-0100	5	POSTAL SERVICE	213.60	QUADIENT LEASING USA, INC	LEASE INV N8287827	02005221
00-2-0100		POSTAL SERVICE	1,000.00	USPS - HASLER	POSTAGE PREPAID POSTAG CUST	02005252
00-2-0602		AUTO PHYSICAL DAMAGE INSURANCE	500.00	DENT POPPER, INC	EQUIPMENT INV 30772 INV 307	02005110
00-2-0602		AUTO PHYSICAL DAMAGE INSURANCE	500.00	TURNER BODY SHOP OF KEARN	REPAIRS PO 188906 PO 188823	02005245
00-2-1801		DUES, SUBSCRIPTIONS, REG	93.00	BUFFALO COUNTY ATTORNEY'S	EXPENSES CHKS 4918-4930	02005069
00-2-2414		JUVENILE JUSTICE	1,401.56	BOYS TOWN	JUVENILE SVC NIA000178397	02005059
00-2-2414		JUVENILE JUSTICE	740.00	CENTRAL MEDIATION CENTER	REIMBURSE JUVENILE SVC INV	02005078
00-2-2414		JUVENILE JUSTICE	1,868.18	OWENS EDUCATIONAL SERVICE	GPS SVCS INV 26244	02005214
00-2-2416		DRUG PROGRAM COSTS (MULTI JUR	460.16	VERIZON WIRELESS	CELL SVC 483130662-0001	02005255
00-2-2500		CONSULTING FEE	909.00	CHARLESWORTH CONSULTING,	SERVICE INV 538248	02005082
00-2-2600	9	COURT COSTS	41.25	MICHAEL W BALDWIN	LEGAL DIST CRT DUNCAN, SARA	02005051
00-2-2600	9	COURT COSTS	1,121.00	MELODIE TURNER BELLAMY	LEGAL DIST CRT BURBACH POFF	02005053
00-2-2600	9	COURT COSTS	933.75	BISHOP LAW, PC LLO	LEGAL DIST CRT INV 2020-033	02005056
00-2-2600	9	COURT COSTS	357.00	JONATHAN R BRANDT	LEGAL DIST CRT INV 41322 IN	02005061
00-2-2600	9	COURT COSTS	2,874.00	CHARLES BREWSTER	LEGAL DIST CRT INV 41233 IN	02005063
00-2-2600	9	COURT COSTS	1,369.06	BRUNER FRANK SCHUMACHER,	LEGAL DIST CRT INV 52285 IN	02005065
00-2-2600		COURT COSTS	650.00	BUFFALO COUNTY ATTORNEY	DUBBING FEES DUGAN DAVIS BR	02005068
00-2-2600		COURT COSTS	231.00	BUFFALO COUNTY ATTORNEY'S	EXPENSES CHKS 4918-4930	02005069
00-2-2600		COURT COSTS	1,149.00	BUFFALO COUNTY COURT	EXPENSES CLAIM 470 CLAIM 47	02005070
00-2-2600	7	COURT COSTS	666.00	DORIS BURBY	DEPOSITIONS INV 670 INV 672	02005073
00-2-2600	9	COURT COSTS	490.00	MICHAEL D CARPER	LEGAL DIST CRT ACCT 17-21 7	02005074
00-2-2600		COURT COSTS	487.64	CENTRAL NEBRASKA REPORTIN	DEPOSITIONS INV 3510 INV 35	02005079
00-2-2600		COURT COSTS	1,022.00	CLERK OF THE DISTRICT COU	COURT COSTS CLAIM 499 CLAIM	02005091
00-2-2600	9	COURT COSTS	431.25	DEWALD DEEVER L'HEUREUX L	LEGAL DIST CRT INV 20700 IN	02005113
00-2-2600	9	COURT COSTS	1,108.90	FYE LAW OFFICE	LEGAL DIST CRT INV 4761 INV	02005134
00-2-2600	6	COURT COSTS	10,690.00	GOOD SAMARITAN HOSPITAL	MEDICAL ACCT OPBUAT DECEMBE	02005140
00-2-2600	9	COURT COSTS	596.85	JACOBSEN ORR LAW FIRM	LEGAL DIST CRT 17000-97M 17	02005154
00-2-2600	9	COURT COSTS	519.42	LIESKE, LIESKE & ENSZ, PC	LEGAL DIST CRT 20191104 201	02005170
00-2-2600	7	COURT COSTS	336.00	JENNIFER R MCCARTER REPOR	LEGAL DIST CRT INV 1014	02005185
00-2-2600		COURT COSTS	23.00	NEBRASKA.GOV	COPIES INV 5593002	02005205
00-2-2600	7	COURT COSTS	66.20	RITA R OLBERDING	TRANSCRIPTION CO COURT HAM	02005213
00-2-2600	9	COURT COSTS	1,545.00	STAMM ROMERO & ASSOC, P.C	LEGAL DIST CRT HOLT, BRITTN	02005235
00-2-2600	9	COURT COSTS	592.50	THOMAS S STEWART	LEGAL DIST CRT BAILEY ANTHO	02005236
00-2-2600		COURT COSTS	20.00	ANNIE SWITZER	WITNESS GOMEZ,R CASE	02005239
00-2-2600	9	COURT COSTS	81.39	MICHAEL J SYNEK	LEGAL DIST CRT KEHL JENNIFE	02005240
00-2-2600	6	COURT COSTS	4,405.00	JERRY A. VAN WINKLE, PSYD	MEDICAL CR 20-606 CR 20-147	02005253
00-2-2917		DARE	531.71	WELLS FARGO	EXPENSES 4856-00088746	02005263
00-2-4000		HAZMAT TEAM	4,545.08	ALL SAFE INDUSTRIES, INC	SUPPLIES	02005044
00-2-4000		HAZMAT TEAM	2,174.84	NEW PIG	SUPPLIES INV 23037483	02005207
00-2-4000		HAZMAT TEAM	2,824.93	SUBURBAN FIRE PROTECTION	SUPPLIES HAZMAT INV 2020015	02005238
00-2-4000		HAZMAT TEAM	917.34	U.S. BANK	GEN FUND	02005249
00-2-4000		HAZMAT TEAM	634.42	ZORO TOOLS, INC	SUPPLIES INV 7612500 INV 76	02005275
00-2-4411		AREA AGENCY ON AGING (&SENIOR	2,500.00	CITY OF KEARNEY	EXPENSES 20202222072 BKMB/	02005090
00-2-4416		ROAD IMPROVEMENTS - AIRPORT	79,231.25	CITY OF KEARNEY	BOND PAYMENT AIRPORT ROAD	02005089
00-2-4420		MENTAL HEALTH SERVICE (REGION	18,275.63	REGION III BEHAVIORAL HEA	SERVICES FISCAL 2019-20 ONE	02005226
00-2-4429		BOOKMOBILE	21,302.00	CITY OF KEARNEY	EXPENSES 20202222072 BKMB/	02005090
00-2-4430		PARKS & RECREATION	16,813.04	CITY OF KEARNEY	EXPENSES 20202222072 BKMB/	02005090
00-2-8900	6	AUTOPSY COSTS	2,271.25	DEPT OF PATHOLOGY-ST LOUI	MEDICAL TOXICOLOGY LAB INV	02005111

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00-2-8900	6 AUTOPSY COSTS	2,833.00	NEBRASKA INSTITUTE OF FOR	PATHOLOGY JUNE 2020	02005202
00-2-9100	SPECIAL PROJECTS	19,640.00	ED BROADFOOT & SONS SAND	GRAVEL INV 34312	02005121
00-2-9100	SPECIAL PROJECTS	37,380.70	MOTOROLA SOLUTIONS, INC	EQUIPMENT A# 1000832825 T#	02005198
00-2-9100	SPECIAL PROJECTS	47,932.83	PICTOMETRY INTERNATIONAL	CONTRACT INV US419136	02005217
00-2-9100	SPECIAL PROJECTS	815.59	PLATTE VALLEY COMMUNICATI	SERVICE BUCOHI I# 042000115	02005219
00-2-9101	COVID 19 GRANT	3,534.97	ANCHOR PROMOTIONS	SUPPLILES MASKS	02005048
00-2-9101	COVID 19 GRANT	4,990.00	BIOMETRIC SOLUTIONS LLC	EQUIPMENT INV 2100022890	02005055
00-2-9101	7 COVID 19 GRANT	3,200.00	BLUE26 SECURITY, LLC	EQUIPMENT PO# 2020-8	02005057
00-2-9101	COVID 19 GRANT	30.59	BOB BARKER COMPANY INC	SUPPLIES UT1000533383	02005058
00-2-9101	COVID 19 GRANT	8,250.00	BUFFALO COUNTY ATTORNEY	REIMBURSE 2009 TRAILER	02005067
00-2-9101	1 COVID 19 GRANT	2,931.10	CEIA USA	EQUIPMENT PO# 2020-9	02005077
00-2-9101	COVID 19 GRANT	2,389.10	CHARM-TEX INC	SUPPLIES QUOTE 0258103 INV	02005083
00-2-9101	COVID 19 GRANT	275.00	CUTTING EDGE CLEANING SER	CLEANING INV 8783 ELECT	02005103
00-2-9101	COVID 19 GRANT	779.35	HOLIDAY INN - KEARNEY NEB	LODGING INV 75232 RM 144 RA	02005145
00-2-9101	COVID 19 GRANT	1,095.45	U.S. BANK	GEN FUND	02005249
00-2-9101	COVID 19 GRANT	137.94	WELLS FARGO	EXPENSES 4856-00088746	02005263
00-2-9101	COVID 19 GRANT	670.00	911 CUSTOM	SUPPLIES FACE SHIELDS INV 4	02005276
00-3-0209	MACHINERY & EQUIPMENT FUEL	25,832.10	CITY OF KEARNEY	EXPENSES 202022222072 BKMB/	02005090
00-3-0400	MISCELLANEOUS (PRISONER MISC)	365.56	CHARTER COMMUNICATIONS	SERVICE 0005020050120 A# 8	02005084
00-3-0400	MISCELLANEOUS (PRISONER MISC)	2,384.00	PLATTE VALLEY COMMUNICATI	SERVICE BUCOHI I# 042000115	02005219
00-3-0400	MISCELLANEOUS (PRISONER MISC)	422.58	THOMSON REUTERS - WEST	SUBSCRIPTION A# 1000314771	02005241
00-3-0400	MISCELLANEOUS (PRISONER MISC)	623.70	U S POSTMASTER	ENVELOPES STAMPED INMATE	02005248
00-3-0400	MISCELLANEOUS (PRISONER MISC)	34.32	U.S. BANK	GEN FUND	02005249
00-3-0400	MISCELLANEOUS (PRISONER MISC)	506.17	WELLS FARGO	SUPPLIES 4856-0901 8450	02005266
00-5-0235	COMMUNICATION EQUIPMENT (AUDIO	5,000.00	WELLS FARGO	EXPENSE 4856--00088122	02005264
00-5-0315	DATA PROCESS EQUIP (MOB DATA T	15,000.00	WELLS FARGO	EXPENSES 4856-00088746	02005263

970-00 MISCELLANEOUS GENERAL		390,933.24			

0100 COUNTY GENERAL FUND		876,616.95			

705-00 ROAD FUND					
00-2-0400	RADIO REPAIR	3,532.89	PLATTE VALLEY COMMUNICATI	EQ REPAIR BUCOHI I#03200027	02005324
00-2-0603	COUNTY SELF-CARRIER INS (DAMAG	266.25	WPCI	MEDICAL SCREENING HWY S 13	02005337
00-2-1400	ROAD EQUIPMENT REPAIR-PARTS	23.98	ACE HARDWARE & GARDEN CEN	PARTS 700133	02005277
00-2-1400	ROAD EQUIPMENT REPAIR-PARTS	7.74	ALL MAKES AUTO SUPPLY	PARTS 471274	02005279
00-2-1400	7 ROAD EQUIPMENT REPAIR-PARTS	74.76	AUSSIE HYDRAULICS LLP	PARTS INV 15898	02005281
00-2-1400	ROAD EQUIPMENT REPAIR-PARTS	1,553.82	ARNOLD MOTOR SUPPLY/AUTO	PARTS ACCT 88727 HWY	02005282
00-2-1400	ROAD EQUIPMENT REPAIR-PARTS	1,560.79	CARQUEST AUTO PARTS	PARTS 9230740	02005288
00-2-1400	7 ROAD EQUIPMENT REPAIR-PARTS	809.65	CUMMINS SALES AND SERVICE	REPAIRS CUST 84377 HWY	02005292
00-2-1400	ROAD EQUIPMENT REPAIR-PARTS	1,621.24	DIAMOND MOWERS INC	REPAIRS 0010252 0176566-IN	02005294
00-2-1400	ROAD EQUIPMENT REPAIR-PARTS	622.78	FARM PLAN	PARTS ACCT 90227 HWY	02005300
00-2-1400	ROAD EQUIPMENT REPAIR-PARTS	100.00	FORTNA EQUIPMENT COMPANY	PARTS 1098/57000 HWY	02005302
00-2-1400	ROAD EQUIPMENT REPAIR-PARTS	444.29	FRIESEN CHEVROLET	REPAIRS BC HWY DEPT INV 623	02005303
00-2-1400	ROAD EQUIPMENT REPAIR-PARTS	484.18	INLAND TRUCK PARTS & SERV	PARTS CUST 8745 HWY	02005305

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00-2-1400	ROAD EQUIPMENT REPAIR-PARTS	177.81	KELLY SUPPLY COMPANY	PARTS BUFFCO	02005307
00-2-1400	ROAD EQUIPMENT REPAIR-PARTS	103.86	MENARDS - KEARNEY	PARTS 32000325	02005314
00-2-1400	ROAD EQUIPMENT REPAIR-PARTS	659.00	MOHAWK RESOURCES, LTD	REPAIRS 202377/50905	02005318
00-2-1400	ROAD EQUIPMENT REPAIR-PARTS	204.83	NEBRASKA TRUCK CENTER INC	REPAIRS BC HWY	02005320
00-2-1400	ROAD EQUIPMENT REPAIR-PARTS	7,382.55	NMC, INC.	MTR GRADERS 0904900 PARTS F	02005322
00-2-1400	ROAD EQUIPMENT REPAIR-PARTS	49.00	PLATTE VALLEY AUTO	REPAIRS 5012563 5012576	02005323
00-2-1400	ROAD EQUIPMENT REPAIR-PARTS	8,686.80	POWERPLAN-MURPHY TRACTOR	PARTS 9000046	02005327
00-2-1400	ROAD EQUIPMENT REPAIR-PARTS	7,230.09	SAHLING KENWORTH INC	PARTS C# 201626 HWY	02005330
00-2-1400	ROAD EQUIPMENT REPAIR-PARTS	2,639.03	TRUCK CENTER COMPANIES	PARTS A# F16792 HWY	02005333
00-2-1400	ROAD EQUIPMENT REPAIR-PARTS	480.00	U.S. BANK	EXPENSES ROAD DEPT	02005334
00-2-1500	7 ROAD EQUIPMENT REPAIR-LABOR	608.80	CUMMINS SALES AND SERVICE	REPAIRS CUST 84377 HWY	02005292
00-2-1500	ROAD EQUIPMENT REPAIR-LABOR	502.06	FARM PLAN	PARTS ACCT 90227 HWY	02005300
00-2-1500	ROAD EQUIPMENT REPAIR-LABOR	19.25	KELLY SUPPLY COMPANY	PARTS BUFFCO	02005307
00-2-1500	ROAD EQUIPMENT REPAIR-LABOR	651.50	POWERPLAN-MURPHY TRACTOR	PARTS 9000046	02005327
00-2-1500	ROAD EQUIPMENT REPAIR-LABOR	200.00	SAFELITE FULFILLMENT INC	REPAIRS A# 245740 HWY I#05	02005329
00-2-1500	ROAD EQUIPMENT REPAIR-LABOR	400.00	U.S. BANK	EXPENSES ROAD DEPT	02005334
00-2-1501	CAR REPAIR LABOR (ROAD EQP RP	10.00	COMFY BOWL, INC	EQ RENT INV 82578 HWY	02005289
00-2-1600	OTHER EQUIPMENT REPAIR	6.58	ACE HARDWARE & GARDEN CEN	PARTS 700133	02005277
00-2-1600	OTHER EQUIPMENT REPAIR	19.63	BUILDERS WAREHOUSE	SUPPLIES 190729 INV 1126350	02005287
00-2-1600	OTHER EQUIPMENT REPAIR	12.26	CONSTRUCTION RENTAL INC	EQ RENT CUST 10890 HWY	02005290
00-2-1600	OTHER EQUIPMENT REPAIR	38.78	MASTERS TRUE VALUE	SUPPLIES A# 1237	02005312
00-2-1600	OTHER EQUIPMENT REPAIR	16.16	U.S. BANK	EXPENSES ROAD DEPT	02005334
00-2-1805	PERSONAL SAFETY EQUIPMENT	2,314.00	INTEGRATED SECURITY SOLUT	MAINTENANCE FIRE EXTINGUIS	02005306
00-2-1805	PERSONAL SAFETY EQUIPMENT	79.99	U.S. BANK	EXPENSES ROAD DEPT	02005334
00-2-2200	EXPRESS & FREIGHT	10.00	BUILDERS WAREHOUSE	SUPPLIES 190729 INV 1126350	02005287
00-2-2200	EXPRESS & FREIGHT	2.50	CULLIGAN OF KEARNEY	SERVICE ACCT 62406 HWY	02005291
00-2-2200	7 EXPRESS & FREIGHT	40.41	CUMMINS SALES AND SERVICE	REPAIRS CUST 84377 HWY	02005292
00-2-2200	EXPRESS & FREIGHT	13.20	DIAMOND MOWERS INC	REPAIRS 0010252 0176566-IN	02005294
00-2-2200	EXPRESS & FREIGHT	123.42	ENVIRONMENTAL AIR TECHNOL	OFFICE EQ INV 16358 HWY	02005298
00-2-2200	EXPRESS & FREIGHT	150.00	EQUIPMENT BLADES, INC	EQUIPMENT CULVERT CLEANR ES	02005299
00-2-2200	EXPRESS & FREIGHT	17.50	FORTNA EQUIPMENT COMPANY	PARTS 1098/57000 HWY	02005302
00-2-2200	EXPRESS & FREIGHT	18.50	INLAND TRUCK PARTS & SERV	PARTS CUST 8745 HWY	02005305
00-2-2200	EXPRESS & FREIGHT	70.86	LAWSON PRODUCTS INC	SUPPLIES 10134049 HWY	02005310
00-2-2200	EXPRESS & FREIGHT	16.10	MATHESON TRI-GAS INC	SUPPLIES A3748/21654756	02005313
00-2-2200	EXPRESS & FREIGHT	27.80	MOHAWK RESOURCES, LTD	REPAIRS 202377/50905	02005318
00-2-2200	EXPRESS & FREIGHT	25.84	THE NEW SIOUX CITY IRON C	SUPPLIES BCHIKE ORD0265185.	02005321
00-2-2200	EXPRESS & FREIGHT	149.18	NMC, INC.	MTR GRADERS 0904900 PARTS F	02005322
00-2-2200	EXPRESS & FREIGHT	289.11	POSTLE INDUSTRIES, INC	PARTS CUST 12795 HWY INV 10	02005325
00-2-2200	EXPRESS & FREIGHT	234.87	POWERPLAN-MURPHY TRACTOR	PARTS 9000046	02005327
00-2-2200	EXPRESS & FREIGHT	650.00	SAHLING KENWORTH INC	PARTS C# 201626 HWY	02005330
00-2-2200	EXPRESS & FREIGHT	316.87	U.S. BANK	EXPENSES ROAD DEPT	02005334
00-2-2200	EXPRESS & FREIGHT	249.64	EAKES OFFICE SOLUTIONS	SUPPLIES 532525	02005296
00-3-0101	OFFICE SUPPLIES	107.85	U.S. BANK	EXPENSES ROAD DEPT	02005334
00-3-0101	OFFICE SUPPLIES	1,095.92	CARQUEST AUTO PARTS	PARTS 9230740	02005288
00-3-0106	SHOP SUPPLIES	38.00	CULLIGAN OF KEARNEY	SERVICE ACCT 62406 HWY	02005291
00-3-0106	7 SHOP SUPPLIES	72.64	CUMMINS SALES AND SERVICE	REPAIRS CUST 84377 HWY	02005292
00-3-0106	SHOP SUPPLIES	1,324.56	LAWSON PRODUCTS INC	SUPPLIES 10134049 HWY	02005310
00-3-0106	SHOP SUPPLIES	28.48	MASTERS TRUE VALUE	SUPPLIES A# 1237	02005312
00-3-0106	SHOP SUPPLIES	537.55	MATHESON TRI-GAS INC	SUPPLIES A3748/21654756	02005313
00-3-0106	SHOP SUPPLIES	737.63	THE NEW SIOUX CITY IRON C	SUPPLIES BCHIKE ORD0265185.	02005321

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BOARD PREAPPROVAL REPORT
COUNTY ROAD
FROM 05/26/2020 TO 05/28/2020

Account #	Description	Account Amt	Vendor	Invoice Description	Claim #
00-3-0106	SHOP SUPPLIES	2,674.50	POSTLE INDUSTRIES, INC	PARTS CUST 12795 HWY INV 10	02005325
00-3-0106	SHOP SUPPLIES	8.86	POWERPLAN-MURPHY TRACTOR	PARTS 9000046	02005327
00-3-0106	SHOP SUPPLIES	308.27	U.S. BANK	EXPENSES ROAD DEPT	02005334
00-3-0106	SHOP SUPPLIES	49.01	WILKE'S TRUE VALUE	SUPPLIES CUST 244 - HWY	02005336
00-3-0110	SMALL TOOLS	1,274.69	CARQUEST AUTO PARTS	PARTS 9230740	02005288
00-3-0110	SMALL TOOLS	184.20	CONSTRUCTION RENTAL INC	EQ RENT CUST 10890 HWY	02005290
00-3-0110	SMALL TOOLS	278.74	KIMBALL MIDWEST	TOOLS AC#96000 HWY	02005308
00-3-0201	ASPHALTIC	345,636.88	WERNER CONSTRUCTION CO	ASPHALT PRJ 130-P20265 APPL	02005335
00-3-0202	GRAVEL AND BORROW	39,479.00	BROADFOOT SAND & GRAVEL C	GRAVEL THRU 4/30/2020	02005285
00-3-0202	GRAVEL AND BORROW	12,593.09	ED BROADFOOT & SONS SAND	GRAVEL STMT 4/30/20	02005297
00-3-0202	GRAVEL AND BORROW	51,433.25	MID NEBRASKA AGGREGATE IN	GRAVEL INV 20500	02005315
00-3-0202	GRAVEL AND BORROW	21,572.67	T & F SAND AND GRAVEL, IN	GRAVEL CUST# 9 4/30/20 STMT	02005331
00-3-0203	GRADER BLADES	1,786.20	POWERPLAN-MURPHY TRACTOR	PARTS 9000046	02005327
00-3-0205	CONCRETE, ETC.	588.30	BLESSING, LLC	CONCRETE INV 6071 LESS DELI	02005283
00-3-0205	CONCRETE, ETC.	2,347.71	BUFFALO COUNTY TREASURER	TAX DELINQ TAX BLESSING, LL	02005392
00-3-0206	CULVERTS	46,734.54	ACE IRRIGATION & MFG CO	CULVERTS CUST 1364 HWY INV	02005278
00-3-0207	STEEL PRODUCTS	777.50	FARM PLAN	PARTS ACCT 90227 HWY	02005300
00-3-0207	STEEL PRODUCTS	3,221.39	KULLY PIPE AND STEEL SUPP	STEEL CUST 02272 HWY	02005309
00-3-0207	STEEL PRODUCTS	359.57	U.S. BANK	EXPENSES ROAD DEPT	02005334
00-3-0209	MACHINERY & EQUIPMENT FUEL	29.36	FARMERS CO-OP ASSOCIATION	FUEL T# 566036	02005301
00-3-0209	MACHINERY & EQUIPMENT FUEL	75.00	TROTTER INC	FUEL BUFFCO 0163557 0163723	02005332
00-3-0210	MACHINERY & EQUIPMENT GREASE O	17.77	BOSELNMAN ENERGY INC	EQ PARTS CUST 29041 HWY 416	02005284
00-3-0210	MACHINERY & EQUIPMENT GREASE O	14.14	CARQUEST AUTO PARTS	PARTS 9230740	02005288
00-3-0211	MACHINERY EQUIPMENT TIRE REP	24.00	BUFFALO COUNTY TREASURER	EXPENSE TITLE/TIRE TAX	02005286
00-3-0211	MACHINERY EQUIPMENT TIRE REP	5,898.12	GARRETT TIRES & TREADS -	REPAIRS CUST 1810 HWY	02005304
00-3-0211	MACHINERY EQUIPMENT TIRE REP	340.00	ROADRUNNER TIRE	REPAIRS BUFFCO INV 4798 IN	02005328
00-3-0213	EROSION CONTROL	4,259.66	ARROW SEED CO INC	SUPPLIES ACCT: BUFFCO OP-59	02005280
00-3-0213	EROSION CONTROL	390.00	MUHLBACH SEEDS	EROSION CTRL OAT SEEDS-HWY	02005319
00-3-0306	PAVEMENT MARKING	33,400.00	DIAMOND VOGEL PAINTS	TRAFFIC PAINT CONTRT 14712	02005295
00-3-0306	PAVEMENT MARKING	8,000.00	POTTERS INDUSTRIES LLC	MATERIALS BUFFCO HWY DPT 28	02005326
00-3-0308	FLARES, FLAGS & BARRICADE	99.81	AUSSIE HYDRAULICS LLP	PARTS INV 15898	02005281
00-3-0308	FLARES, FLAGS & BARRICADE	51.00	CONSTRUCTION RENTAL INC	EQ RENT CUST 10890 HWY	02005290
00-4-0100	EQUIPMENT RENTAL ROAD	75.00	COMFY BOWL, INC	EQ RENT INV 82578 HWY	02005289
00-5-0303	TRUCKS	41,266.00	LCL TRUCK EQUIPMENT, INC	EQUIPMENT BUFFCO PAT WING,H	02005311
00-5-0304	INDUSTRIAL TRACTORS	87,499.55	DEERE & COMPANY	TRACTOR DEERE 6130M CT 2000	02005293
00-5-0306	LOADERS	108,900.00	NMC, INC.	MTR GRADERS 0904900 PARTS F	02005322
00-5-0307	MOTOR GRADERS	741,550.00	NMC, INC.	MTR GRADERS 0904900 PARTS F	02005322
00-5-0500	OFFICE EQUIPMENT	217.53	EAKES OFFICE SOLUTIONS	SUPPLIES 532525	02005296
00-5-1100	OTHER EQUIPMENT	1,455.35	BOSELNMAN ENERGY INC	EQ PARTS CUST 29041 HWY 416	02005284
00-5-1100	OTHER EQUIPMENT	5,804.68	ENVIRONMENTAL AIR TECHNOL	OFFICE EQ INV 16358 HWY	02005298
00-5-1100	OTHER EQUIPMENT	3,886.57	EQUIPMENT BLADES, INC	EQUIPMENT CULVERT CLEANR ES	02005299
00-5-1100	OTHER EQUIPMENT	7,400.00	MID PLAINS EQUIPMENT	EQUIPMENT BUFFCO HWY DEP PC	02005316
00-5-1100	OTHER EQUIPMENT	17,450.00	NMC, INC.	MTR GRADERS 0904900 PARTS F	02005322
00-5-1100	OTHER EQUIPMENT	1,820.93	U.S. BANK	EXPENSES ROAD DEPT	02005334
00-5-1302	ENGINEERING FEES	8,753.20	MILLER & ASSOCIATES	ENGINEERING INV 20-0355	02005317
00-5-1400	MISCELLANEOUS (LAND IMPROVEMEN	792.00	U.S. BANK	EXPENSES ROAD DEPT	02005334
00-5-2000	SPECIAL ASSESSMENT (TITLE/MISC	20.00	BUFFALO COUNTY TREASURER	EXPENSE TITLE/TIRE TAX	02005286

705-00 ROAD FUND 1,660,740.82

BUFFALO
BOARD PREAPPROVAL REPORT
COUNTY ROAD
FROM 05/26/2020 TO 05/28/2020

Account #	Description	Account Amt	Vendor	Invoice Description	Claim #

0200 COUNTY ROAD FUND		1,660,740.82	*****		
879-00	COUNTY VISITORS PROMOTION				
00-1-0100	OFFICIALS SALARY	9,800.00	KEARNEY VISITOR'S BUREAU	EXPENSES MAY 2020	02005338
00-1-0201	CHIEF DEPUTY'S SALARY	2,605.00	KEARNEY VISITOR'S BUREAU	EXPENSES MAY 2020	02005338
00-1-0305	CLERICAL SALARY	2,900.00	KEARNEY VISITOR'S BUREAU	EXPENSES MAY 2020	02005338
00-1-0405	CLERICAL P/T SAL (CONVENTION R	1,500.00	KEARNEY VISITOR'S BUREAU	EXPENSES MAY 2020	02005338
00-1-1400	MISCELLANEOUS (PAYROLL TAXES)	700.00	KEARNEY VISITOR'S BUREAU	EXPENSES MAY 2020	02005338
00-2-0100	POSTAGE SERVICES	500.00	KEARNEY VISITOR'S BUREAU	EXPENSES MAY 2020	02005338
00-2-0200	TELEPHONE SERVICE	700.00	KEARNEY VISITOR'S BUREAU	EXPENSES MAY 2020	02005338
00-2-0601	GENERAL LIABILITY INSURANCE	6,000.00	KEARNEY VISITOR'S BUREAU	EXPENSES MAY 2020	02005338
00-2-1700	TRAVEL EXPENSES	400.00	KEARNEY VISITOR'S BUREAU	EXPENSES MAY 2020	02005338
00-2-1702	LODGING	350.00	KEARNEY VISITOR'S BUREAU	EXPENSES MAY 2020	02005338
00-2-1704	MILEAGE ALLOWANCE	85.00	KEARNEY VISITOR'S BUREAU	EXPENSES MAY 2020	02005338
00-2-2001	PROMOTION ADVERTISING	11,000.00	KEARNEY VISITOR'S BUREAU	EXPENSES MAY 2020	02005338
00-3-0400	MISCELLANEOUS	1,100.00	KEARNEY VISITOR'S BUREAU	EXPENSES MAY 2020	02005338
00-4-0500	BUILDING/FACILITIES RENT	2,754.00	KEARNEY VISITOR'S BUREAU	EXPENSES MAY 2020	02005338

879-00 COUNTY VISITORS PROMOTION		40,394.00	*****		

0900 VISITOR'S PROMOTION FUND		40,394.00	*****		

879-00	COUNTY VISITORS PROMOTION				
00-2-2001	PROMOTIONAL ADVERTISING	25,600.00	KEARNEY VISITOR'S BUREAU	EXPENSES MAY 2020	02005339
00-2-6070	SPECIAL PROJECTS	14,794.00	KEARNEY VISITOR'S BUREAU	EXPENSES MAY 2020	02005339

879-00 COUNTY VISITORS PROMOTION		40,394.00	*****		

0995 VISITORS PROMOTION IMPROVEMENT FUND		40,394.00	*****		

604-00	DEEDS PRESERVATION & MODERNIZATION				
00-2-7000	PRESERVATION	249.00	MIPS INC.	SERVICE INV 20050818	02005340

604-00 DEEDS PRESERVATION & MODERNIZATION		249.00	*****		

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BUFFALO
BOARD PREAPPROVAL REPORT
NOXIOUS WEED DISTRICT
FROM 05/26/2020 TO 05/28/2020

Account # 1099 Description Account Amt Vendor Invoice Description Claim #

5400 NOXIOUS WEED DISTRICT FUND *****
219.40

Account #	Description	Amt	Vendor	Invoice Description	Claim #
697-00 911	EMERGENCY SERVICE				
00-2-0200	911 TELEPHONE SERVICE	1,984.85	CENTURYLINK	911 SERVICES 3083850285 137	02005347
00-2-0200	911 TELEPHONE SERVICE	1,110.42	CENTURYLINK	INTERNET SVC ACCT 89811531	02005348
00-2-0200	911 TELEPHONE SERVICE	1,509.99	FRONTIER	308-188-0122 308-196-0036	02005349
00-2-0200	911 TELEPHONE SERVICE	299.60	FRONTIER COMMUNICATIONS C	E911 SVC 0567Y392S20096	02005350
00-2-0200	911 TELEPHONE SERVICE	96.22	LANGUAGE LINE SERVICES	PH SVC 9021935006 INV 48159	02005351
00-2-0200	911 TELEPHONE SERVICE	109.99	NEBRASKA CENTRAL TELEPHON	PHONE SVC 13209/10300424 64	02005353
00-2-0400	911 RADIO EQUIPMENT MAINT/REPA	1,417.67	PLATTE VALLEY COMMUNICATI	MAINTENANCE BUCO911 SHERIF	02005354
00-5-0311	911 RADIO/EQUIPMENT PURCHASES	56,925.78	MOTOROLA SOLUTIONS, INC	1162304021 APR 41285184 MAY	02005352

697-00 911 EMERGENCY SERVICE *****
63,454.52

5907 911 EMERGENCY SERVICE FUND *****
63,454.52

GRAND *****
3,090,217.91

BUFFALO
BOARD PREAPPROVAL REPORT
COUNTY GENERAL
FROM 05/29/2020 TO 05/29/2020

Account #	Description	Account Amt	Vendor	Invoice Description	Claim #
607-00	ELECTION COMMISSIONER				
00-1-0309	ELECTION WORKER PAYROLL	159.63	HEATH L AHRENS	ELECTION POLL WORKER	02005393
00-1-0309	ELECTION WORKER PAYROLL	122.56	ALTMAYER, JUDY L	ELECTION POLL WORKER	02005394
00-1-0309	ELECTION WORKER PAYROLL	134.06	J ROGER ANDERSON	ELECTION POLL WORKER	02005395
00-1-0309	ELECTION WORKER PAYROLL	89.25	JIMMI ANN ANDERSON	ELECTION POLL WORKER	02005396
00-1-0309	ELECTION WORKER PAYROLL	152.19	CARLOS E BARRON	ELECTION POLL WORKER	02005397
00-1-0309	ELECTION WORKER PAYROLL	147.56	WILLIAM H BEBB	ELECTION POLL WORKER	02005398
00-1-0309	ELECTION WORKER PAYROLL	149.88	JANET S BEERBOHM	ELECTION POLL WORKER	02005399
00-1-0309	ELECTION WORKER PAYROLL	25.00	WHITNEY M BENNE	ELECTION POLL WORKER	02005400
00-1-0309	ELECTION WORKER PAYROLL	124.88	BARBARA BERG	ELECTION POLL WORKER	02005401
00-1-0309	ELECTION WORKER PAYROLL	124.88	VICKI K BISSELL	ELECTION POLL WORKER	02005402
00-1-0309	ELECTION WORKER PAYROLL	131.63	KAREN J BOHAC	ELECTION POLL WORKER	02005403
00-1-0309	ELECTION WORKER PAYROLL	129.50	PATRICIA L BOWIE	ELECTION POLL WORKER	02005404
00-1-0309	ELECTION WORKER PAYROLL	124.88	JAN L BRANDT	ELECTION POLL WORKER	02005405
00-1-0309	ELECTION WORKER PAYROLL	147.56	SADIE M BRANDT	ELECTION POLL WORKER	02005406
00-1-0309	ELECTION WORKER PAYROLL	124.88	BRANSON, JAYDEN	ELECTION POLL WORKER	02005407
00-1-0309	ELECTION WORKER PAYROLL	190.23	LINDA C BRODINE	ELECTION POLL WORKER	02005408
00-1-0309	ELECTION WORKER PAYROLL	127.19	KRISTY L BUCHMEIER	ELECTION POLL WORKER	02005409
00-1-0309	ELECTION WORKER PAYROLL	149.88	HANNAH JO CARR	ELECTION POLL WORKER	02005410
00-1-0309	ELECTION WORKER PAYROLL	131.63	DONNA I CARSON	ELECTION POLL WORKER	02005411
00-1-0309	ELECTION WORKER PAYROLL	152.19	HEATHER M CHACON	ELECTION POLL WORKER	02005412
00-1-0309	ELECTION WORKER PAYROLL	122.56	GARY D CLARK	ELECTION POLL WORKER	02005413
00-1-0309	ELECTION WORKER PAYROLL	167.72	BRAYDON TONY PALMER CONEL	ELECTION POLL WORKER	02005414
00-1-0309	ELECTION WORKER PAYROLL	124.88	BARBRA A CULLEN	ELECTION POLL WORKER	02005415
00-1-0309	ELECTION WORKER PAYROLL	134.06	CONNIE DE JONGE	ELECTION POLL WORKER	02005416
00-1-0309	ELECTION WORKER PAYROLL	140.83	KELLY S DEWEESE	ELECTION POLL WORKER	02005417
00-1-0309	ELECTION WORKER PAYROLL	147.56	JAMES L DUBAS	ELECTION POLL WORKER	02005418
00-1-0309	ELECTION WORKER PAYROLL	117.94	MICHELLE L DUNCAN	ELECTION POLL WORKER	02005419
00-1-0309	ELECTION WORKER PAYROLL	120.25	VICKI K EGGEN	ELECTION POLL WORKER	02005420
00-1-0309	ELECTION WORKER PAYROLL	124.88	MAXINE C ERPELDING	ELECTION POLL WORKER	02005421
00-1-0309	ELECTION WORKER PAYROLL	127.19	DOROTHY J FARNHAM-TRIMBLE	ELECTION POLL WORKER	02005422
00-1-0309	ELECTION WORKER PAYROLL	131.63	GARY R FEIND	ELECTION POLL WORKER	02005423
00-1-0309	ELECTION WORKER PAYROLL	134.13	BARBARA J FIRME	ELECTION POLL WORKER	02005424
00-1-0309	ELECTION WORKER PAYROLL	138.94	KATHLEEN M FISHER	ELECTION POLL WORKER	02005425
00-1-0309	ELECTION WORKER PAYROLL	152.19	TERRY R FISHER	ELECTION POLL WORKER	02005426
00-1-0309	ELECTION WORKER PAYROLL	147.56	CLARISSA K FITZGERALD	ELECTION POLL WORKER	02005427
00-1-0309	ELECTION WORKER PAYROLL	153.89	KATHRYN J FITZGERALD	ELECTION POLL WORKER	02005428
00-1-0309	ELECTION WORKER PAYROLL	154.50	ROBERT F FITZGERALD	ELECTION POLL WORKER	02005429
00-1-0309	ELECTION WORKER PAYROLL	147.56	MARK J FORADORI	ELECTION POLL WORKER	02005430
00-1-0309	ELECTION WORKER PAYROLL	120.25	JAMES L FRUHLING	ELECTION POLL WORKER	02005431
00-1-0309	ELECTION WORKER PAYROLL	122.56	JAN L FRUHLING	ELECTION POLL WORKER	02005432
00-1-0309	ELECTION WORKER PAYROLL	147.56	KIM K GEISER	ELECTION POLL WORKER	02005433
00-1-0309	ELECTION WORKER PAYROLL	134.13	ELLEN L GEIST	ELECTION POLL WORKER	02005434
00-1-0309	ELECTION WORKER PAYROLL	149.88	MARY L GEORGE	ELECTION POLL WORKER	02005435
00-1-0309	ELECTION WORKER PAYROLL	122.56	JERRY W GLOYSTEIN	ELECTION POLL WORKER	02005436
00-1-0309	ELECTION WORKER PAYROLL	134.13	THERESA M HAGGE	ELECTION POLL WORKER	02005437
00-1-0309	ELECTION WORKER PAYROLL	149.88	JACK L HILD	ELECTION POLL WORKER	02005438
00-1-0309	ELECTION WORKER PAYROLL	147.56	ROXANNE L HINRICHS	ELECTION POLL WORKER	02005439
00-1-0309	ELECTION WORKER PAYROLL	145.25	TERESA A HONGSERMEIER	ELECTION POLL WORKER	02005440
00-1-0309	ELECTION WORKER PAYROLL	25.00	HOUSER, TANNER O	ELECTION POLL WORKER	02005441

BUFFALO
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COUNTY GENERAL
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Account #	Description	Account Amt	Vendor	Invoice Description	Claim #
00-1-0309	ELECTION WORKER PAYROLL	25.00	HOUSER, AUSTIN	ELECTION POLL WORKER	02005442
00-1-0309	ELECTION WORKER PAYROLL	149.88	DARRIN JAMES HUNT	ELECTION POLL WORKER	02005443
00-1-0309	ELECTION WORKER PAYROLL	122.56	SUSAN E JASNOCH	ELECTION POLL WORKER	02005444
00-1-0309	ELECTION WORKER PAYROLL	124.88	DEANNA D JESSE	ELECTION POLL WORKER	02005445
00-1-0309	ELECTION WORKER PAYROLL	199.75	PAMELA J JOHN	ELECTION POLL WORKER	02005446
00-1-0309	ELECTION WORKER PAYROLL	147.56	DARLA J JUHL	ELECTION POLL WORKER	02005447
00-1-0309	ELECTION WORKER PAYROLL	122.56	LORAIN KEEHN	ELECTION POLL WORKER	02005448
00-1-0309	ELECTION WORKER PAYROLL	127.19	JUNE L KENTON	ELECTION POLL WORKER	02005449
00-1-0309	ELECTION WORKER PAYROLL	127.19	LARRY L KENTON	ELECTION POLL WORKER	02005450
00-1-0309	ELECTION WORKER PAYROLL	113.31	LAURA MAE KING	ELECTION POLL WORKER	02005451
00-1-0309	ELECTION WORKER PAYROLL	168.43	MYRA E KING	ELECTION POLL WORKER	02005452
00-1-0309	ELECTION WORKER PAYROLL	205.75	LEANN KLEIN	ELECTION POLL WORKER	02005453
00-1-0309	ELECTION WORKER PAYROLL	131.63	JEAN L KOLBO	ELECTION POLL WORKER	02005454
00-1-0309	ELECTION WORKER PAYROLL	147.56	DEBRA J KRATOCHVIL	ELECTION POLL WORKER	02005455
00-1-0309	ELECTION WORKER PAYROLL	126.75	HEIDI L LA CLAIR	ELECTION POLL WORKER	02005456
00-1-0309	ELECTION WORKER PAYROLL	20.81	LACLAIR, CARROLL	ELECTION POLL WORKER	02005457
00-1-0309	ELECTION WORKER PAYROLL	131.63	MARGARET A LANDON	ELECTION POLL WORKER	02005458
00-1-0309	ELECTION WORKER PAYROLL	167.72	AUTUMN L LANGEMEIER	ELECTION POLL WORKER	02005459
00-1-0309	ELECTION WORKER PAYROLL	117.94	ELIZABETH LOCKHORN	ELECTION POLL WORKER	02005460
00-1-0309	ELECTION WORKER PAYROLL	188.83	PATRICIA M LOEFFELHOLZ	ELECTION POLL WORKER	02005461
00-1-0309	ELECTION WORKER PAYROLL	174.05	CASEY ALEXANDER LOOMIS	ELECTION POLL WORKER	02005462
00-1-0309	ELECTION WORKER PAYROLL	149.88	BROOKE NICOLE LUNDELL	ELECTION POLL WORKER	02005463
00-1-0309	ELECTION WORKER PAYROLL	131.63	VONDA K LUNDELL	ELECTION POLL WORKER	02005464
00-1-0309	ELECTION WORKER PAYROLL	124.88	DEANNA D MALZACHER	ELECTION POLL WORKER	02005465
00-1-0309	ELECTION WORKER PAYROLL	131.63	DIANA L MARLATT	ELECTION POLL WORKER	02005466
00-1-0309	ELECTION WORKER PAYROLL	131.63	ERDLEY S MATTESON	ELECTION POLL WORKER	02005467
00-1-0309	ELECTION WORKER PAYROLL	149.59	JEANNE M MAY	ELECTION POLL WORKER	02005468
00-1-0309	ELECTION WORKER PAYROLL	149.88	HALEY M MAZOUR	ELECTION POLL WORKER	02005469
00-1-0309	ELECTION WORKER PAYROLL	127.19	MCGREGOR, KYLA	ELECTION POLL WORKER	02005470
00-1-0309	ELECTION WORKER PAYROLL	156.63	CINDRA C MCNIEL	ELECTION POLL WORKER	02005471
00-1-0309	ELECTION WORKER PAYROLL	124.88	ROSALEE M MICKELSEN	ELECTION POLL WORKER	02005472
00-1-0309	ELECTION WORKER PAYROLL	127.19	JUDY I MILLER	ELECTION POLL WORKER	02005473
00-1-0309	ELECTION WORKER PAYROLL	129.06	JOHN R MITCHELL	ELECTION POLL WORKER	02005474
00-1-0309	ELECTION WORKER PAYROLL	129.50	JEAN M MOORE	ELECTION POLL WORKER	02005475
00-1-0309	ELECTION WORKER PAYROLL	124.88	LARRY D MUEGGENBERG	ELECTION POLL WORKER	02005476
00-1-0309	ELECTION WORKER PAYROLL	120.25	CONNIE R NELSEN	ELECTION POLL WORKER	02005477
00-1-0309	ELECTION WORKER PAYROLL	129.19	DEBRA S NICHOLS	ELECTION POLL WORKER	02005478
00-1-0309	ELECTION WORKER PAYROLL	120.25	LAUREN M O'BRIEN	ELECTION POLL WORKER	02005479
00-1-0309	ELECTION WORKER PAYROLL	181.93	CARLA L OGORZOLKA	ELECTION POLL WORKER	02005480
00-1-0309	ELECTION WORKER PAYROLL	147.56	KYLEE DANIELE OLSON	ELECTION POLL WORKER	02005481
00-1-0309	ELECTION WORKER PAYROLL	122.56	KATHRYN A OLSUFKA	ELECTION POLL WORKER	02005482
00-1-0309	ELECTION WORKER PAYROLL	117.94	BONNIE PABIAN	ELECTION POLL WORKER	02005483
00-1-0309	ELECTION WORKER PAYROLL	173.30	JOANNE M PAITZ	ELECTION POLL WORKER	02005484
00-1-0309	ELECTION WORKER PAYROLL	25.00	DEBORAH LEE POGGIOLI	ELECTION POLL WORKER	02005485
00-1-0309	ELECTION WORKER PAYROLL	149.88	JOSEPH A POGGIOLI JR	ELECTION POLL WORKER	02005486
00-1-0309	ELECTION WORKER PAYROLL	360.00	JULIA LEE POGGIOLI	ELECTION POLL WORKER	02005487
00-1-0309	ELECTION WORKER PAYROLL	25.00	BLAKE ALLEN PRUSIA	ELECTION POLL WORKER	02005488
00-1-0309	ELECTION WORKER PAYROLL	25.00	DEBORA L QUINN	ELECTION POLL WORKER	02005489
00-1-0309	ELECTION WORKER PAYROLL	147.56	LA DONNA S RAMIREZ	ELECTION POLL WORKER	02005490
00-1-0309	ELECTION WORKER PAYROLL	160.51	KATHRYN J RAYBURN	ELECTION POLL WORKER	02005491

BUFFALO
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Account #	Description	Account Amt	Vendor	Invoice Description	Claim #
00-1-0309	ELECTION WORKER PAYROLL	25.00	DEBRA L REICHERT-ROBBINS	ELECTION POLL WORKER	02005492
00-1-0309	ELECTION WORKER PAYROLL	134.06	GWENDOLYN REITER	ELECTION POLL WORKER	02005493
00-1-0309	ELECTION WORKER PAYROLL	134.06	KAREN R REITER	ELECTION POLL WORKER	02005494
00-1-0309	ELECTION WORKER PAYROLL	25.00	REMMERS, BAILEE	ELECTION POLL WORKER	02005495
00-1-0309	ELECTION WORKER PAYROLL	380.65	LAURA J RIDDER	ELECTION POLL WORKER	02005496
00-1-0309	ELECTION WORKER PAYROLL	122.56	DEE M RISKOWSKI	ELECTION POLL WORKER	02005497
00-1-0309	ELECTION WORKER PAYROLL	131.63	KIMBRA L ROBERTS	ELECTION POLL WORKER	02005498
00-1-0309	ELECTION WORKER PAYROLL	149.88	VICTORIA L ROEDER	ELECTION POLL WORKER	02005499
00-1-0309	ELECTION WORKER PAYROLL	149.88	CALEB M ROHRER	ELECTION POLL WORKER	02005500
00-1-0309	ELECTION WORKER PAYROLL	145.25	LINDA J ROYLE	ELECTION POLL WORKER	02005501
00-1-0309	ELECTION WORKER PAYROLL	122.56	MARGIE R RUDER	ELECTION POLL WORKER	02005502
00-1-0309	ELECTION WORKER PAYROLL	124.88	CYNTHIA A RYAN	ELECTION POLL WORKER	02005503
00-1-0309	ELECTION WORKER PAYROLL	124.88	CHERYL E SCARBOROUGH	ELECTION POLL WORKER	02005504
00-1-0309	ELECTION WORKER PAYROLL	168.56	JANENE K SCHAKE	ELECTION POLL WORKER	02005505
00-1-0309	ELECTION WORKER PAYROLL	147.56	RONALD J SCHNEIDER	ELECTION POLL WORKER	02005506
00-1-0309	ELECTION WORKER PAYROLL	159.13	ANDREA T SCHROEDER	ELECTION POLL WORKER	02005507
00-1-0309	ELECTION WORKER PAYROLL	120.25	CATHY JEAN SCHROEDER	ELECTION POLL WORKER	02005508
00-1-0309	ELECTION WORKER PAYROLL	188.53	IRMA M SCHROEDER	ELECTION POLL WORKER	02005509
00-1-0309	ELECTION WORKER PAYROLL	157.15	SHARON K SCHUKEI	ELECTION POLL WORKER	02005510
00-1-0309	ELECTION WORKER PAYROLL	142.94	JOYCE A SEARS	ELECTION POLL WORKER	02005511
00-1-0309	ELECTION WORKER PAYROLL	124.88	MARGARET E SEIDLITZ	ELECTION POLL WORKER	02005512
00-1-0309	ELECTION WORKER PAYROLL	124.88	JUDITH G SHELDON	ELECTION POLL WORKER	02005513
00-1-0309	ELECTION WORKER PAYROLL	124.88	SLUTI, ELAINE	ELECTION POLL WORKER	02005514
00-1-0309	ELECTION WORKER PAYROLL	122.56	JOAN C. SMITH	ELECTION POLL WORKER	02005515
00-1-0309	ELECTION WORKER PAYROLL	147.56	LEON E STALL	ELECTION POLL WORKER	02005516
00-1-0309	ELECTION WORKER PAYROLL	156.81	MACEY MARIE STALL	ELECTION POLL WORKER	02005517
00-1-0309	ELECTION WORKER PAYROLL	149.88	KARI L TAUBENHEIM	ELECTION POLL WORKER	02005518
00-1-0309	ELECTION WORKER PAYROLL	124.88	KAY I THOMPSON	ELECTION POLL WORKER	02005519
00-1-0309	ELECTION WORKER PAYROLL	122.56	REBECCA S THORNTON	ELECTION POLL WORKER	02005520
00-1-0309	ELECTION WORKER PAYROLL	124.88	CAROL J WHITESEL	ELECTION POLL WORKER	02005521
00-1-0309	ELECTION WORKER PAYROLL	120.25	SALLY G WHITTAKER	ELECTION POLL WORKER	02005522
00-1-0309	ELECTION WORKER PAYROLL	149.88	KRISTA K WIESTER	ELECTION POLL WORKER	02005523
00-1-0309	ELECTION WORKER PAYROLL	147.56	KARLA M WILD	ELECTION POLL WORKER	02005524
00-1-0309	ELECTION WORKER PAYROLL	175.03	SANDRA L WINTERMOTE	ELECTION POLL WORKER	02005525
00-1-0309	ELECTION WORKER PAYROLL	138.31	GLORIA J ZELLER	ELECTION POLL WORKER	02005526

607-00 ELECTION COMMISSIONER 18,171.06

0100 COUNTY GENERAL FUND 18,171.06

GRAND 18,171.06
